

1 Q. Further to the response to PUB-NLH-042, outline the composition of the internal
2 five member group which is coordinating the investigations, including a description
3 of their expertise in the areas of investigation.

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6 A. The members of the Hydro's internal review team are identified below, along with a
7 brief description of their background and expertise relevant to the areas of
8 investigation.

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10 a) **Gerard McDonald (MBA), Vice-President, Human Resources and**
11 **Organizational Effectiveness.** As the Lead for this team, Mr. McDonald's role is
12 primarily one of organizational support and process coordination. Mr.
13 McDonald's experience in both areas, and with issue analysis and investigation
14 tools and processes generally, is extensive. This is complemented by his
15 functional background in the areas of Human Resources, Labour Relations,
16 Safety and Health, and Environmental Systems, areas which may be relevant to
17 different aspects of the Hydro's internal review.

18 b) **Chris Kieley (CA), Vice-President, Strategic Planning and New Business.** Mr.
19 Kieley's role on this team is complementary to Mr. McDonald's from an
20 organizational support and process coordination standpoint. Mr. Kieley has an
21 extensive executive background at both Nalcor Energy and with the provincial
22 government, and he is experienced in coordinating and overseeing large special
23 projects involving both operations and cross-functional elements.

24 c) **Scott Crosbie (P. Eng.), Manager of Engineering and Asset Management,**
25 **Project Management and Technical Service (PETS) Division.** Mr. Crosbie is a
26 professional engineer with 20 years of experience in the electric utility sector.

1 He has a certificate in Physical Asset Management from the University of
2 Toronto and a Masters Certificate in Project Management from York University.
3 Prior to joining the PETS Division in 2010, Mr. Crosbie was manager of Hydro's
4 hydroelectric operations group. His experience covers business process
5 improvement initiatives and several roles at Hydro's thermal generation facility
6 in Holyrood, including plant engineer, quality assurance engineer, maintenance
7 planning supervisor, and labour superintendent. In his current role, Mr. Crosbie
8 has senior corporate accountability for the Office of Asset Management as well
9 as leadership accountability for the engineering disciplines of Mechanical,
10 Electrical, and Protection, Control and Communication, and the Research and
11 Development section.

12 d) **Nancy Hart (P. Eng, MBA), Manager of Business Development.** Ms. Hart began
13 her career with Hydro in 2003 as a technology planning engineer with the
14 Hydro's engineering division. From 2004 to 2006, Ms. Hart was the Plant
15 Electrical Engineer for Hydro Generation, located in Bay d'Espoir, and in 2006,
16 she joined the Strategic Planning and New Business division, initially as a
17 Business Development Engineer. She later moved into the position of Manager
18 of Bull Arm Operations, and then into her current role as Manager of Business
19 Development.

20 e) **Catherine Squire (MBA), Senior Corporate Planning Analyst.** Ms. Squire has an
21 extensive background in planning, policy development, and project
22 management, in both the private and public sectors. In her current role, Ms.
23 Squire works extensively with the President and CEO and the Hydro's
24 Leadership Team, and with all operating areas and divisions across Hydro, thus
25 she is very knowledgeable of the Hydro's operations. Project planning and
26 coordination, process facilitation, and issue analysis are among the particular
27 strengths that Ms. Squire brings to this team.

1 As indicated in PUB-NLH-042, the primary role of this internal review team is
2 planning and coordination, and the team interacts extensively with various
3 persons and groups who are directly accountable for completing the required
4 investigations and analyses. This team also interacts regularly with the Hydro's
5 Events Analysis Steering Committee. This Steering Committee includes the
6 President and CEO and all appropriate executive leaders, including the Vice-
7 Presidents responsible for Hydro, System Operations and Planning, Project
8 Execution and Technical Services, and Corporate Relations.