Multi-PageTM NL Power's 2008 General Rate Application

October 23, 2007	Multi-Page NL Power's 2008 General Rate Application
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1 (9:03 a.m.)	1 Q. Mr. Chairman, before Mr. Johnson begins, one
2 CHAIRMAN:	2 matter of clarification from the transcript
3 Q. Good morning, everybody. Is there anything	3 from yesterday that the witness undertook to
4 good morning, Ms. Newman. Anything before w	we 4 come back on. This is in the transcript, page
5 get started?	5 179 and 180, the Wrap Up for Savings Program,
6 MS. NEWMAN:	6 the relationship between the 2008 expenditures
7 Q. No preliminary matters, Mr. Chairman.	7 and the energy savings, and Mr. Ludlow can
8 CHAIRMAN:	8 address that first, if you wish.
9 Q. Just like to introduce, I guess, Ms. Barbara	9 CHAIRMAN:
10 Thistle. Barbara is, among other things,	10 Q. Yes, that'll be fine. Is that satisfactory to
11 assistant Board secretary, I guess just	11 you?
12 filling in for Cheryl who's gone to confirm	12 MR. JOHNSON:
13 the diagnosis that I had yesterday of her. I	13 Q. That's fine.
14 think she seems to be coming down with	14 MR. LUDLOW:
something, so she may be gone for a couple of	15 A. Mr. Chairman, yesterday in cross-examination,
16 days or a few hours, I'm not sure.	the Consumer Advocate referred to CA-NP-79.
17 Anyway, good morning, Mr. Ludlow and Ms.	17 Chris, if you could bring that up, please? Go
18 Perry.	down to Table 1, and there was specific
19 MR. LUDLOW:	19 reference in discussion regarding the cost
20 A. Good morning.	savings of column three at the 1.163 million
21 MS. PERRY:	dollars. This savings of 1.163 million
22 A. Good morning.	represents, as you come across to the second
23 CHAIRMAN:	column of energy savings, 11 million 300
24 Q. Mr. Johnson, when you're ready, please.	thousand kilowatt hours of energy. This is an
25 KELLY, Q.C.:	aggregate total since the Wrap Up for Savings
	Page 3 Page 4
1 program began in 1992.	any further details down into the costings and
2 This is further explained in the evidence	2 the details of the program, I'm going to be
3 on page 38. Chris, if you could take us	3 deferring to Mr. Delaney.
4 there, please? Particularly lines six and	4 CHAIRMAN:
5 seven, "the annual energy savings achieved	
6 a result of customer participation in this	6 MR. JOHNSON:
7 program since its launch in 1992 are estimat	
8 at over 11.3 gigawatt hours," and that's	8 undertake to provide us with the expenditures
9 further explained in footnote 56 on the botto	
10 of this page, and when a customer saves ene	
11 through the Wrap Up for Savings program,	
12 not a one time. The energy is saved every	
13 year, and the inference drawn in discussion	-
14 cross-examination yesterday that the \$85,00	
15 as per CA-NP-76, again I'll take you to the	15 to go all the way back to 1992, Mr. Chairman -
16 Wrap Up for Savings in Table 1, across to	
17 column 2007 forecast of \$85,000. The	
18 inference that this 85,000 directly provides	18 KELLY, Q.C.:
19 the 1.163 million is incorrect. The total	19 Q but we'll look at it. Mr. Delaney will
20 effect of the program since 1992 has	20 speak to the issue further in any event.
21 contributed the savings as per the table that	21 MR. JOHNSON:
22 I put up earlier in CA-NP-79. This is an	22 Q. Well, is he going to have that information?
23 ongoing expenditure program and this prog	
has been in place for 15 years.	24 Q. I'll have a look at it and we'll see, and
	certainly question Mr. Delaney.
I also said yesterday, Mr. Chairman, that	25 Centainty difestion wir Defaney

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1 MS. NEWMAN:	1	well prepared and he will speak to it
2 Q. So we'll call that Undertaking No	b. 1 to the 2	accordingly.
3 extent that the information is avail	able. 3	Q. Let me move on then. You spoke yesterday
4 KELLY, Q.C.:	4	about internal metricies, Mr. Ludlow?
5 Q. Satisfactory, Mr. Chairman.	5 1	MR. LUDLOW:
6 MR. JOHNSON:	6	A. Yes, I did.
7 Q. Just on that point, if we could go	back to 7	Q. And I'm still not clear what these internal
8 that table? If you don't know th	e answer, 8	what sort of things these internal metricies
9 that's fair play, but on Table 1, i	t shows 9	address, what do they cover off?
10 that your Wrap Up for Savings ex	penditures in 10 M	MR. LUDLOW:
11 '02 were 15,000 bucks. In 2003	3, it was 11	A. Mr. Chairman, we manage, through a series of
12 \$6,000. Would that have been an		metrics and the metrics can range from the
13 your knowledge, from previous ye	ears? Was that 13	speed with which we answer a telephone call to
14 a ramped up spending in '02 and		absenteeism, to safety, to reliability. I do
15 to previous years or does that fall	off? Do 15	not have an exhaustive list, but to give you a
16 you know?	16	flavour, it can walk from one end of the
17 MR. LUDLOW:	17	corporation to the other, and these are
18 A. Mr. Chairman, I've basically gone		management metrics that we have within the
19 mulberry bush about four times ye	esterday. I'm 19	various departments that we use.
20 here to speak as a policy witness	on these 20	Q. And you mentioned yesterday something about an
21 topic areas. Mr. Delaney is well p	-	80/40 metric, management metric of the 80/40,
22 dealing with the Wrap Up for Sa	-	refer to answering our calls, speed of
23 various programs that are there,		answering, quality of answering, etcetera.
24 trendings, I haven't prepared to th		What was the 80/40 reference?
25 detail for this hearing, but our with	nesses are 25 M	MR. LUDLOW:
	Page 7	Page 8
1 A. As a metric we use in our call cen	tre for the 1	of answering, quality of answering and that's
2 ability to respond to incoming	telephone 2	used as much for sizing, staffing and driving
3 calls.	3	performance." And what did you mean yesterday
4 Q. What's the significance of the 80,	40? What 4	when you talked about used for driving
5 does it mean?	5	performance?
6 MR. LUDLOW:	6 1	MR. LUDLOW:
7 A. It means, again, I willto give you	a flavour 7	A. Our customers have told us, Mr. Chairman,
8 of where this is, from a policy side	e, it's the 8	through our quarterly reports, our quarterly
9 speed with which our ability to ar	swer phone 9	surveys that they are very interested, and
10 calls within 40 seconds.	10	needless to say there's two, it's reliability
11 Q. And would one of the purposes of	these various 11	and price, but there's also all of our
12 metricies that you all have develo	-	customer service as well, and this stems back
13 that be to drive performance? I th		to the late 90s and further through the early
14 one of the things you said yesterda	ay. 14	70s or late 90s, early 2000, when we set up
15 MR. LUDLOW:	15	the call centre to be responding to areas that
16 A. It would be to monitor performance		our customers were calling.
17 that the balance between cost and		Our customers have, from my perspective,
18 maintained, and the fact that we a		given me the comfort that our current
19 on the important things in man	aging the 19	performance at the 80/40 is where we need to
20 utility, Mr. Chairman.	20	be. This gives us required resources,
21 Q. But yesterday, at page 159 of the t	-	technology, staffing levels with which to meet
line 124, you said "take the call		the ability to answer those calls, and we
23 I'm reading from line 20. "Take		monitor that daily.
24 centre. We've set aI use a ma	Ç.	Q. So you monitor that daily? You collect it
25 metric of the 80/40 answering our	calls, speed 25	routinely?

