

- 1 **Q. Does Newfoundland Power normally use its own Power Line Technicians or does it**  
2 **use contractors for new transmission, distribution and substation construction**  
3 **work?**  
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- 5 A. For new distribution construction, Newfoundland Power primarily uses its own Power  
6 Line Technicians, supplemented by apprentices and some external contractors.  
7
- 8 The Company uses contractors for all new transmission line construction.  
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- 10 The Company uses a mix of its own workforce and contractors for its substation  
11 refurbishment and modernization capital projects. Newfoundland Power has not  
12 constructed a new substation since 2001.  
13
- 14 All pole installations, for both transmission and distribution support structure  
15 replacement or new construction, are completed by contractors.