

- 1 **Q. In reference to IBEW-NP-005, please provide the combined median salary of the**  
2 **market group data for non-union employees from the Canadian General Industry**  
3 **market and the Canadian Energy Services market and the median base salary for**  
4 **non-union employees at Newfoundland Power.**  
5
- 6 A. The combined median salary of the market group data for non-union employees for the  
7 Canadian General Industry market and the Canadian Energy Services market is \$92,920.  
8 This includes the effect of “geo-adjusting” described in response to the Request for  
9 Information IBEW-NP-015.  
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11 The median base salary for non-union employees at Newfoundland Power is \$92,000.