	Page 9		Page 10
1 1	MR. LUDLOW:	1	and again this is an area that Mr. Delaney
2	A. Yes, we do.	2	will be speaking to, the customer service
3	Q. Yes, and now, in terms ofso your people who	3	area, but it's used to staff, respond, and
4	are working throughout Newfoundland Power,	4	basically a call centre, to give you a
5	they would be well aware of these metricies?	5	flavour, Mr. Chair, if you think about the
6	MR. LUDLOW:	6	dynamics of the system, come the winter time,
7	A. Our employees throughout Newfoundland Power	7	you have one dynamic. Come June, a lot of
8	would not necessarily be well aware of that	8	people are moving houses. Come September, we
9	metric. That's a management metric within the	9	have students coming in, and basically we
10	call centre. Now whether we postwe may post	10	manage our department through resourcing,
11	that on the internet, I'm not quite certain,	11	through staff, to try and keep that metric.
12	but it's used to manage different groups	12	Time of day, 8:00 in the morning versus noon
13	within the customer service department,	13	time, there's a whole different series of
14	specifically the call centre.	14	shifts that occur, and that's what's used to
15	Q. And let's just take it a bit further. There's	15	try and ensure that our ability to respond to
16	obviously people in your call centre	16	our customers is managed by the appropriate
17	responding to customer inquiries,	17	resources. That's the reason that's in place.
18	difficulties, etcetera. Would they be aware		(9:15 a.m.)
19	of the presence of this, as you've termed it,	19	Q. Well, let's come at it another way. If it
20	management metric, this 80/40?	20	became known to your people, to Mr. Delaney,
	MR. LUDLOW:	21	to you, that this 80/40 metric, for instance,
22	A. Yes.	22	wasn't being achieved, what would be done
23	Q. And why are they made aware of it?	23	about it?
	MR. LUDLOW:		MR. LUDLOW:
25	A. People within the customer service department,	25	A. Mr. Chairman, this is a metric that's used by
	Daga 11		Dega 12
	Page 11 the manager within a department within	1	Page 12
1	the manager within a department within	1	issues in detail and -
2	the manager within a department within Newfoundland Power. They manage their ability	2	issues in detail and - Q. Well, I understand the witness' point, Mr.
2 3	the manager within a department within Newfoundland Power. They manage their ability to respond. I would look at that metric	2 3	issues in detail and - Q. Well, I understand the witness' point, Mr. Chairman, and all I'm looking to get is a copy
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1 MR. JOHNSON:	1 company. These are not standards. There's a
2 or is that Mr. Delaney's area?	2 fundamental difference, as I explained
3 MR. LUDLOW:	3 yesterday.
4 A. That's Mr. Delaney's area.	4 Q. Okay. Let me refer you to CA-NP-65, because
5 Q. Okay. Well, we can have a chat about it	5 you referred yesterday to this gentleman, Dan
6 during the break to see if we can resolve it.	6 Brown, and in particular, I'm speaking of page
7 CHAIRMAN:	7 three of six.
8 Q. Thank you.	8 MR. LUDLOW:
9 KELLY, Q.C.:	9 A. Just one second, please. Page three of six?
10 Q. Particular, they begin at 452, kind of run	10 Q. Yes.
11 through 456-57-58-59. There's a whole group of	11 MR. LUDLOW:
12 them there, Mr. Chairman.	12 A. Yes, I have it.
13 CHAIRMAN:	13 Q. Okay, and this is the Dan Brown that you were
14 Q. Okay.	14 making reference to that's quoted in this
15 MR. JOHNSON:	15 response to this RFI from the Consumer
16 Q. And just again, I take it there would be a	16 Advocate?
17 reluctance on your part to call those	17 MR. LUDLOW:
18 metricies standards, even if they were	18 A. That's correct.
19 internal standards to Newfoundland Power on	19 Q. Okay, and I'm just focusing on the quote
20 your part?	starting at line 17. "It is noted that the
21 MR. LUDLOW:	21 Company's emphasis, now that there is
22 A. Mr. Chairman, I answered that question	22 practically no load growth on the system, is
23 yesterday. These are management metrics that	23 directed more towards customer service than
24 we use to guide the way we direct and manage	construction of new facilities." Then he says
25 different resources and systems within our	25 "the reliability of supply to Company
Page 15	Page
1 customers is considered to be acceptable,	also highlighted in RFI, and the number
 customers is considered to be acceptable, although lower than the average for Canadian 	2 escapes me here right now. In particular,
-	
 although lower than the average for Canadian utilities, and it is important that the utility maintain, and in fact seek to improve 	 escapes me here right now. In particular, there's evidence of, I mentioned yesterday, the frequency of complaints were ever
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	Page 17		Page 18
1	MR. JOHNSON:	1	performance numbers.
2	absence of some standards, are you able to	2	Q. Okay. Well, let me follow up on that then.
3	say, on an objective basis, "yeah, we're there	3	So does this really all come down to your
4	on reliability" or "no, we're not there on	4	comfort level, that you and your leadership
5	reliability?"	5	team have? I mean, is there a way for us to
6	MR. LUDLOW:	6	see what is the standard by which you achieve
7	A. Running a utility, Mr. Chairman, is an	7	your comfort at thosein those individual
8	interesting dynamic, and I'll start with that	8	pocket cases? For instance, if an individual
9	comment. I was asked yesterday if I get many	9	area of the province is having more
10	phone calls or there was some phraseology of	10	interruptions, you know, on a multiple basis
11	that. I am still in receipt of multiple	11	as you've indicated compared to the average,
12	concerns from different areas of this	12	well, what is it that triggers Earl Ludlow's
13	province. The number and the breadth has	13	concern? What is the multiple? Is it twice?
14	declined. The overall number has shown	14	Is it three times? What's the standard?
15	substantive improvement in the SAIDI and in	15	MR. LUDLOW:
16	the SAIFI format since 2002 and indeed, since	16	A. Mr. Chairman, we report on a regular basis to
17	1998. We are getting feedback from our	17	this Board. We're as open and as transparent
18	customers through various means that I went	18	and whatever is required, we will report. We
19	through yesterday. I do not have a comfort	19	compare ourselves to national numbers, but we
20	that we are performing at a level in all areas	20	do not hold ourselves to national numbers.
21	of our Company where we need to be. I am more	21	There is a series of judgment parameters that
22	comfortable with the overall numbers, but when	22	must be brought into play. We have field
23	I look at some of the rural areas, they are	23	representatives and we listen to our
24	still not where we require or are requiring,	24	customers, and those customers are talked to
25	and they are in multiples of the system	25	daily, quarterly. I speak to them. The
		1	
	Page 19		Page 20
1	Page 19 executive team speaks to them, and my staff	1	Page 20 that? No, I cannot. But that's one quote. I
1 2	executive team speaks to them, and my staff speak to them. All that form part of the	1 2	that? No, I cannot. But that's one quote. I will be certain to say that as we start or if
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2	executive team speaks to them, and my staff speak to them. All that form part of the decision making metrics. It's not one times, two times or ten times. It is basically a	2	that? No, I cannot. But that's one quote. I will be certain to say that as we start or if we go down this road, it opens a whole door of where do we start to track reliability? We
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Page 21	Page 22
1 MR. LUDLOW:	1 reliability assessment and reporting on a
2 depth that we monitor our management metrics	2 conceptually similar basis to that required by
3 in our Company will not meet the scrutiny of	3 the Delaware Standard."
4 being cross-examined in this hearing for days.	4 Q. Right, and could I then turn you toor is
5 I'm positive of it. As we start to move	5 this again Mr. Delaney, you'd defer to?
6 towards implementation of different processes,	6 MR. LUDLOW:
7 as we move towardsif we were to take	7 A. You can take me there, but there's a good
8 reliability to the household level, we're not	8 chance it will be deferred to Mr. Delaney.
9 talking tens of thousands. We're talking	9 Q. Okay. But I'll just get your observation
10 multiple millions. So I'm being very conscious	10 then, as president, even though he'll speak to
11 of the balance between output, costs, service	11 the details. The attachment to CA-NP-65 gives
12 and reliability and that basically is the	12 a comparison of the Delaware Standard and
13 premise under which we've been operating.	13 Newfoundland Power's practice.
14 Q. Mr. Ludlow, can I turn you to CA-NP-65, page	14 MR. LUDLOW:
15 five of six, and in particular lines 11 to 13?	15 A. Yes.
16 MR. LUDLOW:	16 Q. And first of all, have you seen this before?
17 A. Just a second. Page five of six?	17 MR. LUDLOW:
18 Q. Yes.	18 A. Yes, I have.
19 MR. LUDLOW:	19 Q. Okay, and just to get your observation, Mr.
20 A. Yes, I have that.	20 Ludlow, but it seems to me that in keeping
21 Q. Okay. Would you just read what it says there,	21 with the statement that you've just read about
22 from 11 to 13?	22 Newfoundland Power does conceptually similar
23 MR. LUDLOW:	to what Delaware does, in terms of reporting,
A. Okay, just a minute please. "The current	etcetera, that the big difference that we're
25 practice of Newfoundland Power includes	25 talking about is whether there's any
Page 23	Page 24
1 benchmarks or standards in place. That seems	1 debate.
2 to me to be the big difference.	2 Q. Okay. Well, I'll ask Mr. Delaney more about
3 MR. LUDLOW:	3 it. Just finally on the Alberta reporting
4 A. I'm going to qualify my answer and then put it	4 that it does, if you could bring up
5 out to Mr. Delaney to respond in detail.	5 Information 10.
6 There was a time I would love to get into this	6 MR. LUDLOW:
7 debate. Mr. Chairman, there's a fundamental	7 A. 10?
8 difference between Delaware and Newfoundland	8 Q. Yes, Mr. Ludlow, I guess the cover page here
9 Power, as I understand it, and one was	9 is thethe cover page is a FortisAlberta
10 implemented as a result of an under investment	10 Service Quality and Reliability Performance
11 or a perceived under investment, and I stand	11 Monitoring Reporting Plan for the year ended
12 to be corrected, Mr. Johnson, on my detail on	12 2006. While you were at the company, I take
13 that end, but I do look at Newfoundland Power.	13 it similar reports were filed with the
14 I look at a company whose reliability	14 regulator?
15 statistics have improved substantially in the	15 MR. LUDLOW:
16 last five years. Customer service ratings are	16 A. I'm not certain when this actually came into
17 running 88 to 90 percent and our operating	17 play, Mr. Johnson. To say I've seen it
18 costs have declined, or at least stayed flat	18 before, I would have to say no, but I know
19 in the last five and extending it back ten	19 there was a lot of changes occurring, as I
20 years. The standards that Mr. Johnson is	20 explained yesterday, Mr. Chairman, around the
21 referring to, I'm going to leave to a person	20 2003 time frame.
22 probably more attuned to it than I at this	22 Q. Okay.
23 point in time. But from a policy side, the	23 MR. LUDLOW:
124 need is fundamentally different, and that	A. This may have been in. I just don't know.
need is fundamentally different, and thatbecomes the challenge, I think, in this	A. This may have been in. I just don't know.Q. Okay, fair enough. This report, it's an

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October 23, 2007

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Multi-PageTM NL Power's 2008 General Rate Application

