

1 Q. Please provide the 2014 Project Execution and Technical Services (PETS) Full Time  
2 Equivalent (FTEs) Summary document (distinguishing Hydro and Nalcor home-  
3 based personnel) by major work group and similar information for each year from  
4 2010 through 2013.

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7 A. Position descriptions with associated FTEs are listed by Division, Department,  
8 Section and Company in PUB-NLH-464 Attachment 1 and an overall summary of  
9 total FTEs by Company, Division, Department and Section is provided in PUB-NLH-  
10 464 Attachment 2.

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12 The totals for Hydro include the allocation of the vacancy allowance and the  
13 transfer of Apprentice/Graduate trainees from the Human Resources and  
14 Organizational Effectiveness Division (HROE). The positions that transferred from  
15 Hydro to Nalcor occurred after 2010; therefore, Nalcor FTEs are shown from 2011  
16 forward.

**PUB-NLH-464, Attachment 1**  
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|                                |             |                       |              |                             |  | Actual                       |                   |                   | Budget            | Forecast         |                  |      |      |      |
|--------------------------------|-------------|-----------------------|--------------|-----------------------------|--|------------------------------|-------------------|-------------------|-------------------|------------------|------------------|------|------|------|
|                                |             |                       |              |                             |  | Sum of<br>2010               | Sum<br>of<br>2011 | Sum<br>of<br>2012 | Sum<br>of<br>2013 | Sum of<br>2014 B | Sum of<br>2014 F |      |      |      |
| Project Execution & Tech Serv. | Engineering | Civil                 | Hydro        | T00354                      | Line Inspector                             | 0.3                          |                   |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | T00407                      | Co-op Engineer                             | 0.3                          |                   |                   |                   | 0.7              | 0.7              |      |      |      |
|                                |             |                       |              | T00533                      | Const Co-ord                               | 0.6                          |                   |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | T00538                      | Construction Inspector                     | 0.5                          |                   |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | T00550                      | Owner Site Representative                  | 1.2                          | 2.3               | 1.9               | 0.3               |                  |                  |      |      |      |
|                                |             |                       |              | T00703                      | Senior Engineer                            |                              | 0.0               |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | T00722                      | Owner Site Representative                  |                              | 0.3               |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 25310                       | Civil Engineering Specialist               | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 27141                       | Civil Engineer                             |                              |                   |                   | 0.2               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 72012                       | Civil Engineer                             | 0.8                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 72063                       | Civil Engineer                             | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 74012                       | Civil Engineer                             | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 74025                       | Civil Construction Coordinator             | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 74026                       | Civil Engineer                             | 0.8                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 25301                       | Manager Engineering Civil                  | 1.0                          |                   |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 72062                       | Civil Engineer                             | 1.0                          |                   | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 72060                       | Program Manager                            | 1.0                          | 1.0               |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 74027                       | Civil Engineer                             | 0.6                          | 1.0               |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 74028                       | Asset Maint. Coordinator                   | 0.6                          |                   |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 75148                       | Civil Engineer                             | 1.0                          | 1.0               |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              |                             | Apprentice/Grad Trainee TSFR               | 0.8                          |                   | 0.8               | 0.9               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              |                             | Vacancy Allowance                          |                              |                   |                   |                   | -0.3             |                  |      |      |      |
|                                |             |                       | Hydro Total  |                             |  |                              |                   | 14.5              | 11.7              | 9.7              | 8.3              | 9.3  | 9.6  |      |
|                                |             |                       | Nalcor       | 25301                       | Manager Engineering Civil                  |                              | 1.0               | 1.0               | 1.0               | 1.0              | 0.8              |      |      |      |
|                                |             |                       |              | 27142                       | Civil Engineer                             |                              |                   |                   | 0.9               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 72062                       | Civil Engineer                             |                              | 1.0               |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 74027                       | Civil Engineer                             |                              |                   | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 75148                       | Civil Engineer                             |                              |                   | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       | Nalcor Total |                             |  |                              |                   |                   | 2.0               | 3.0              | 3.9              | 4.0  | 3.8  |      |
|                                |             |                       | Civil Total  |                             |  |                              |                   |                   | 14.5              | 13.7             | 12.7             | 12.3 | 13.3 | 13.4 |
|                                |             | Drafting & Properties | Hydro        | T00500                      | Co-op Commerce                             |                              | 0.3               |                   |                   |                  | 0.4              | 0.4  |      |      |
|                                |             |                       |              | T00562                      | Technologist - Geomatics                   | 1.0                          | 1.0               | 0.1               |                   | 0.7              | 0.7              |      |      |      |
|                                |             |                       |              | T00608                      | Co-op Engineer                             |                              |                   |                   |                   | 0.3              | 0.3              |      |      |      |
|                                |             |                       |              | T00624                      | Surveyor                                   | 0.4                          | 0.3               |                   |                   | 0.3              | 0.3              |      |      |      |
|                                |             |                       |              | T00677                      | Real Properties Coordinator/Geomatics Lead |                              |                   |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 72035                       | Drafting Clerk                             | 1.0                          | 0.4               |                   |                   | 1.0              | 0.3              |      |      |      |
|                                |             |                       |              | 72040                       | Drafting Services Supervisor               | 1.0                          |                   |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 72046                       | Technologist - Drafter/CAD                 | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 72047                       | Technologist - Drafter/CAD                 | 0.9                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 72048                       | Technologist - Drafter/CAD                 | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 0.4              |      |      |      |
