

1 **Section 2: Customer Operations/Operating Costs**

2

3 **Q. Volume 1, Section 2, page 2-34, lines 9-11. Provide a table that shows the amounts**
 4 **paid as bonuses or incentive payments in 2021 to 2024 forecast, inclusive and the**
 5 **amounts included in the 2025 and 2026 revenue requirements for such payments.**

6

7 **A.** Table 1 provides the regulated operating amounts of incentive and performance-based
 8 payments from 2021 actual through 2026 forecast.

Table 1:
Incentive and Performance-based Payments
2021 to 2026 Forecast
(\$000s)

2021A	2022A	2023F	2024F	2025F	2026F
1,264	1,345	1,365	1,417	1,480	1,547

9 Forecast incentive and performance-based payments included in 2025 and 2026 operating
 10 costs for revenue requirement purposes are approximately \$1,480,000 and \$1,547,000,
 11 respectively.¹

¹ Forecast amounts for 2024 through 2026 are based on labour inflation rate increases over the 2023 forecast amount. 2024 forecast is $\$1,365,000 \times 3.80\% = \$1,417,000$. 2025 forecast is $\$1,417,000 \times 4.45\% = \$1,480,000$. 2026 forecast is $\$1,480,000 \times 4.50\% = \$1,547,000$.