October 25, 2007 Mit	uiu-Page	e NL Power's 2008 General Rate Application
Page	25	Page 26
1 MR. JOHNSON:	1	Q. Finally, I want to touch on, Mr. Ludlow, I
2 annual report. Do you know whetherwhen you	2	guess a question that you probably would have
3 were there, for instance, was there quarterly	3	anticipated from my opening, and that is why
4 reports done as well at FortisAlberta?	4	is it appropriate for executives of
5 MR. LUDLOW:	5	Newfoundland Power and managers of
6 A. Mr. Chairman, I just don't know.	6	Newfoundland Power to be held accountable
7 Q. Okay.	7	internally and indeed be paid on the basis of
8 MR. LUDLOW:	8	meeting targets when it comes to reliability
9 A. I know we did a lot of work with the AEUB at	9	and customer service, but it's not appropriate
10 that point in time, but the levels of	10	for there to be any external targets as we're
11 documents, I just don't know.	11	proposing?
12 Q. Okay. Do you know how many pages this Service	12 M	R. LUDLOW:
13 Quality and Reliability Performance Monitoring	13	A. Mr. Chairman, the compensation, STI I do
14 and Reporting Plan takes up, Mr. Ludlow?	14	believe is what Mr. Johnson is referring to,
15 MR. LUDLOW:	15	is about balance. It's about balance between
16 A. I have no idea. I guess if you want me to	16	customer service. It's about reliability.
17 count them, I can do that for you.	10	It's about cost and price, and that's what our
 18 Q. It's 22, and then there's certain attachments 	18	customers have been telling us consistently
19 to them, and it's just an annual report. Are	18	for the past ten years. The management and
20 you aware of any particular burden on	20	executive of this Company are held accountable
		on those basis and that's the basis under
	21	
22 information that it tracked and reporting it	22	which the STI and compensation at risk has
23 relative to certain standards?	23	been put in place.
24 MR. LUDLOW:	24	Q. Let me turn to CA-340, and in particular, page
25 A. No.	25	three of three.
Page	27	Page 28
1 MR. LUDLOW:	1	namely: SAIFI, which is the frequency of
2 A. Okay, just one second now, I'll get these out.	2	outage; percent customer satisfaction; an item
3 Okay.	3	called first call resolution, and what that
4 Q. And we have Table 3 here, which is a short	4	is, Mr. Chairman, to give you a flavour, is
5 term incentive plan, corporate targets for	5	that when you call the call centre, is your
6 2007. Just -	6	call answered and your query responded to on
7 MR. LUDLOW:	7	the first call rather than being subjected to
8 A. Sorry, what page was that again?	8	five or six transfers; safety, as I spoke
9 Q. Table 3 of CA-NP-340.	9	yesterday will continue to be a focus of this
10 MR. LUDLOW:	10	Company, deals with the all injury and illness
11 A. Yes.	11	frequency rate of our employees within our
12 Q. Just explain to the Board what they're looking	12	business; and finally, we have controllable
13 at on the screen here.	13	operating costs, which I've spoken to, on a
14 MR. LUDLOW:	14	per customer basis; and finally, it's
15 A. Okay. The short term incentive plan of	15	earnings, and the targets and the weightings,
16 Newfoundland Power is comprised of a base	16	this can get down into minutia of detail here
17 salary, a short term incentive plan and other	17	that the way it works is that the weights are
18 portions. It's that style of executive	18	given to specific areas and the targets to hit
19 management that's been designedexecutive	19	100 percent are the numbers that are
20 compensation that's been designed by, we use	20	calculated as shown.
21 actually Hay Consultants, the Hay system. And		Q. So what's the consequence if you don't hit the
22 what you see on Table 3 are four categories,	22	reliability target on SAIFI of 2.63?
namely reliability, customer satisfaction,		R. LUDLOW:
24 safety and financial. The measures within	23 11	A. It would be no different than if I don't hit
25 those categories then focus in specific areas,	24	the customer satisfaction target of 89
25 most cutogories men rocus in specific areas,	25	

Page 29	Page 30
1 MR. JOHNSON:	1 Resolution, this 87 percent, which is a fairly
2 percent. I will lose 15 percent of whatever	2 high number. This is a number that you're not
3 the apportionate amount is of my short term	3 tending towards, as I think the phrase was
4 incentive.	4 used yesterday in the context of reliability.
5 Q. So it has some teeth, from that point of view?	5 This is not a number you're tending towards.
6 MR. LUDLOW:	6 This is a number that you're striving for, 89
7 A. It has financial consequences to the executive	7 percent, correct?
8 and the managers of this Company.	8 MR. LUDLOW:
9 Q. And I understand that the idea or the	9 A. If you're referring to First Call Resolution,
10 principle behind the short term incentive is	10 it's 87 percent.
11 to focus attention, to drive results. Would	11 Q. 87, I'm sorry.
12 that be a fair comment?	12 MR. LUDLOW:
13 MR. LUDLOW:	13 A. And this target is something that's been
14 A. I think it's to ensure that we not drive one	14 brought in, I do believe, this year for the
15 particular area, but keep our eye on the ball,	15 first time. Because of the fact our customers
16 sorry, the four balls, as it were. To ensure	16 were telling us we were not answering the
17 that we just don't hitlet's say First Call	17 calls as they were asking questions. We were
18 Resolution, and I loaded up another 50 staff	18 answering the phone, but not responding to
19 members on the phones, but my operating costs	19 their query. So we then levered at another
20 went out the window. This is about balance	20 place. To say that that's an absolute number,
21 and this is about managing a company, and it	21 that's a number that will move as our systems
is not about focusing on one. If there's one	22 perfect. Perfect is a heavy word. I'm sorry,
23 there that I would over focus on, it's the	23 Mr. Johnson. I mean, to even get close to
24 third one, it's safety.	24 perfection in this. As we fine tune, that
25 Q. Well, let's just look at the First Call	25 number is something that is a judgment that we
Page 31	Page 32
1 can get towards. We get there, will we	
•	1 correct?
2 improve it? We'll listen to our customers	2 MR. LUDLOW:
2 improve it? We'll listen to our customers3 again.	2 MR. LUDLOW:3 A. That is correct.
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1 MR. JOHNSON: 1 year, because we're moving anorher one in 2 you reach where you say "guys, we can take the 1 year, because we're moving anorher one in 2 nor other things? That's all 'fm asking you. 2 called First Call Resolution that our 3 counters are telling us, "listen, answer our 4 call when-when we call, answer our 4 a on other things? That's all 'fm asking you. 4 call when-when we call, answer our 6 A. Mr. Johnson, 1 think you're looking for 6 using. 4 call when-when we call, answer our 9 absolutes. This is about managing many, many, 8 the 2.63 being the target. How did you arrive 9 at that target? Imany inputs. At this point, we felt, and 9 at that target? Iman, it is a-u't's a 11 felt, predecessors, that the morgentant amore important 10 numerical expression as a corporate target for your 13 average. Is that good coupd? to xi, twas 1 14 MR.LUDLOW: 14 Resolution. Rather than having a list of 1 3 A.Mr. Chairman, 6:30 this morning I said 'T'm 15 a charet indicator. We've worked through 16 </th <th>Page 33</th> <th></th> <th>Page 34</th>	Page 33		Page 34
2 you reach where you say "guys, we can take the 3 2 called First Call Resolution that our 3 3 foot off the gas on SAID. Let's concentrate 4 call when-when we call, answer and answer our 5 5 MR. LUDLOW: 5 query," and that's the style that we've been 4 6 A.Mr. Johnson, I think you're looking for absolutes and in this business, there are no 8 6 A.Mr. Johnson, I think you're looking for 4 7 7 absolutes. This is about managing many, many, 8 the 2.63 being the target. How did you arrive 9 at that target? I mean, it is a-4t's a 10 10 through the group and my predecessor as well 10 10 numerical expression, Mr. Ladlow, and I'm 10 12 areas was equally important and more important 13 10 mory here now like the First Call 14 13 13 to moving here now like the First Call 14 14 Resolution. Rather than having a list of 14 14 14 a clear indicator. We've worked through 16 is stol. We've worked through 17 16 that will be somewhat 18 give you an explanation of how it's arrived 19 10 motopyment that Mr. Delaney again can go 10 16 at linkin, if that will be somewhat 17 16 12 through, maintenacec, capital investment and 19 at	-		-
3 foot off the gas on SADJ. Let's concentrate 3 customers are telling us, "listen, answer our 4 on other things?" That's all 'fm asking you. 4 call when-when we call, answer and answer our 6 A.Mr. Johnson, 1 think you're looking for 6 using. 7 absolutes. This is about managing many, many. 9 at that target? I mean, it is a-11's a 9 absolutes. This is about managing many, many. 9 at that target? I mean, it is a-11's a 10 through the group and my predecessors as well 1 numerical expression. Mr. Ludlow, and I'm 11 felt, predecessors, that the movement in other 11 interested in how you arrived at the numerical 12 areas was equally important and more important 13 Company. 14 14 Resolution. Rather than having a list of 14 MR. LUDLOW: 14 MR. LUDLOW: 15 a clear indicator. We've worked through 18 give you an explanation of how it's arrived 16 in sALD. We're hitting on the national 16 informative to the Board. It's looked a past 17 average. Is that good enough? To us, it was 18 give you an explanation of how it's arrived	2 you reach where you say "guys, we can take the	2	· ·
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5 MR. LUDLOW: 5 query," and that's the style that we've been using. 6 A. Mr. Johnson, I think you're looking for absolutes. This is about managing many, many, many inputs. At this point, we felt, and 7 Q. Okay, and just to go to SAHH for a second, the 2.63 being the target. How did you arrive at that target? I mean, it is a-rits a an unmerical expression as a corporate target for your 10 through the group and my predecessor as well 10 numerical expression as a corporate target for your 13 to moving here now like the First Call 11 interested in how you arrived at the numerical 14 Resolution. Rather than having a list of 12 expression as a corporate target for your 15 a durit of we're made substantive gains 16 in SADL We're hitting on the national 16 in SADL We're hitting on the national 16 going to be asked a question about 2.6.3," and 17 deployment that Mr. Delaney again can go 17 14 MR. LUDLOW: 24 the whole area has been dealt with on those 12 and to 'n' have the calculation in front of me. T'm sorry. 25 gas and we certainly haven't got the foot on 23 and I don' have the calculation in front of me. T'm sorry. 26 A. Yes. That's not a problem. I will concede to 14 a topic calle			e
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 clear is that again I will reflect to my past, Mr. Chairman, at the danger of going down too it's their number one priority that comes 		20	
23 Mr. Chairman, at the danger of going down too 23 it's their number one priority that comes		21	
		22	
	24 deep here. But I know I've also been held	24	through in your surveys, and that you would
25accountable for the entire system frequency on25not have any standard except for one for your	accountable for the entire system frequency on	25	not have any standard except for one for your