|                                |             |                       |              | 72049                       | Technologist - Drafter/CAD                 | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 72051                       | Technologist - Drafter/CAD                 | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 75220                       | Surveyor                                   |                              |                   | 0.9               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | 75235                       | Surveyor                                   | 0.4                          |                   |                   |                   |                  |                  |      |      |      |
|                                |             |                       |              | 75237                       | Geomatics/Proper. Coordinator              | 1.1                          | 1.1               | 1.0               | 0.4               | 1.0              | 0.7              |      |      |      |
|                                |             |                       |              | 75238                       | Technologist - Geomatics                   | 1.0                          | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |      |
|                                |             |                       |              | Hydro Total                 |  |                              |                   |                   | 10.7              | 9.2              | 8.0              | 7.4  | 10.7 | 9.0  |
|                                |             |                       |              | Nalcor                      | 72040                                      | Drafting Services Supervisor |                   | 1.0               | 1.0               | 1.0              | 1.0              | 1.0  |      |      |
|                                |             |                       |              | Nalcor Total                |  |                              |                   |                   |                   | 1.0              | 1.0              | 1.0  | 1.0  | 1.0  |
|                                |             |                       |              | Drafting & Properties Total |  |                              |                   |                   |                   | 10.7             | 10.2             | 9.0  | 8.4  | 11.7 |

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|        |                   |                            |            |                                       |                                 | Actual                        |                   |                   |                   | Budget Forecast  |                  |      |     |      |      |
|--------|-------------------|----------------------------|------------|---------------------------------------|---------------------------------|-------------------------------|-------------------|-------------------|-------------------|------------------|------------------|------|-----|------|------|
| H-Div  | H-Dept            | H-Section                  | Company    | PID                                   | PID Description                 | Sum of<br>2010                | Sum<br>of<br>2011 | Sum<br>of<br>2012 | Sum<br>of<br>2013 | Sum of<br>2014 B | Sum of<br>2014 F |      |     |      |      |
|        |                   | T & D                      | Hydro      | T00257                                | Line Inspector                  | 0.7                           | 0.5               |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | T00266                                | Co-op Engineer                  | 2.0                           | 1.3               | 1.0               | 1.0               | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            | T00414                                | Transmission Design Engineer    | 1.0                           | 0.9               |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | T00426                                | Maintenance Specialist          | 0.5                           | 0.4               | 0.2               | 0.0               | 0.3              | 0.3              |      |     |      |      |
|        |                   |                            |            | T00481                                | Senior Line Inspector           | 1.8                           | 2.6               |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | T00528                                | Design Engineer                 | 0.0                           |                   |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | T00547                                | Tech I                          | 1.0                           | 1.0               |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | T00553                                | Line Specialist                 | 0.8                           | 0.6               | 0.3               |                   | 0.5              | 0.5              |      |     |      |      |
|        |                   |                            |            | T00555                                | Transmission Engineer           | 0.7                           |                   |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | T00589                                | Line Inspector                  | 0.0                           | 0.4               |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | T00651                                | Asset Maint. Coordinator        | 0.2                           | 0.9               |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | T00740                                | Sr Line Inspector               | 0.0                           | 0.0               | 2.8               | 4.1               | 4.2              | 4.2              |      |     |      |      |
|        |                   |                            |            | T00751                                | Line Inspector                  | 0.0                           | 0.0               | 0.3               | 0.3               | 0.8              | 0.8              |      |     |      |      |
|        |                   |                            |            | 27160                                 | PETS Safety Lead                |                               |                   |                   |                   | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            | 27165                                 | Electrical Designer             |                               |                   | 1.0               | 1.0               | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            | 27166                                 | Electrical Designer             |                               |                   |                   |                   | 1.0              | 0.4              |      |     |      |      |
|        |                   |                            |            | 27169                                 | Transmission Design Engineer    |                               |                   |                   |                   | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            | 29050                                 | Administrative Assistant        |                               |                   |                   |                   | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            | 35150                                 | Team Lead Support Services      | 1.0                           | 1.0               | 0.8               |                   | 1.0              | 0.7              |      |     |      |      |
|        |                   |                            |            | 72067                                 | Technologist - Elect Design     |                               |                   |                   |                   | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            | 75145                                 | Transmission Design Engineer    | 1.0                           | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            | 75150                                 | Distribution Design Engineer    |                               | 0.4               | 1.0               | 1.0               | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            | 75151                                 | Technologist - Distribution     | 1.0                           | 1.0               | 0.7               |                   | 1.0              | 0.4              |      |     |      |      |
|        |                   |                            |            | 75105                                 | Manager, Tech Serv & Proj. Supp | 1.0                           |                   |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | 75111                                 | Mgr. Eng.- Research and Devel   | 1.0                           | 0.0               |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | 75152                                 | Transmission Engineer           | 1.0                           |                   | 1.0               | 1.0               | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            |                                       | Apprentice/Grad Trainee TSFR    | 0.2                           | 0.4               | 1.0               |                   | 1.0              | 1.0              |      |     |      |      |
|        |                   |                            |            |                                       | Vacancy Allowance               |                               |                   |                   |                   | -0.9             |                  |      |     |      |      |
