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- Q. (Reference CA-NP-128d)
 It is stated "Newfoundland Power is unable to confirm future trends in contractor pricing." How does NP determine whether to do the work itself, including the hiring of additional staff, versus contracting the work out?
- A. Newfoundland Power completes transmission and distribution line work using a combination of employees and contractors. This approach allows Newfoundland Power to maintain a highly skilled workforce and reasonable flexibility to respond to variations in work requirements.

11 Capital work, such as transmission line rebuilds, are completed through a combination of Newfoundland Power's internal workforce and contractors depending on: project 12 13 location, accessibility, construction type, resource availability and required vehicles and equipment. Generally, when a rebuild project is easily accessible and is of single pole 14 15 construction, it is completed using internal resources. An example of this would be a 16 roadside transmission line rebuild located in the City of St. John's. However, when a 17 rebuild project is in a remote location with poor access, requires specialized vehicles and additional equipment, and is of H-frame construction, it is typically completed using 18 19 contracted resources.