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1	MR. JOHNSON:	1	build back in the feedback mechanisms from our
2	own internal corporate targets and for your	2	customers through quarterly satisfaction,
3	pay scheme?	3	
4	MR. LUDLOW:	4	
5	A. I'm missing your question here. I don't know	5	
6	if it was a comment or just -	6	yesterday, my phone has been well known to
7	Q. Part comment. But I'm just asking how can you	7	
8	square the two, if the consumer places it as	8	
9	their biggest concern?	9	
10	MR. LUDLOW:	10	
11	A. There's no question that our customers tell us	11	cost and complexity is beyond me. And I'm
12	reliability and price, in that order, is of	12	
13	prime importance. We've been working on both	13	
14	fronts, and that's obvious. The reporting	14	-
15	that's provided, again, I won't list them, I'm	15	
16	after listing them about eight to nine times,		MR. LUDLOW:
17	the open and transparency of the reporting	17	
18	relationships that we have with this Board,	18	
19	it's all on the record, we continue to put it	19	
20	on the record and we're only too happy to put	20	
21	it on the record. We then take that and	21	sometimes and not a level playing field.
22	compare ourselves to, as I said earlier,	22	
23	national utilities. I'm not sure that's an	23	
24	equal comparison because I don't think it's a	-	MR. LUDLOW:
25	fair playing field. We then take that and we	25	
	Page 39		Page 40
1	east, I'll say it that way, Alberta, Maritime	1	
2	and Newfoundland, by the level playing field	2	~
3	what I'm referring to is there are some places	3	
4	that have very good weather, some places that	4	
5	have very poor weather, some that have well-	5	
6	defined engineering standards and some that do	6	
7	not. Some will use bench marks as with	7	
8	exceptions built into them, so when you	8	
9	compare, you can't compare. You will get	9	
10	exceptions for storms, you will get exceptions	10	
11	for if there's a hurricane coming through. So		MR. LUDLOW:
12	when I talk about comparators, that's what I'm	12	
13	talking about. And when I talk about a	13	
14	playing field, there's one quote that I think	14	
15	I'd put to the record, and this is I'm going	15	
16	to refer again, Mr. Chairman, to my operations	16	
17	days, of all the major Canadian cities, St.	17	
18	John's is the foggiest, the snowiest, the	18	
19	wettest, the windiest and cloudiest, the least	19	
20	amount of sunshine and it has more days of	20	
21	freezing rain and wet weather than any other		(10:00 a.m.)
22	city in Canada. That, to me, sir, does not	22	
23	seem to have a level playing field. And	23	-
24	that's the reference I was making. I'm not to	23	
25	work with tourism either, by the way, I might	25	
	,,,,,,, _	1-0	Page 27 Page 40

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1 MR. JOHNSON:	1 Q. And what is the result to your customers if a
2 transactions. And just, would you elaborate	2 transaction is not so valued at fair market
3 on what you meant by that?	3 value?
4 MS. PERRY:	4 MS. PERRY:
5 A. Mr. Chairman, everyone is always interested in	5 A. All of our transactions, Mr. Chairman, are at
6 intercorporate transactions. When you're	6 fair market value, if we can fair value them.
7 dealing with an arms-length party, fair value	7 So if there is a market, we will charge
8 is obvious because you're dealing with an	8 market. If there's not a market by which to
9 arms-length party. But when you deal with a	9 gage the transaction against, what we've done,
10 non-arms-length party, it's obvious that we	10 particularly as it relates to intercorporate
11 want to insure that it's very transparent,	11 salary charges, we look to what others do. In
12 very clear how we record these transactions	12 2004 we did a study to look at what other
13 such that they do benefit our customers. So	13 Canadian regulated jurisdictions charge for
14 we respect that they are unique that way.	14 salaries and it was determined, or from that
15 Q. And what's the underlying principle as to why	15 study that not one utility that was included
16 it's so important that a transaction be	16 in our study could define market for charge
17 carried out at fair market value, or if we	17 out of certain salaries, that there was no
18 can't arrive at a fair market value, a proxy	18 market, we all agreed on that. So at that
19 for it? What is the thinking behind it?	19 point in time the only basis upon which to
20 MS. PERRY:	20 charge them is what you know, which is the
A. I believe any transaction we engage in should	21 cost that you have. So we track all of our
be done on an economic basis and that if we're	22 costs, we track all of the burdens and the
23 going to engage in a service, it should be	23 benefits and that go with those costs and we
24 done at fair value for our customers, should	24 charge it out accordingly.
25 be a benefit there for our customers.	25 Q. But my question is what isyou know, on a
Page 43	-
1 high level, Ms. Perry, if in an intercorporate	1 with would get an advantage that they ought
2 transactions between an affiliate and a parent	2 not to be getting, is that the underlying
3 or another company in the family a transaction	3 idea?
4 is not appropriately charged at fair market	4 MS. PERRY:
5 value or the mark up is not right, what is the	5 A. If the transaction was recorded
6 consequence to your customer?	6 inappropriately -
7 MS. PERRY:	7 Q. That's right.
8 A. Mr. Chairman, we charge all of our	8 MS. PERRY:
9 transactions intercorporate charges in	9 A then, yes.
10 accordance with the guidelines that we've laid	10 Q. In that circumstance, okay. Now, just let's
11 out before the Board. If there's no fair	11 move to the particular for a little bit.
12 market value, we charge cost. So we do dowe	12 Would you agree that Newfoundland Power has
13 do charge our customers or our intercorporate	13 provided, over the past number of years, very
14 charges appropriately. There's no instances	14 significant human resources to its affiliates?
15 where we don't charge appropriately, so	15 MS. PERRY:
16 there's no disadvantage to customers.	16 A. I would agree, Mr. Chairman, that in 2002 and
17 Q. But I take it if there were a circumstance	17 2003 there were some significant charges, yes.
18 where a transaction was not properly priced	18 Q. But and I take it now that you're referring to
19 and fair market value was not achieved, that	19 just a breakdown of senior management time for
the end of	in '02 and '03, is that what you're referring
20 the customer would suffer a detriment,	
21 correct?	21 to?
21 correct? 22 MS. PERRY:	21 to? 22 MS. PERRY:
 21 correct? 22 MS. PERRY: 23 A. If we charged it incorrectly, yes, I guess the 	 21 to? 22 MS. PERRY: 23 A. Yes. I'm excluding the provisioning of
21 correct? 22 MS. PERRY:	21 to? 22 MS. PERRY:

Dage 45	
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1 MR. JOHNSON:	1 MS. PERRY:
2 for a moment? If we could just look to CA-NP-	2 A. The staff charges that we're looking on the
3 158? And I'm just focusing now on your staff	3 screen, Mr. Chairman, and just to bring you to
4 charges as we go along the breakdown of	4 2006, that million in 2006, half of that
5 intercorporate charges to affiliates.	5 particular number relates to the provisioning
6 MS. PERRY:	6 of engineering, engineering provisioning
7 A. Yes.	7 services relating to the non-joint use poles
8 Q. Okay, and these are overall staff charges, I	8 that Fortis currently owns. So we are a big
9 take it, correct?	9 provider in the sense that we do provide those
10 MS. PERRY:	10 engineering provisioning service to Fortis as
11 A. They are.	11 a part of that contract.
12 Q. But backed out of that number is the staff	12 Q. Okay, but on the whole, would my statement be
13 charge in respect of insurance?	13 correct that we're pretty, Newfoundland Power
14 MS. PERRY:	14 is a fairly significant supplier of labour
15 A. Yes, that's shown on the line directly in	15 services to affiliates? It sells more than it
16 under.	16 buys?
17 Q. Okay, now as I see we have staff charges in	17 MS. PERRY:
18 2002 of 1.6 million; 2003, 1.8 million, this	18 A. If you include the engineering provisioning
19 is just rounding; 2004, nearly 1.5; 2005,	19 services, yes.
20 three quarters of a million; 2006, a million;	20 Q. And now, you referenced yesterday the
21 2007 forecast, 675; 2008, 698. Would these,	21 actually, before going there, I just want to
22 would it be fair for me to say that	22 put these numbers that we have into some sort
•	^
23 Newfoundland Power is a fairly major seller of	23 of context on the staff charges that we just
24 services to its, vis-a-vis, its affiliates?	24 looked at. Could we havecould we pull up
25 It's more of a seller than a buyer?	25 Information 1? And in particular I'd like
Page 47	Page 48
1 just to refer you, Ms. Perry, to Table 46.	1 A. That's what it's showing, yes.
2 This is an extract, this is found of page 130	2 Q. And then compared to that Table 46 would
3 of FortisAlberta's 2008, 2009 Phase 1 Tariff	3 actually show their corporate charges from
4 Application. You've seen this document, I	4 Fortis, right?
5 take it?	5 MS. PERRY:
6 MS. PERRY:	6 A. Yes.
7 A. I have.	7 Q. Okay, and if we just go back, for a moment,
8 Q. Okay. And it just struck me that in terms of	8 can you advise us as to what Newfoundland
9 the affiliate transaction expenses that we	9 Power expects to be paying in 2008 by way of
10 certainly see that FortisAlberta doesn't	10 labour provided by other affiliates in 2008?
11 provide very much to its affiliates at all by	11 MS. PERRY:
12 way of labour services, if you will. Would	12 A. Are you asking the amount of labour we expect?
13 that be a correct statement?	13 Q. What will you be paying in terms of labour
14 MS. PERRY:	14 being provided by other affiliates in 2008?
15 A. Excuse me, Mr. Johnson, are you referring to	15 MS. PERRY:
16 Table 47, because that's the affiliate -	16 A. Just bear with me a second, please?
17 Q. Table 47 I should have referred to, I'm sorry,	17 Q. Maybe CA-NP-160.
18 yes.	18 MS. PERRY:
19 MS. PERRY:	19 A. Yes, if we could go to CA-NP-160?
20 A. Yes. Yeah, they're showing about 200,000.	20 Q. Yes, thank you.
20 A. res. real, they re showing about 200,000. 21 Q. In 2008?	20 Q. Tes, maik you. 21 MS. PERRY:
22 MS. PERRY:	
23 A. Yes.	23 CA-NP-160 the total charges we expect to
24 Q. And 100,000 in 2009?	24 receive from Fortis in 2008 is 121,000 and
25 MS. PERRY:	25 well, there's no staff charges there that