|        |                   |                            |            | Hydro Total                           |                                 |                               |                   |                   |                   | 14.8             | 12.3             | 11.0 | 9.5 | 17.7 | 17.1 |
|        |                   |                            |            | Nalcor                                |                                 |                               |                   |                   |                   |                  |                  |      |     |      |      |
|        |                   |                            |            | 27167 Transmission Design Engineer    |                                 |                               |                   |                   |                   |                  |                  |      | 0.9 | 1.0  | 1.0  |
|        |                   |                            |            | 27168 Transmission Design Engineer    |                                 |                               |                   |                   |                   |                  |                  |      | 0.2 | 1.0  | 1.0  |
|        |                   |                            |            | 75105 Manager, Tech Serv & Proj. Supp |                                 |                               |                   |                   |                   |                  | 1.0              | 1.0  | 1.0 | 1.0  | 1.0  |
|        |                   |                            |            | 75111 Mgr. Eng.- Research and Devel   |                                 |                               |                   |                   |                   |                  | 1.0              | 1.0  | 1.0 | 1.0  | 0.7  |
|        |                   |                            |            | 75152 Transmission Engineer           |                                 |                               |                   |                   |                   |                  | 1.0              |      |     |      |      |
|        | Nalcor Total      |                            |            |                                       |                                 |                               |                   | 3.0               | 2.0               | 3.1              | 4.0              | 3.7  |     |      |      |
|        | T & D Total       |                            |            |                                       |                                 |                               | 14.8              | 15.3              | 13.0              | 12.6             | 21.7             | 20.8 |     |      |      |
|        | Engineering Total |                            |            |                                       |                                 |                               | 40.0              | 39.2              | 34.7              | 33.3             | 46.7             | 44.3 |     |      |      |
|        |                   | Office of Asset Management | Electrical | Hydro                                 | T00269                          | Electrical Design Engineer    | 4.0               | 1.9               |                   |                  |                  |      |     |      |      |
|        |                   |                            |            |                                       | T00499                          | Co-op Engineer                | 1.3               | 0.3               | 1.0               | 1.0              | 1.0              | 1.0  |     |      |      |
|        |                   |                            |            |                                       | T00531                          | Maintenance Coordinator Hydro | 0.8               | 0.3               |                   |                  |                  |      |     |      |      |
|        |                   |                            |            |                                       | T00536                          | Site Representative           | 1.2               | 0.6               |                   |                  |                  |      |     |      |      |
|        |                   |                            |            |                                       | T00541                          | Asset Maint. Coordinator      | 1.0               | 0.4               |                   |                  |                  |      |     |      |      |
|        |                   |                            |            |                                       | T00564                          | Electrical Maintenance Helper | 0.0               |                   |                   |                  |                  |      |     |      |      |
| T00705 |                   |                            |            |                                       | Electrical Maintenance A        |                               | 0.1               |                   |                   |                  |                  |      |     |      |      |
| T00730 |                   |                            |            |                                       | Owner Site Representative       | 0.0                           | 0.2               |                   |                   |                  |                  |      |     |      |      |
| 72067  |                   |                            |            |                                       | Technologist - Elect Design     | 1.0                           | 1.0               | 1.0               | 1.0               |                  |                  |      |     |      |      |
| 27143  |                   |                            |            |                                       | Electrical Design Engineer      |                               |                   | 1.0               | 0.9               | 1.0              | 1.0              |      |     |      |      |
| 27144  |                   |                            |            |                                       | Electrical Engineer             | 0.0                           | 0.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |     |      |      |
| 27170  |                   |                            |            |                                       | Electrical Design Engineer      |                               |                   |                   | 0.9               | 1.0              | 1.0              |      |     |      |      |
| 27178  |                   |                            |            |                                       | Electrical Design Engineer      | 0.0                           | 0.0               | 0.8               | 1.0               | 1.0              | 1.0              |      |     |      |      |

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| H-Div | H-Dept | H-Section  | Company                 | PID                 | PID Description                | Actual         |                   |                   |                   | Budget Forecast  |                  |
|-------|--------|------------|-------------------------|---------------------|--------------------------------|----------------|-------------------|-------------------|-------------------|------------------|------------------|
|       |        |            |                         |                     |                                | Sum of<br>2010 | Sum<br>of<br>2011 | Sum<br>of<br>2012 | Sum<br>of<br>2013 | Sum of<br>2014 B | Sum of<br>2014 F |
|       |        |            |                         | 27179               | Electrical Engineer            | 0.0            | 0.0               | 1.0               | 1.0               | 1.0              | 0.9              |
|       |        |            |                         | 27330               | Electrical Engineer            | 1.0            | 1.0               | 1.0               | 0.9               | 1.0              | 0.6              |
|       |        |            |                         | 27305               | Electrical Design Engineer     | 1.0            | 1.0               | 0.0               |                   |                  |                  |
|       |        |            |                         | 28150               | Administrative Assistant       | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 35345               | Electrical Engineer            | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 72073               | Electrical Engineer            | 1.0            | 0.7               | 0.9               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 72075               | Electrical Design Engineer     | 1.0            | 1.0               | 0.7               | 0.5               | 1.0              | 1.0              |
|       |        |            |                         | 72014               | Electrical Engineer            | 0.4            | 0.6               |                   |                   |                  |                  |
|       |        |            |                         | 75101               | Manager Engineering Electrical | 1.0            |                   |                   |                   |                  |                  |
|       |        |            |                         | 81705               | Graduate Engineer - Civil      | 0.0            |                   |                   |                   |                  |                  |
|       |        |            |                         |                     | Apprentice/Grad Trainee TSFR   |                |                   |                   | 0.4               |                  |                  |
|       |        |            |                         |                     | Vacancy Allowance              |                |                   |                   |                   | -0.4             |                  |
