

1 **Q. Reference: “2022/2023 General Rate Application,” Newfoundland Power, May 27,**  
2 **2021, Volume 1, Section 1, Page 1-5, Lines 8–9.**

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4 **Please provide Newfoundland Power’s average annual salary for each of the years**  
5 **from 2019 to 2023 broken down by non-union versus union.**

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7 A. Table 1 provides Newfoundland Power’s average annual salary for 2019 and 2020 for  
8 union and non-union employees.

**Table 1:  
Average Annual Salary  
Union and Non-Union  
2019 and 2020**

	<b>2019</b>	<b>2020</b>
Union	\$81,256	\$83,536
Non-Union	\$90,879	\$94,260

9 For forecasting purposes, labour requirements are not determined separately for union  
10 and non-union employees. Therefore, a breakdown for 2021 to 2023 forecast is not  
11 available. See response to Request for Information PUB-NP-024 for the Company’s  
12 overall average annual salary over the 2019 to 2023 forecast period.