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1 MS. PERRY:	1 itself, we had the executive of Newfoundland
2 we've provided for.	2 Power, who Mr. Ludlow identified yesterday as
3 Q. So you're notand, in fact, in '07is	3 being himself, Mr. Alteen, Mr. Hughes, I think
4 Newfoundland PowerI see for 2006 it w	as 4 there was one other, in -
5 \$21,000 in staff charges, less labour and	5 MR. LUDLOW:
6 travel, I think, according to the footnote.	6 A. Mr. Perry.
7 In 2007 there's nothing; 2008 there's nothin	g. 7 Q. Mr. Perry, spending 3000 hours alone and on
8 So traditionally Newfoundland Power has	
9 had to avail of other people'sother service	
10 provided by Fortis affiliates very much, I	10 staff, ten of them spent another 1100 hours.
11 take it?	11 (10:15 a.m.)
12 MS. PERRY:	12 Do you have any comment on the size of the
13 A. That's is correct.	13 Newfoundland Power effort that's reflected in
14 Q. Yeah. And so now if I can just look to CA-N	
15 401? This was touched on a little yesterday	1
16 in terms of this question asked for a	16 A. Mr. Chairman, if I may just speak to this
breakdown of the personnel hours and trav	
included in the charges to affiliatedcompanies referred to in response to CA-165	18 Mr. Johnson, if you'd bear with me for this 19 piece. It's more at a, I guess, a corporate
· · ·	
20 and that question had to do with the	20 level. There's no question that the charge
21 acquisitions of Terasen and FortisAlberta,	rates in 2002, 2003 were high, and that's been
22 FortisBC, correct?	22 brought out very clearly in the areas. And
23 MS. PERRY:	23 that was a subject, I do believe, of
24 A. Correct.	24 intercorporate guidelines in the 2003 hearing.
25 Q. And just in 2003, obviously it speaks for	25 Subsequently there were filings made to the
]	Page 51 Page 52
1 Board in March, 2004. Will we go back t	
2 those levels? There's no where in our	2 believe it was. I was not seconded in the
e e	2 believe it was. I was not seconded in the
2 those levels? There's no where in our	 2 believe it was. I was not seconded in the 3 summer, I made that point yesterday. I did
those levels? There's no where in ourforeseeable future we would go back there.	 2 believe it was. I was not seconded in the I 3 summer, I made that point yesterday. I did I did leave in January of 2004.
 those levels? There's no where in our foreseeable future we would go back there. will say that back in 2001, 2, 3, Newfoundla 	 2 believe it was. I was not seconded in the I 3 summer, I made that point yesterday. I did I did leave in January of 2004.
 those levels? There's no where in our foreseeable future we would go back there. will say that back in 2001, 2, 3, Newfoundla Power was by far the largest component of 	2believe it was. I was not seconded in theI33summer, I made that point yesterday. I did141leave in January of 2004.5Q. And are youI understand that you would not
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Multi-Page[™] NL Power's 2008 General Rate Application

October 23, 2007		1 a	ige ALTOwer \$ 2000 General Rate Application
	Page 53		Page 54
1 MR. LUDLOW:		1	service of that type would simply be if there
2 or the second quarter	er or in my personal or	2	is nothing on the books. And right now it's
3 family plans, I migh	t add, too. So, no, I did	3	on the books. And we're working, well,
4 not know what's on	Fortis' plate and I don't	4	needless to say, there's been a lot of long
5 know what's on it to	oday.	5	hours and long nights getting ready to come to
6 Q. Okay, and so if Fort	is determines that we may	6	this hearing. So to say that they ask and
7 be in acquisition mo	de again, I take it that	7	they receive is a false premise. I have
8 they may come look	ing again for Newfoundland	8	declined.
9 Power's expertise?	It seems to me to have	9	Q. Okay, well they asked and they received in
10 been well establishe	ed that they certainly	10	'03, correct?
		11	MR. LUDLOW:
	-	12	A. I don't know what they asked for, but I do
13 Terasen acquisition.	Į.	13	know that they did receive.
14 MR. LUDLOW:		14	Q. They received 3000 executive hours, 191
15 A. Mr. Chairman, it's		15	management hours, 1100 support staff hours, 18
		16	trips by the executives. Now, they must have
		10	asked for it, correct?
			MR. LUDLOW:
	· · ·	18 19	A. They did ask, but I'm not sure if they asked
-			for more or not, I just don't know. I wasn't
-		20	-
-		21	the president at that point.
~~	5	22	Q. Was -
• •	5		MR. LUDLOW:
		24	A. I will say and I have said earlier that the
25 anyor secondment	or a charge or occasional	25	2003 experience, the 2004 it started to drop,
	Page 55		Page 56
			C C
-	we are today, we're back	1	that I can speak to my experience with dealing
2 more to a normal	we are today, we're back operating mode. The	1 2	that I can speak to my experience with dealing with Fortis West and the dealings that we went
2 more to a normal 3 guidelines have char	we are today, we're back operating mode. The nged, the charge outs have		that I can speak to my experience with dealing with Fortis West and the dealings that we went through at the Board and the subsequent
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Page 57	Page 58
1 MR. LUDLOW:	1 that point in time and a well-experienced
2 to make that decision.	2 second level.
3 Q. So there's nothing in terms of, I take there's	3 Q. And just give me some insight as to the sorts
4 nothing in terms of the, what was happening at	4 of expertise that were provided by
5 Newfoundland Power in 2003 that allowed 3000	5 Newfoundland Power's executive group in '03
6 executive hours or there was nothing about	6 and '04, in particular, Mr. Ludlow?
7 that year that would be any materially	7 MR. LUDLOW:
8 different from 2008, for that matter, is that	8 A. Well, can I use myself as an example in that,
9 pretty much correct?	9 would that be helpful to you?
10 MR. LUDLOW:	10 Q. Certainly.
A. No, that's not correct. In 2008 and 2007 we	11 MR. LUDLOW:
have a full new executive team on board here.	12 A. My job was to perform due diligence on an
13 Although I've been with this utility for, I'm	13 acquisition. And it's not whether or not
14 going to say 25 years, in the utility business	14 they're using a pre-engineered specific type
15 for 27, 28, everybody is in new roles. My CFO	15 of product. It was purely about utility
16 here today is her first time testifying before	16 systems, be that HR systems, be that
17 this Commission. The preparation work and	 and a systems, be that in systems, be that and a systems, customer service systems,
18 getting ready and getting ready for year ends	 whole new territories, age of plant, type of
and board meetings, this is a new experience.	 plant, replacement, Cap X, growth, and I can
20 My operations vice-president, same thing.	20 keep going, but that was the stylethat was
21 Consistent would probably be Mr. Peter Alteen,	21 the task under which I took. It was a very
22 our general counsel, vice-president	22 general utilitarianutility driven experience
regulatory. But to say that the water is the	22 general utilitatianutility driven experience23 based type of expertise. Or I don't know if
24 same today as it was in 2003 is not the case.	24 you could use the term expertise, but
25 You had a well-experienced team in place at	25 management style that I was asked to bring.
Page 59	Page 60
	Page 60 1 per se, of the utility. I may, and again,
Page 59	Page 60 1 per se, of the utility. I may, and again, 2 subject to check, I just can't remember, but I
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	Page 61		Page 62
1	(10:30 a.m.)	1	that will run and carry and that's the sense I
	MR. JOHNSON:	2	get. I have not, to any great level, maximum
3	Q. And would you, Mr. Ludlow, characterize these	3	maybe week, two weeks in the last four years
	acquisitions as being, and I'm speaking now of	4	been involved in any external work. So I
4	the Fortis West and the more recent Terasen		•
5		5	would go so far to say, Mr. Johnson, that
6	acquisitions, would you characterize those as	6	that's not a logical extension of what you're
7	being successfully carried out and executed?	7	reading on that page.
	MR. LUDLOW:	8	Q. And in terms of like Fortis' own people, like
9	A. Yes.	9	who are actual employees of Fortis. Who did
10	Q. And is thereif another acquisition were to	10	they have working on these acquisitions, Mr.
11	come on the horizon, if an opportunity were to	11	Ludlow?
12	arise, would there be any reason to think that		MR. LUDLOW:
13	these previous acquisition people who were	13	A. Mr. Chairman, I'm getting a little bit on the
14	involved in this acquisition could be used	14	edge here of how far I should be going with
15	again because of the success that they had in	15	discussing Fortis' acquisition strategies and
16	the previous experience?	16	size and how they work, and particularly the
17	MR. LUDLOW:	17	who. And at thethere's a balance here
18	A. I just went through that a minute ago in that,	18	between trying to be helpful and trying to go
19	you know, the last detailed acquisition of any	19	over the top with this. I'm not comfortable
20	size that I've personally been involved in,	20	discussing that. If you wish, I defer to my
21	other than my last job which acquisitions	21	counsel and possibly over break we can have a
22	were part of my job, I was more in real	22	discussion as to how far this road I should be
23	estate, that, you know, we're running here now	23	going.
24	with a full new executive team, we have	24	KELLY, Q.C.:
25	developed expertise within the Fortis Group	25	Q. And I'm not sure, at all, Mr. Chairman, that
	Page 63		
1	Page 63 who worked on what within Fortis is a matter	1	Page 64
1	who worked on what within Fortis is a matter	1	Page 64 correct.
2	who worked on what within Fortis is a matter that this Board can or should have particular	2	Page 64 correct. Q. No, just a question on that, because I read
2 3	who worked on what within Fortis is a matter that this Board can or should have particular involvement in. It's really not a matter that	2 3	Page 64 correct. Q. No, just a question on that, because I read P.U. 19 and I note that it was released on the
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Discoveries Unlimited Inc., Ph: (709)437-5028