|       |        |            |                         | <b>Hydro Total</b>  |                                | <b>16.7</b>    | <b>11.2</b>       | <b>10.4</b>       | <b>11.5</b>       | <b>10.7</b>      | <b>10.5</b>      |
|       |        |            | Nalcor                  | T00655              | Engineer - Electrical          |                | 0.8               |                   |                   |                  |                  |
|       |        |            |                         | 27305               | Electrical Design Engineer     |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 72014               | Electrical Engineer            |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 75101               | Manager Engineering Electrical |                | 0.6               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | <b>Nalcor Total</b> |                                |                | <b>1.4</b>        | <b>3.0</b>        | <b>3.0</b>        | <b>3.0</b>       | <b>3.0</b>       |
|       |        |            | <b>Electrical Total</b> |                     |                                | <b>16.7</b>    | <b>12.6</b>       | <b>13.4</b>       | <b>14.5</b>       | <b>13.7</b>      | <b>13.5</b>      |
|       |        | Mechanical | Nalcor                  | T00826              | Co-op Engineer                 |                |                   | 0.2               | 1.3               |                  |                  |
|       |        |            |                         | 27148               | Mechanical Engineer AMR        |                |                   |                   |                   | 1.0              | 1.0              |
|       |        |            |                         | 27149               | Mechanical Design Engineer     |                |                   | 0.7               | 0.8               | 1.0              | 0.3              |
|       |        |            |                         | 27150               | Mechanical Engineer            |                |                   | 0.3               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 72016               | Manager Engineering Mechanical |                | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 72065               | Program Manager                |                | 1.0               |                   |                   |                  |                  |
|       |        |            |                         | 72066               | Mechanical Engineer            |                |                   | 1.0               | 1.0               | 1.0              | 0.7              |
|       |        |            |                         | <b>Nalcor Total</b> |                                |                | <b>2.0</b>        | <b>3.2</b>        | <b>5.1</b>        | <b>5.0</b>       | <b>4.0</b>       |
|       |        |            | <b>Mechanical Total</b> |                     |                                |                | <b>2.0</b>        | <b>3.2</b>        | <b>5.1</b>        | <b>5.0</b>       | <b>4.0</b>       |
|       |        | Mechanical | Hydro                   | T00302              | Co-op Engineer                 | 1.2            | 1.5               | 1.4               | 0.3               | 1.4              | 1.4              |
|       |        |            |                         | T00439              | Mech Maint A - Pipefitter      | 1.6            | 1.3               | 0.4               | 0.8               | 0.7              | 0.7              |
|       |        |            |                         | T00463              | Asset Specialist - Hydro       | 0.2            |                   |                   |                   |                  |                  |
|       |        |            |                         | T00540              | Mech Engineer AMR              | 1.0            | 1.3               |                   |                   |                  |                  |
|       |        |            |                         | T00585              | Mech Maint A - Welder          | 0.2            | 0.6               | 0.3               | 0.4               | 0.5              | 0.5              |
|       |        |            |                         | T00586              | Site Representative            | 0.7            | 0.2               |                   |                   |                  |                  |
|       |        |            |                         | T00588              | Technician-AMR                 |                | 0.2               |                   |                   |                  |                  |
|       |        |            |                         | T00600              | Mechanical Engineer            | 1.0            | 1.0               |                   |                   |                  |                  |
|       |        |            |                         | T00633              | Labourer                       | 0.1            |                   |                   |                   |                  |                  |
|       |        |            |                         | 25210               | Mechanical Engineer            | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 27146               | Mechanical Engineer            |                |                   | 0.3               | 0.8               | 1.0              | 1.0              |
|       |        |            |                         | 27147               | Mechanical Engineer            |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 27310               | Mechanical Engineer            | 1.0            | 1.0               | 0.8               | 0.9               | 1.0              | 1.0              |
|       |        |            |                         | 35105               | Mechanical Designer            | 1.0            | 1.0               | 0.3               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 35120               | Technical Serve Co-ord - Mech  | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 72064               | Mechanical Engineer            | 1.0            | 0.7               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 72074               | Mechanical Engineer            | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |            |                         | 72076               | Mechanical Engineer            | 1.0            | 1.0               | 0.8               | 0.9               | 1.0              | 1.0              |
|       |        |            |                         | 15033               | Mechanical Engineer            | 0.0            | 0.0               |                   |                   |                  |                  |
|       |        |            |                         | 25215               | Program Manager                | 1.0            | 1.0               |                   |                   |                  |                  |
|       |        |            |                         | 27148               | Mechanical Engineer AMR        |                |                   |                   | 0.0               |                  |                  |
|       |        |            |                         | 35325               | Technologist - P & C           | 0.0            | 0.0               | 0.0               |                   |                  |                  |

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| H-Div | H-Dept | H-Section | Company                                 | PID                     | PID Description                    | Actual         |                   |                   |                   | Budget Forecast  |                  |
|-------|--------|-----------|---|-------------------------|------------------------------------|----------------|-------------------|-------------------|-------------------|------------------|------------------|
|       |        |           |   |                         |                                    | Sum of<br>2010 | Sum<br>of<br>2011 | Sum<br>of<br>2012 | Sum<br>of<br>2013 | Sum of<br>2014 B | Sum of<br>2014 F |
|       |        |           |   | 81706                   | Graduate Engineer - Electrical     | 0.0            | 0.0               |                   |                   |                  |                  |
|       |        |           |   | 72016                   | Manager Engineering Mechanical     | 1.0            |                   |                   |                   |                  |                  |
|       |        |           |   | 72065                   | Program Manager                    | 1.0            |                   |                   |                   |                  |                  |
|       |        |           |   | 72066                   | Mechanical Engineer                | 1.0            | 1.0               |                   |                   |                  |                  |
|       |        |           |   |                         | Apprentice/Grad Trainee TSFR       |                | 0.1               |                   | 0.3               |                  |                  |
|       |        |           |   |                         | Vacancy Allowance                  |                |                   |                   |                   | -0.4             |                  |
|       |        |           |   | <b>Hydro Total</b>      |                                    | <b>16.9</b>    | <b>15.0</b>       | <b>9.5</b>        | <b>10.3</b>       | <b>11.2</b>      | <b>11.6</b>      |
|       |        |           |   | <b>Mechanical Total</b> |                                    | <b>16.9</b>    | <b>15.0</b>       | <b>9.5</b>        | <b>10.3</b>       | <b>11.2</b>      | <b>11.6</b>      |
|       |        |           | Nalcor                                  | 11029                   | Mgr, Tech Serv & Asset Manage      |                | 1.0               | 1.0               | 1.0               | 1.0              | 0.7              |