Page 65	Page 66
1 MS. PERRY:	1 not really fair. One will find the order of
2 program and they looked at their whole	2 the Board at CA-NP-161, and the Board's order
3 intercorporate charges as a whole, so that	at the top of page 58 specifically required
4 stuff takes a bit of time to do. And so by	4 that "Newfoundland Power will be required to
5 the time they got all the results of the	5 undertake a review and update its operating
6 survey back specifically relating to the	6 practices relating to any and all
7 senior management time and the results were	7 intercorporate transactions to ensure that the
8 in, then they implemented shortly thereafter.	8 principle as set out above are reflected. The
9 Q. Well, would it have not been known as of the	9 results of such a review shall be reported to
10 20th of June in 2003, if you read that	10 the Board no later than March 31st, 20004."
11 decision, that would it not be known to	11 So contrary to the suggestion in the question
12 Newfoundland Power, look, guys, we've got to	12 that there was some implication something
13 do something on this executive and management	13 should be done right away, the mandate from
14 time. It's clearly not on to keep charging at	14 the Board was to, in fact, investigate the
15 cost recovery. The Board has said that. Now,	15 matter properly and thoroughly, which the
16 I know we got to do this report, but, you	16 Company did, and the reports are filed at Tab-
17 know, we've got to do something here. Did	17 -Information Request 156.
18 that discussion take place or discussions like	18 MR. JOHNSON:
19 that?	19 Q. Well, that's one way of reading it. But I
20 MS. PERRY:	20 would refer the witness to page 60 of the
A. I'm not sure as to actual conversations, Mr.	Board's reasons where in the second-last
22 Chairman, I wasn't actually with Newfoundland	22 paragraph before what's bolded the Board
23 Power at the time, so I really can't comment.	wrote, "Based on the evidence, the Board is
24 KELLY, Q.C.:	satisfied that the time for Newfoundland
25 Q. With respect, Mr. Chairman, the question is	25 Power's employees, other than executive
Page 67	Page 68
Page 67 1 management" "other than executive management",	Page 68 1 adhered to, I think that's fair to say.
 management" "other than executive management", "is being recorded and charged out to Fortis 	-
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	Page 69		Page 70
11	MR. JOHNSON:	1	companies that you looked at in Table 1 where
2	parent and affiliate in terms of Newfoundland	2	5 5 6
3	Power, Fortis context, does that follow that	3	charges, do you knowwho was the person who
4	typical model where it's usually charged back	4	generated this report and did the research
5	the affiliate from the parent, or are we sort	5	necessary for the report?
6	of the other way around?	6	MS. PERRY:
7 1	MS. PERRY:	7	A. This report was done internally at
8	A. Newfoundland Power is standalone and the	8	Newfoundland Power.
9	charges that we see at Newfoundland Power are	9	Q. Okay. Someone under your auspices?
10	charges to Fortis Inc. We do not see charges	10	MS. PERRY:
11	from Fortis Inc.	11	A. Again, I wasn't there at the time but I'm -
12	Q. Yes.	12	Q. Okay, sorry.
13 1	MS. PERRY:	13	MS. PERRY:
14	A. There's no shares services at Fortis Inc. like	14	
15	a human resource function that is allocated		(10:45 a.m.)
16	down through to Newfoundland Power.	16	
17	Q. And so I guess to that degree we would be	17	know how much they looked at, you know, what
18	somewhat, I'm saying "we", but Newfoundland	18	
19	Power would be somewhat atypical of a lot of	19	
20	other utilities in that regard? Would that be	20	
20	a fair statement?	20	buying something versus the parent buying
	MS. PERRY:	21	something, if you get my drift?
22 1			MS. PERRY:
1	A. I'm just really not sure in terms of how many		
24	are exactly like us or not like us.	24	A. This study that was done in 2004, and as I
25	Q. Well, if you look down to the survey of the	25	mentioned yesterday, Mr. Chairman, we updated
	Page 71		Page 72
1	our study prior to this proceeding. We had a	1	MS. PERRY:
1 2	our study prior to this proceeding. We had a review with these companies that do engage in	1 2	MS. PERRY: A. I don't have the data in front of me as to the
	our study prior to this proceeding. We had a review with these companies that do engage in intercorporate transactions, regardless of		MS. PERRY:A. I don't have the data in front of me as to the volumes of their intercorporate transactions,
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2 3	our study prior to this proceeding. We had a review with these companies that do engage in intercorporate transactions, regardless of which way they're flowing, and the consensus or the majority of regulated utilities charge	2 3	MS. PERRY:A. I don't have the data in front of me as to the volumes of their intercorporate transactions, no, I don't.Q. And to your knowledge was an inquiry made as
2 3 4	our study prior to this proceeding. We had a review with these companies that do engage in intercorporate transactions, regardless of which way they're flowing, and the consensus or the majority of regulated utilities charge cost recovery for senior management time.	2 3 4	MS. PERRY:A. I don't have the data in front of me as to the volumes of their intercorporate transactions, no, I don't.Q. And to your knowledge was an inquiry made as to, you know, whether we're actually judging
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1 1	MS. PERRY:	1	intercorporate guideline or policy on senior
2	same as Newfoundland Power.	2	management charges is a cost-recovery
3	Q. But, you know, we've seen, you know, a track	3	mechanism. That's how they charge. So I'm
4	history, you know, frankly, you know, since	4	not sure if the dollar amount of the
5	the last hearing of, you know, like I say,	5	transaction would really apply.
6	3000 hours of executive time, etcetera, you	6	Q. Do wedo you know whether or not any of these
7	know, fairly significant contribution of	7	other utilities who, for instance, just use a
8	executive and management time to the Fortis	8	cost recovery, do you know whether that's
9	affiliates, the Fortis Family. And do you	9	their rule for all, for all charges for
10	think it's material or relevant to, when	10	employees, it's across the board rule, whether
11	conducting a survey such a this, to ask the	11	it's management, executive or just regular
12	question, well, look, you know, should we	12	employees?
13	really be comparing ourselves to utilities	13	MS. PERRY:
14	that really don't do much for other, for their	14	A. I believe it's for all, but that's subject to
15	other sister utilities or for their parent, is	15	check.
16	that even a material consideration in your	16	Q. And in any event, I take it that the 20
17	regard?	17	percent mark up, which is what Newfoundland
18 1	MS. PERRY:	18	Power has proposed, would that be Newfoundland
19	A. Mr. Chairman, I'm not sure if the amount of	19	Power's assessment of the fair market value of
20	the transaction is really that significant. I	20	its managers and executives or a proxy for
21	think it's about what is the appropriate rate	21	that fair market value?
22	to charge for senior management time.	22	MS. PERRY:
23	Utilities across this country have agreed that	23	A. Mr. Chairman, coming out of the last General
24	there is no market up for senior management	24	Rate Order, again, Newfoundland Power heard
25	time. And in that event, that their	25	the Board's concerns with respect to the
	Page 75		Page 76
1	amount that was charged for senior management	1	what we're trying to replicate is what this
2	time. So in the absence of market the right	2	fictitious arms-length buyer would pay,
3	thing to do is to review what was public	3	because they're not for sale, right. Would it
4	utility practice across Canada, so that's what	4	not bewould it not be material to ask, well,
5	Newfoundland Power done in 2004, we've updated	5	we've certainly got to consider the fact that
6	again for this proceeding. We found in that	6	the parent, these other affiliates, they have
7	study, and again, with respect to this	7	availed of these services quite regularly in
8	proceeding, that there were only two	8	the past for major transactions. You know,
9	exceptions that provided a premium on the cost	9	these are not piddly transactions, these are
10	recovery as a proxy for market. The highest	10	billion dollar transactions, as a for
11	was Terasen Gas and that was 20 percent. So	11	instance. Would that not be part of the
12	in 2004 Newfoundland Power implemented a 20	12	equation as to what a proxy would be in that
13	percent premium on costs. It was the highest	13	circumstance?
14	in the country at the time, it's still the	14	MS. PERRY:
15	highest in the country and choosing that is	15	A. Mr. Chairman, when we tried to come up with a
16	just a matter of judgment.	16	value for what we'd charge out staff charges
17	Q. I guess obviously it's only Fortis and Fortis	17	for, it's clear there's no market for the
18	affiliates who get to buy these valuable	18	executive. The only thing that I know is the
19	services from Newfoundland Power, the use of	19	cost that I'm paying for the staff that are
20	its executives, correct? They're not for sale	20	working on Fortis. We make sure that we track
21	to anybody else?	21	all their costs, we track all the burdens and
22 1	MS. PERRY:	22	benefits that go with those costs, and we look
23	A. No, they're not for sale.	23	to what is public utility practice, and that's
24	Q. Now, does anyin terms of trying to come up	24	how we gage what we charge for senior
25	with a proxy for this market value, I take it	25	management time.