|       |        |           |   | 27127                   | Asset Management Reliability S     |                |                   |                   |                   | 1.0              |                  |
|       |        |           | <b>Nalcor Total</b>                     |                         |                                    |                | <b>1.0</b>        | <b>1.0</b>        | <b>1.0</b>        | <b>2.0</b>       | <b>0.7</b>       |
|       |        |           | <b>Office of Asset Management Total</b> |                         |                                    |                | <b>1.0</b>        | <b>1.0</b>        | <b>1.0</b>        | <b>2.0</b>       | <b>0.7</b>       |
|       | PCC    |           | Hydro                                   | T00303                  | Co-op Engineer                     | 0.9            | 1.0               | 1.3               | 0.6               | 1.0              | 1.0              |
|       |        |           |   | T00428                  | Graduate Trainee                   | 1.0            | 0.4               |                   |                   |                  |                  |
|       |        |           |   | T00443                  | Administrative Assistant           | 0.0            |                   |                   |                   |                  |                  |
|       |        |           |   | T00498                  | Co-op Engineer                     | 0.6            | 0.6               | 0.3               | 0.3               | 0.4              | 0.4              |
|       |        |           |   | T00508                  | Project Administrator              | 1.0            | 0.8               | 0.0               |                   |                  |                  |
|       |        |           |   | T00530                  | P & C Engineer                     | 1.6            | 1.3               |                   |                   |                  |                  |
|       |        |           |   | T00539                  | Asset Maint. Coordinator           | 1.0            |                   |                   |                   |                  |                  |
|       |        |           |   | T00557                  | Site Representative                | 0.0            |                   |                   |                   |                  |                  |
|       |        |           |   | T00600                  | Mechanical Engineer                | 0.0            | 0.0               |                   |                   |                  |                  |
|       |        |           |   | T00601                  | Const Co-ord                       | 0.2            |                   |                   |                   |                  |                  |
|       |        |           |   | T00630                  | Owner Site Representative          | 0.2            | 1.1               |                   |                   |                  |                  |
|       |        |           |   | T00638                  | Telecontrol Engineer               | 0.1            |                   |                   |                   |                  |                  |
|       |        |           |   | T00645                  | Owner Site Representative          | 0.2            |                   |                   |                   |                  |                  |
|       |        |           |   | T00649                  | Electrical Engineer                | 0.2            | 0.7               |                   |                   |                  |                  |
|       |        |           |   | T00724                  | Communications Engineer            |                | 0.4               |                   |                   |                  |                  |
|       |        |           |   | T00727                  | Electrical Construction Supv.      | 0.0            | 0.2               |                   |                   |                  |                  |
|       |        |           |   | 35325                   | Technologist - P & C               | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 27110                   | Supv. Engineer Protection          | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 27111                   | Sr. Prot. & Control Engineer       | 1.0            | 1.0               | 0.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 27120                   | Sr. Prot. & Control Engineer       | 1.0            |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 27125                   | P & C Design Engineer              |                |                   | 1.0               | 1.0               | 1.0              | 0.6              |
|       |        |           |   | 28901                   | Communications Engineer            | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 28926                   | Communications Engineer            | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 28927                   | Network Architect                  | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 28942                   | Communications Engineer            | 0.7            | 0.6               | 1.0               | 0.4               | 1.0              | 1.0              |
|       |        |           |   | 28946                   | Supervisor Engineer Communications | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 28947                   | Sr Communications Engineer         | 1.0            |                   | 1.0               | 1.0               | 1.0              | 0.8              |
|       |        |           |   | 35305                   | P & C Engineer                     | 1.0            | 0.9               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 72010                   | Sr. Prot. & Control Engineer       | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 72021                   | Sr. Prot. & Control Engineer       | 1.0            | 1.0               | 1.0               | 0.7               | 1.0              | 1.0              |
|       |        |           |   | 72070                   | P & C Engineering Specialist       | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |        |           |   | 27101                   | Mgr Engin P&C & Communications     | 1.0            |                   |                   |                   |                  |                  |
|       |        |           |   | 28110                   | Manager Engineering Telecontrol    | 1.0            |                   |                   |                   |                  |                  |
|       |        |           |   | 28940                   | Program Manager                    | 1.0            | 0.9               |                   |                   |                  |                  |
|       |        |           |   | 28943                   | Telecontrol Engineer               | 1.0            | 0.8               |                   |                   |                  |                  |
|       |        |           |   | 29010                   | Planning Engineer                  |                |                   |                   | 0.0               |                  |                  |
|       |        |           |   | 31233                   | Mgr Project Exe (Non-reg)          | 0.0            |                   |                   |                   |                  |                  |
|       |        |           |   | 72072                   | Sr HVdc Equipment Engineer         | 1.0            | 1.0               |                   |                   |                  |                  |

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| H-Div | H-Dept                                   | H-Section                   | Company                                  | PID                 | PID Description                            | Actual         |                   | Budget            |                   | Forecast         |                  |
|-------|--|-----------------------------|--|---------------------|--|----------------|-------------------|-------------------|-------------------|------------------|------------------|
|       |  |                             |  |                     |  | Sum of<br>2010 | Sum<br>of<br>2011 | Sum<br>of<br>2012 | Sum<br>of<br>2013 | Sum of<br>2014 B | Sum of<br>2014 F |
|       |  |                             |  | 75153               | Protection & Control Engineer              | 1.0            | 0.4               |                   |                   |                  |                  |
|       |  |                             |  |                     | Apprentice/Grad Trainee TSFR               |                | 0.7               |                   |                   |                  |                  |
|       |  |                             |  |                     | Vacancy Allowance                          |                |                   |                   |                   | -0.5             |                  |
|       |  |                             |  | <b>Hydro Total</b>  |  | <b>26.8</b>    | <b>21.7</b>       | <b>15.7</b>       | <b>14.9</b>       | <b>15.8</b>      | <b>15.8</b>      |
|       |  |                             | Nalcor                                   | 27120               | Sr. Prot. & Control Engineer               |                | 1.0               |                   |                   |                  |                  |
|       |  |                             |  | 28947               | Sr Communications Engineer                 |                | 1.0               |                   |                   |                  |                  |
|       |  |                             |  | 27101               | Mgr Engin P&C & Communications             |                | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 72072               | Sr HVdc Equipment Engineer                 |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 75153               | Protection & Control Engineer              |                | 0.2               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 27126               | Protection & Control Engineer <sup>1</sup> |                |                   | 0.7               | 1.5               | 1.0              | 1.4              |
|       |  |                             |  | 27163               | Communications Engineer                    |                |                   | 0.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 27171               | Communications Engineer                    |                |                   | 0.6               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 27172               | Protection & Control Engineer              |                |                   | 0.1               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 27173               | Communications Engineer                    |                |                   | 0.1               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 27174               | Protection & Control Engineer              |                |                   |                   | 0.6               | 1.0              | 1.0              |
|       |  |                             |  | 27184               | Protection & Control Engineer              |                |                   |                   | 0.5               | 1.0              | 1.0              |
|       |  |                             |  | 27185               | Protection & Control Engineer <sup>1</sup> |                |                   |                   |                   | 1.0              | 0.6              |
|       |  |                             |  | 27189               | Sr Prot & Control Eng                      |                |                   |                   |                   |                  | 0.3              |
|       |  |                             |  | <b>Nalcor Total</b> |  |                | <b>3.2</b>        | <b>4.6</b>        | <b>9.5</b>        | <b>11.0</b>      | <b>11.3</b>      |
|       |  |                             | <b>PCC Total</b>                         |                     |  | <b>26.8</b>    | <b>24.9</b>       | <b>20.2</b>       | <b>24.5</b>       | <b>26.8</b>      | <b>27.0</b>      |
|       |  |                             | <b>Office of Asset Management Total</b>  |                     |  | <b>60.4</b>    | <b>55.5</b>       | <b>47.3</b>       | <b>55.4</b>       | <b>58.7</b>      | <b>56.8</b>      |
|       | Project Execution (Non-reg)              | Project Execution (Non-reg) | Nalcor                                   | T00741              | Co-op Engineer                             |                |                   | 1.2               | 0.9               | 1.0              | 0.9              |
|       |  |                             |  | T00742              | Owner Site Representative                  |                |                   | 0.0               | 2.4               | 4.5              | 1.9              |
|       |  |                             |  | T00852              | Project Manager                            |                |                   |                   |                   | 1.0              |                  |
|       |  |                             |  | T00865              | Switchyard Constr Coord                    |                |                   |                   | 0.5               | 0.5              |                  |
|       |  |                             |  | T00878              | Const Co-ord                               |                |                   |                   | 0.2               |                  |                  |
|       |  |                             |  | 72060               | Program Manager                            |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 28940               | Program Manager                            |                |                   | 1.0               | 1.0               | 1.0              | 0.8              |
|       |  |                             |  | 31233               | Mgr Project Exe (Non-reg)                  |                | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 72065               | Program Manager                            |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 10119               | Planner/ Scheduler                         |                | 0.3               | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 27152               | Sr Prot & Control Eng                      |                |                   |                   |                   | 1.0              | 0.2              |
|       |  |                             |  | 27153               | Project Manager                            |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 27154               | Project Manager                            |                |                   | 0.8               | 1.0               | 1.0              | 0.7              |
|       |  |                             |  | 27155               | Project Administrator                      |                |                   |                   | 0.8               | 1.0              | 1.0              |
|       |  |                             |  | 27157               | Project Manager                            |                |                   |                   | 0.8               | 1.0              | 1.0              |
|       |  |                             |  | 72069               | Mgr. Menihek Generation                    |                |                   |                   | 0.0               |                  |                  |
|       |  |                             |  | <b>Nalcor Total</b> |  |                | <b>1.3</b>        | <b>8.0</b>        | <b>12.4</b>       | <b>17.0</b>      | <b>11.5</b>      |
|       |  |                             | <b>Project Execution (Non-reg) Total</b> |                     |  |                | <b>1.3</b>        | <b>8.0</b>        | <b>12.4</b>       | <b>17.0</b>      | <b>11.5</b>      |
|       | <b>Project Execution (Non-reg) Total</b> |                             |  |                     |  |                | <b>1.3</b>        | <b>8.0</b>        | <b>12.4</b>       | <b>17.0</b>      | <b>11.5</b>      |
|       | Project Execution (Reg)                  | Project Execution (Reg)     | Hydro                                    | T00749              | Owner Site Representative                  |                |                   | 0.3               | 1.2               | 4.7              | 4.7              |
|       |  |                             |  | T00753              | Co-op Student                              |                |                   | 0.3               | 0.9               | 1.0              | 1.0              |
|       |  |                             |  | T00861              | Const Co-ord                               |                |                   |                   | 0.4               |                  |                  |
|       |  |                             |  | 27160               | PETS Safety Lead                           |                |                   |                   | 0.7               |                  |                  |
|       |  |                             |  | 25215               | Program Manager                            |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |
|       |  |                             |  | 27158               | Program Manager                            |                |                   | 0.2               | 1.0               | 1.0              | 0.8              |
|       |  |                             |  | 27159               | Program Manager                            |                |                   |                   |                   | 1.0              | 0.6              |
|       |  |                             |  | 27161               | Project Planner/ Scheduler                 |                |                   |                   | 0.6               | 1.0              | 1.0              |
|       |  |                             |  | 27162               | Mechanical Engineer                        |                |                   | 0.7               | 1.0               | 1.0              | 1.0              |

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|                                      |                                      |                                   |                                      |                               |  | Actual         |                   |                   |                   | Budget Forecast  |                  |      |      |     |
|--------------------------------------|--------------------------------------|-----------------------------------|--------------------------------------|-------------------------------|--|----------------|-------------------|-------------------|-------------------|------------------|------------------|------|------|-----|
| H-Div                                | H-Dept                               | H-Section                         | Company                              | PID                           | PID Description                        | Sum of<br>2010 | Sum<br>of<br>2011 | Sum<br>of<br>2012 | Sum<br>of<br>2013 | Sum of<br>2014 B | Sum of<br>2014 F |      |      |     |
|                                      |                                      |                                   |                                      | 29031                         | Capital Budget Coordinator             |                |                   |                   |                   | 1.0              | 1.0              |      |      |     |
|                                      |                                      |                                   |                                      | 31232                         | Manager Project Execution (Regulated)  | 0.1            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |     |