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1 MR. JOHNSON:	1	effective mark up that you were applying on
2 Q. Why was the 20 percent mark up figure picked	1 2	other service, on other personnel that you're
3 and not some other figure for a mark up?	3	selling to third parties, you know, arms-
4 MS. PERRY:	4	length third parties, okay, does that have any
5 A. Again, Mr. Chairman, it was a judgment call	5	bearing upon, you know, what might be a decent
6 that was made at the time. The highest in the	6	mark up for an Executive and Manager? For
7 country was 20 percent and Newfoundland Pow	ver 7	instance, if you're selling services to an
8 chose 20 percent.	8	arms-length third party and you look at what
9 Q. Was there anyI take it was there any	9	that person would cost and all the fully
10 consideration to a figure higher than 20	10	distributed costs and then you ask yourself,
11 percent or once you saw what Terasen was	11	well, what are we charging the person out at,
12 doing, they were the highest, we'll just tuck	12	you know, let's look at the mark up that falls
13 in with them, is that theis that sort of	13	out of that assessment, does that have any
14 close to the thought process?	14	place within the management and executive
15 MS. PERRY:	15	search for a proxy?
16 A. We prepared and did this study just to see		PERRY:
17 what other Canadian regulated utilities do		. I'm not sure I understand your question.
		2. Well, I guess let's put it this way, if we
	18 (could turn to CA-NP-399 it might assist. Here
		0
	20	I asked the question to compare the mark up
	21	rate using respective intercorporate charges
22 management and executive time charges. There		for Managers and Executives, so the mark up
23 were two exceptions, we chose the highest.	23	applied to Newfoundland Power's personnel who
24 It's a judgment call.	24	provide services under contract with Aliant
25 Q. In trying to arrive at this proxy does the	25	and Persona Communications, the arm's length.
Page		Page 80
1 And I take it that, you know, and I grant you,	1 A	. Or our pole-provisioning services, I should
2 these are technologists, I understand the	2	say, in our service territory. There's a
3 point. But Aliant and Persona are totally at	3	clear market for this type of service, a clear
4 arm's length to Newfoundland Power, right?	4	market. In the absence of a market, which is
5 MS. PERRY:	5	what I see for Executive and Managers, to just
6 A. Yes, they are.	6	draw the line between the two as if they're
7 Q. And when you calculate your mark up on those	e 7	the same, I just don't see them as apples and
8 technologists for Aliant, it's, you know, 1.58	8	apples.
9 times cost, Persona, 1.97 times cost. And you	9 Q	. Well, let's look at CA-NP-401, and let's look
10 know, and I know this may appear to be	10	at the Terasen Gas deal for a moment. That
11 simplistic and pedestrian, but to me it sort	11	involvedI think that was up toif you could
12 of struck me that, my goodness, technologists	12	see the footnote there for a second, that
even get charged out at 1.8, but the most	13	includes labour recharged to Fortis up to May
14 valuable people in our organization who are	14	31st, 2007, and up to that point, we saw
15 quarter backing the strategic plans of the	15	executives 379.5 hours and support staff of
16 Company and are asked to quarter back other	16	463.5 hours in support of that acquisition,
deals for other companies that we really don't	17	and I understand that the total amount that
18 get any benefit here in Newfoundland out of	18	was charged to the affiliated companies in
19 and you're proposing the 1.2 times cost.	19	relation to this acquisition was \$99,400.
20 MS. PERRY:	20 MS.	PERRY:
21 A. The technologists that you see in Table 1		. If you could bear with me, Mr. Johnson.
here, those are the staff that work on the		p. I think that 99,400 is borne out at CA-NP-165,
23 non-joint-use poles.	23	Table 1.
24 Q. Yes.		PERRY:
25 MS. PERRY:		. Yes, that's correct.

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1 MR. JOHNSON:	1	Q. Now -
2 Q. Do you know what the charge out rate wa	as for 2 C	HAIRMAN:
3 that executive time and for that support sta	aff 3	Q. Excuse me, Mr. Johnson. It's a little after
4 time?	4	11. Could you indicateI think the break is
5 MS. PERRY:	5	from 11 to 11:30.
6 A. I haven't done the exact math on the tota	al 6 M	IR. JOHNSON:
7 charge for executive, no.	7	Q. That's fine.
8 Q. Could wecould you provide that inform	ation 8 C	HAIRMAN:
9 to us, in terms of what thatyou know, do		Q. Would you like to break now?
10 that rate involve your 20 percent mark u		IR. JOHNSON:
11 right?	11	Q. I'd be happy to.
12 MS. PERRY:		HAIRMAN:
13 A. It does.	13	Q. Sure.
14 Q. And -	14 M	IR. JOHNSON:
15 MS. PERRY:	15	Q. Thank you.
16 A. The 99,000.		HAIRMAN:
17 Q. Yes, because that 99 is for both your	17	Q. That'd be fine. We'll take a half an hour now
18 executive who was involved, Mr. Alteen,		and we'll reconvene at 11:30. Thank you.
19 for someone who assisted him. So I'd like		(BREAK - 11:02 A.M.)
20 see what the charge out rate was for both t		(RESUME - 11:32 A.M.)
21 executive on that file, as well as the suppo		HAIRMAN:
22 staff person who was provided to that file		Q. Okay, Mr. Johnson, do you have any idea, for
23 Okay?	22	our benefit, how much longer you might be on
24 MS. PERRY:	23	cross?
25 A. Yes.		IR. JOHNSON:
2.5 A. 105.	2.5 IV.	
	D 02	
	Page 83	Page 84
1 Q. I'm thinking maybe another hour.	1	indicate the lawyers who were involved on the
2 CHAIRMAN:	1 2	indicate the lawyers who were involved on the other side of the transaction, and you know, I
2 CHAIRMAN:3 Q. Hour, okay. When you're ready please.	1 2 3	indicate the lawyers who were involved on the other side of the transaction, and you know, I guess there's no two ways about the fact that
 2 CHAIRMAN: 3 Q. Hour, okay. When you're ready please. 4 MR. JOHNSON: 	1 2 3 4	indicate the lawyers who were involved on the other side of the transaction, and you know, I guess there's no two ways about the fact that Mr. Alteen and Mr. McCabe were providing legal
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1	CHAIRMAN:	1	able to get that information necessarily.
2	Q. I would appreciate the fact that that's	2	MR. JOHNSON:
3	proprietary information in terms of the	3	Q. Well, I would be quite content, Mr. Chairman,
4	specific rates that Fortis may pay for an	4	with the range that was paid by Fortis in this
5	external lawyer. I'm not sure that that's	5	instance, because it gives an insightit
6	something that I could order be brought into	6	provides an insight and a comparator for the
7	this particular hearing. I think, you know,	7	effective charge out rate of Mr. Alteen. Not
8	the fact of the matter is, there may be	8	to pick on Mr. Alteen, but you know, he was
9	ranges, I'm sure, depending on the expertise	9	the person who provided the service. I
10	that's required, depending on whether a lawyer	10	certainly don't think he's a mule.
11	is involved in a particular tax area, whether	11	CHAIRMAN:
12	that lawyer has expertise in that area versus,	12	Q. You know, again, this is Fortis information.
13	you know, another specialized area,	13	I mean, I think we're here to bear witness to
14	essentially, and I'm not 100 percent sure of	14	evidence in relation to Newfoundland Power and
15	and I'm sure there are ranges, Mr. Johnson,	15	I'm not sure that we could actually demand
16	depending on what might be required of a	16	that information. So you know, I appreciate
17	lawyer that Fortis may be looking for and I'm	17	where you're coming from, but I'm not in a
18	not sure we're going to, you know, get to the-	18	position to order that, you know, if that's
19	-I understand and appreciate where you're	19	what you're asking.
20	coming from in terms of the sense of your	20	MR. JOHNSON:
21	question, but I'm not sure we're going to get	21	Q. Well, if you're not in a position to order it,
22	any, you know, additional information in	22	I wonder if, in the interest of bringing some
23	relation to what may be certainly a range,	23	clarity, some comparison, whether Newfoundland
24	depending on the services that are required,	24	Power would be prepared to provide us some
25	but I'm not certain that we're going to be	25	non-identifying information in terms of
	out I in not certain that we re going to be	20	
1	Page 91	1	Page 92
1 2	Page 91 lawyers and explaining what the range was, in terms of the rates?	1	Page 92 Q. And I take it that this is an embedded incentive scheme, I don't use the word
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	Page 93	Page 94
1 MS. PERRY:	1	assessment is made at that point whether or
2 calculates their bonuses for work done a	t 2	not executive, the requested executive are
3 Fortis.	3	available to do work for Fortis, and there
4 Q. If this type of incentive is embedded, doe	es 4	have been instances where the answer has been
5 that not have any implications for the stand	d- 5	no. But if it is possible, and the executive
6 alone relationship of Newfoundland Power	r vis- 6	should go to Fortis, we recover all costs. We
7 a-vis Fortis? In other words, you basically	y 7	track all time. We recover all costs plus 20
8 got to do work that is non-regulated, not for	or 8	percent. So I don't see it as an issue.
9 the customers of Newfoundland Power, in	order 9	These bonuses that are on the scene here
10 to get thisget yourself under this incentiv	e 10	reflectit's really something between Fortis
11 scheme, do you not?	11	and the individual.
12 MS. PERRY:	12 Q.	Let me turn to the issue of the insurance
13 A. I'm not sure I understand your question, N	-	program. In particular, I'd refer you to the
14 Johnson.	14	March 31st, 2004 report on inter-corporate
15 Q. These bonuses are paid in respect of work	and 15	charges at page four.
16 services that are not tied to Newfoundlar		LY, Q.C.:
17 Power. It's tied to Fortis Development as		CA-NP-156, Chris.
18 whole. It could be non-affiliated work.		JOHNSON:
19 MS. PERRY:		I can't find the exact reference here now, but
20 A. Yes.	20	I take it that this would be a transaction
21 Q. Okay. Does that have any implications,	in 21	where fair marketproviding the insurance
22 your view, in terms of stand-alone issue?	22	services is a transaction where fair market
23 MS. PERRY:	23	value does not apply? Would that be correct?
A. Mr. Chairman, as Mr. Ludlow spoke of ea		
25 when Fortis should call, you know, an		With respect to staff charges?
	Page 95	Page 96
1 Q. Yes.	1 MS. P	
2 MS. PERRY:		Absolutely.
3 A. Mr. Chairman, the staff charges associate		Okay, and I understand that Newfoundland Power
4 with insurance, we charge it out at full cos		has a lot of in-house expertise in the form of
5 fully distributed costs. That's correct.	5	Mr. Knight. Is he still with the Company?
6 Q. Okay, and so the provision of these insurat	nce 6 MS. F	
7 services, that would be an exception to th		Yes, he is.
8 normal rule that that should attract fair		Okay, and whoever assists him, they provide a
9 market value. Would that be correct?	9	lot of expertise, correct?
10 MS. PERRY:	10 MS. F	
A. No, I don't think that's correct. Again, who	en 11 A.	I'm not sure I understand the question again.
12 you assess what is fair market value for sta		Well, they're not simply administering. I
13 charges, the way to assess fair market value		mean, they play a pretty hands-on role with
14 is looking at markets and to look at a	14	claims, advice, on the insurance file. Would
15 Director of Risk Management and deter		that be correct?
16 whether there's a market for a director of		
17 risk management, I would suggest that h		Yes, that's correct.
18 salary is reflective of market, and we ensur		And if there's a claim in Belize, they'll go
19 that we track all time charged and we char		to Belize. If there's a claim with another
20 accordingly.	20	affiliate, they may have to go there. They
21 Q. But I thought the normal rule is that if you		provide a lot of advice and counsel.
22 were providing staff to an affiliate, you	22 MS. F	-
23 know, an engineer, a technician, that that		Yes, that's correct.
24 would beyou'd look for market rates for		Okay, and as a matter of fact, just in terms
25 that, right?	25	of the evidence of the last hearing of Mr.
· · ·	-	