|                                      |                                      |                                   |                                      |                               | Vacancy Allowance                      |                |                   |                   |                   | -0.4             |                  |      |      |     |
|                                      |                                      |                                   |                                      | Hydro Total                   |  |                |                   | 0.1               | 1.0               | 3.4              | 7.8              | 12.3 | 12.2 |     |
|                                      |                                      |                                   |                                      | Project Execution (Reg) Total |  |                |                   | 0.1               | 1.0               | 3.4              | 7.8              | 12.3 | 12.2 |     |
|                                      | Project Execution (Reg) Total        |                                   |                                      |                               |  | 0.1            | 1.0               | 3.4               | 7.8               | 12.3             | 12.2             |      |      |     |
| Project Execution & Tech Serv. Total |                                      |                                   |                                      |                               |  | 100.5          | 97.0              | 93.4              | 108.9             | 134.8            | 124.8            |      |      |     |
| Systems Operations & Planning        | Generation & Rural Planning          | Generation & Rural Planning       | Hydro                                | T00393                        | Co-op Engineer                         | 0.3            | 0.3               | 0.3               | 0.3               | 0.3              | 0.3              |      |      |     |
|                                      |                                      |                                   |                                      | 29050                         | Administrative Assistant               | 1.0            | 1.0               | 1.0               | 1.0               |                  | 0.0              |      |      |     |
|                                      |                                      |                                   |                                      | 29010                         | Planning Engineer                      | 0.9            | 1.0               | 0.9               | 0.8               | 1.0              | 1.0              |      |      |     |
|                                      |                                      |                                   |                                      | 29031                         | Capital Budget Coordinator             | 1.0            | 1.0               | 1.0               | 1.0               |                  | 0.0              |      |      |     |
|                                      |                                      |                                   |                                      | 10120                         | Planning Engineer                      |                | 0.3               | 1.0               | 0.5               | 1.0              | 0.4              |      |      |     |
|                                      |                                      |                                   |                                      | 27164                         | Planning Engineer                      |                |                   | 1.0               | 1.0               | 1.0              | 1.0              |      |      |     |
|                                      |                                      |                                   |                                      | 29002                         | Manager System Planning                | 1.0            | 1.0               | 1.0               | 0.3               | 1.0              | 0.6              |      |      |     |
|                                      |                                      |                                   |                                      | 29032                         | Manager Trans Planning and Integr Supp | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 0.2              |      |      |     |
|                                      |                                      |                                   |                                      | 29035                         | Sr. System Planning Engineer           | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 0.2              |      |      |     |
|                                      |                                      |                                   |                                      | 29036                         | Manager, Generation & Rural Plan.      | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |     |
|                                      |                                      |                                   |                                      | 35235                         | Market Analyst                         | 1.0            | 1.0               | 1.0               | 0.6               | 1.0              | 1.0              |      |      |     |
|                                      |                                      |                                   |                                      | 54020                         | Senior Market Analyst                  | 1.0            | 1.0               | 1.0               | 1.0               | 1.0              | 1.0              |      |      |     |
|                                      |                                      |                                   |                                      |                               | Apprentice/Grad Trainee TSFR           | 0.3            | 0.5               | 0.6               |                   |                  |                  |      |      |     |
|                                      |                                      |                                   |                                      |                               | Vacancy Allowance                      |                |                   |                   |                   |                  |                  |      |      |     |
|                                      |                                      |                                   |                                      |                               |  | Hydro Total    |                   |                   |                   | 9.5              | 10.2             | 11.8 | 9.5  | 9.3 |
|                                      |                                      |                                   |                                      |                               | Generation & Rural Planning Total      |                |                   |                   | 9.5               | 10.2             | 11.8             | 9.5  | 9.3  | 6.8 |
|                                      |                                      | Generation & Rural Planning Total |                                      |                               |  |                | 9.5               | 10.2              | 11.8              | 9.5              | 9.3              | 6.8  |      |     |
|                                      | Trans Planning & Integr. Supp.       | Trans Planning & Integr. Supp.    | Hydro                                | 29032                         | Manager Trans Planning and Integr Supp |                |                   |                   |                   |                  |                  | 0.8  |      |     |
|                                      |                                      |                                   |                                      | 29035                         | Sr. System Planning Engineer           |                |                   |                   |                   |                  |                  | 0.8  |      |     |
|                                      |                                      |                                   |                                      | Hydro Total                   |  |                |                   |                   |                   |                  |                  |      | 1.5  |     |
|                                      |                                      |                                   | Trans Planning & Integr. Supp. Total |                               |  |                |                   |                   |                   |                  |                  |      | 1.5  |     |
|                                      | Trans Planning & Integr. Supp. Total |                                   |                                      |                               |  |                |                   |                   |                   |                  | 1.5              |      |      |     |
| Systems Operations & Planning Total  |                                      |                                   |                                      |                               |  | 9.5            | 10.2              | 11.8              | 9.5               | 9.3              | 8.3              |      |      |     |
| Grand Total                          |                                      |                                   |                                      |                               |  | 110.0          | 107.2             | 105.2             | 118.4             | 144.1            | 133.1            |      |      |     |

Note 1: Protection and Control Engineers, PIN 27126 and PIN 27185 equates to 2 FTEs. Both incumbents were in PIN 27126 for a portion of 2014 but 0.4 of the FTE in PIN 27126 should have been in PIN 27185.

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|                                     |  |                                |                                | Actual <sup>1</sup> |       | Budget <sup>1</sup> |       | Forecast <sup>1</sup> |       |
|-------------------------------------|--|--------------------------------|--------------------------------|---------------------|-------|---------------------|-------|-----------------------|-------|
| Company                             | H-Div                                      | H-Dept                         | H-Section                      | 2010                | 2011  | 2012                | 2013  | 2014                  | 2014  |
| Hydro                               | Project Execution & Tech Serv.             | Engineering                    | Civil                          | 14.5                | 11.7  | 9.7                 | 8.3   | 9.3                   | 9.6   |
|                                     |  |                                | Drafting & Properties          | 10.7                | 9.2   | 8.0                 | 7.4   | 10.7                  | 9.0   |
|                                     |  |                                | T & D                          | 14.8                | 12.3  | 11.0                | 9.5   | 17.7                  | 17.1  |
|                                     |  | Office of Asset Management     | Electrical                     | 16.7                | 11.2  | 10.4                | 11.5  | 10.7                  | 10.5  |
|                                     |  |                                | Mechanical                     | 16.9                | 15.0  | 9.5                 | 10.3  | 11.2                  | 11.6  |
|                                     |  |                                | PCC                            | 26.8                | 21.7  | 15.7                | 14.9  | 15.8                  | 15.8  |
|                                     |  | Project Execution (Reg)        | Project Execution (Reg)        | 0.1                 | 1.0   | 3.4                 | 7.8   | 12.3                  | 12.2  |
|                                     | Project Execution & Tech Serv. Total       |                                |                                | 100.5               | 82.1  | 67.7                | 69.8  | 87.8                  | 85.8  |
|                                     | Systems Operations & Planning <sup>2</sup> | Generation & Rural Planning    | Generation & Rural Planning    | 9.5                 | 10.2  | 11.8                | 9.5   | 9.3                   | 6.8   |
|                                     |  | Trans Planning & Integr. Supp. | Trans Planning & Integr. Supp. | 1.5                 |       |                     |       |                       |       |
| Systems Operations & Planning Total |  |                                |                                | 9.5                 | 10.2  | 11.8                | 9.5   | 9.3                   | 8.3   |
| Hydro Total                         |  |                                |                                | 110.0               | 92.3  | 79.5                | 79.2  | 97.1                  | 94.1  |
| Nalcor <sup>3</sup>                 | Project Execution & Tech Serv.             | Engineering                    | Civil                          | 2.0                 |       | 3.0                 | 3.9   | 4.0                   | 3.8   |
|                                     |  |                                | Drafting & Properties          | 1.0                 |       | 1.0                 | 1.0   | 1.0                   | 1.0   |
|                                     |  |                                | T & D                          | 3.0                 |       | 2.0                 | 3.1   | 4.0                   | 3.7   |
|                                     |  | Office of Asset Management     | Electrical                     | 1.4                 |       | 3.0                 | 3.0   | 3.0                   | 3.0   |
|                                     |  |                                | Mechanical                     | 2.0                 |       | 3.2                 | 5.1   | 5.0                   | 4.0   |
|                                     |  |                                | Office of Asset Management     | 1.0                 |       | 1.0                 | 1.0   | 2.0                   | 0.7   |
|                                     |  |                                | PCC                            | 3.2                 |       | 4.6                 | 9.5   | 11.0                  | 11.3  |
|                                     |  | Project Execution (Non-reg)    | Project Execution (Non-reg)    | 1.3                 |       | 8.0                 | 12.4  | 17.0                  | 11.5  |
| Nalcor Total                        |  |                                |                                | 14.9                |       | 25.7                | 39.1  | 47.0                  | 39.0  |
| Grand Total                         |  |                                |                                | 110.0               | 107.2 | 105.2               | 118.4 | 144.1                 | 133.1 |

Note 1: Home based FTEs.

Note 2: System Operations & Planning reorganized to new division in 2013.

Note 3: Positions transferred to Nalcor in 2011.