	Page 97		Page 98
	I uge y r	1	other way around, if youif Fortis or some
$\begin{vmatrix} 1 \\ 2 \end{vmatrix}$	Hughes, Information No. 7 on that, we needn't	$\begin{vmatrix} 1\\2 \end{vmatrix}$	other entity was administering the plan, the
3	turn to it, but he confirmed the type of	$\begin{vmatrix} 2\\ 3 \end{vmatrix}$	only cost to Newfoundland Power or the only
4	well, actually, we may well turn to it. On	4	effort would be to write an insurance cheque
5	page 14, the question was asked "so is it fair	5	premium once a year. Answer: No, it
6	to say that Newfoundland Power is in fact the	6	wouldn't. Question: It wouldn't? No, it
7	plan administrator of the group insurance?	7	wouldn't, because you would still needyou
	Answer: Yes, but it does a little more than		still need somebody with insurance expertise.
8	administering. Alex, he's got the expertise	8	Now obviously you can either have the person
	on what markets are likely to be open, what	10	in house, you could pay a tremendous amount of
10 11	aren't, whether a deductible will make a	10	money if you tried to out source it because
12	difference or whether it won't, so he does a	11	you have to have someone independent from the
12	lot. It's not like say a benefits	12	broker. That's just how it works on claims,
	-		
14	administrator. He actually has quite a lot of knowledge about insurance." Then he's asked	14	on dealing with insurance, and deciding what you're going to have."
15	-	15	
16	"does he get involved in say Maritime Electric	16	Now it seems to me that with that type of
17	has a property damage claim? Absolutely, and	17	repository of expertise that has this value,
18	he travels to Maritime or Belize or wherever,"	18	why is it sufficient that that should be just
19	and then on page 18, there's a question put to	19	done on a cost basis, to be shared? I can
20	Mr. Hughes, and this is where they're talking	20	understand the concept, you know, you're all
21	about who should be administering it, whether it should be Fortis or whether it should be	21	with the one insurance pool and you know, how
22 23		22	that pool goes is how your rates go, but this is a different issue.
	retained in house. The question is put "I	23	
24	guess I approached it on a more simplistic level. It seems to me that if it was the		MS. PERRY:
25	level. It seems to me that if it was the	25	A. The group insurance plan, yes, Alex, Mr.
	Page 99		Page 100
1	Knight does play a role in the Fortis Inc.	1	correct?
2	Knight does play a role in the Fortis Inc. group plan, and our policy for charging out	2	correct? MS. PERRY:
2 3	Knight does play a role in the Fortis Inc. group plan, and our policy for charging out Mr. Knight is at cost, as I say, plus fully	2 3	correct? MS. PERRY: A. Yes.
2 3 4	Knight does play a role in the Fortis Inc. group plan, and our policy for charging out Mr. Knight is at cost, as I say, plus fully loaded costs. There's a benefit, a big	2 3 4	correct? MS. PERRY: A. Yes. Q. And postage, you know, providing mail and
2 3 4 5	Knight does play a role in the Fortis Inc. group plan, and our policy for charging out Mr. Knight is at cost, as I say, plus fully loaded costs. There's a benefit, a big benefit to customers with this whole group	2 3 4 5	correct? MS. PERRY: A. Yes. Q. And postage, you know, providing mail and courier services, that's provided on cost?
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	Page 101		Page 102
	MR. JOHNSON:		MS. PERRY:
2	charge on it? There's not even a mark up on	2	
3	it.	3	
4 1	MS. PERRY:	4	,
5	A. Again, for Mr. Knight, I look at what I know,	5	6 , 6
6	which is the cost that we pay Mr. Knight,	6	
7	which is obviously his salary plus his	7	MS. PERRY:
8	benefits. In the absence of a market for	8	
9	director of risk management, that's about as	9	•••••••••••••••••••••••••••••••••••••••
10	good an estimate as we would have for Mr.	10	, , , , , , , , , , , , , , , , , , , ,
11	Knight.	11	, , , ,
12	(12:00 p.m.)	12	right across the board for the staff insurance
13	Q. And who now is Mr. Knight administering for	13	charge?
14	now? The number of Fortis Companies has grown	14	MS. PERRY:
15	since the last case. Has more been added to	15	A. Yes, that's what the numbers show here.
16	Mr. Knight?	16	Q. And I take it, is there any idea of looking
17 1	MS. PERRY:	17	into the idea of what other Fortis utilities
18	A. There's other utilities now under the group	18	or Fortis affiliates are avoiding, in terms of
19	insurance program. There's also additional	19	the cost, by having Mr. Knight provide this
20	insurance people in the group as well that are	20	service as an employee of Newfoundland Power?
21	offering assistance.	21	MS. PERRY:
22	Q. So would Terasen be part of this now?	22	A. I'm not sure I could assess what other
23 1	MS. PERRY:	23	companies are avoiding. What I know is that
24	A. It is, yes.	24	
25	Q. And FortisAlberta, FortisBC?	25	
	Page 103		Page 104
	Page 103 time records. All direct charges to Mr.	1	Page 104 hurricane, clean up, or, whatever, Walk, us
1	time records. All direct charges to Mr.	1	hurricane clean up or whatever. Walk us
2	time records. All direct charges to Mr. Knight are charged to Fortis, and our	2	hurricane clean up or whatever. Walk us through how this wouldhow we'd get to the
2 3	time records. All direct charges to Mr. Knight are charged to Fortis, and our customers are benefitting from us being a part	2 3	hurricane clean up or whatever. Walk us through how this wouldhow we'd get to the demonstrable benefit under that type of
2 3 4	time records. All direct charges to Mr. Knight are charged to Fortis, and our customers are benefitting from us being a part of this group insurance plan.	2 3 4	hurricane clean up or whatever. Walk us through how this wouldhow we'd get to the demonstrable benefit under that type of scenario.
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	Page 105		Page 106
1 M	IS. PERRY:	1	Newfoundland Power were to pay his salary as
2	benefit for customers, and it's good to have	2	usual, just as though the transactionwhich
3	that support system in place because if we	3	they'd do even if the transaction didn't take
4	have an ice storm, we'll be wanting to have	4	place, would we get to having an incremental
5	that support to get the power back on.	5	cost for Newfoundland Power in that
6	Q. Well, let's just use something else. I take	6	circumstance?
7	it that your definition of demonstrable		
8	benefit, it ties into the notion of		
9	incremental costs, correct?		
10 M	IS. PERRY:		
11	A. Yes.		
12	Q. Okay, and I take it that if there areif in a		
13	transaction there is no incremental costs,		
14	would you still come up with a demonstrable		
15	benefit? I mean, do you need an incremental		
16	cost in order to have your demonstrable		
17	benefit established?		
	IS. PERRY:		
19	A. I'm really not sure where you're going with		
20	the question.		
20	Q. Well, let's say that if Newfoundland Power, in		
22	providing an employee to assist an affiliate,		
23	doesn't incur an incremental cost at all, you		
23	know, the affiliate picks up the travel,		
24	accommodation costs, etcetera, and		
23	accommodation costs, electera, and		
			Page 107
1 M	IS. PERRY:	1	benefit of Newfoundland Power's customers? I
2	A. Mr. Johnson, if I may, the only way I see	2	mean, it seems to me that this definition of
3	answering that particular question is looking	3	demonstrable benefit in your policy is sort of
4	at the types of charges that we have for	4	a minimalist approach to demonstrable benefit,
5	Newfoundland Power. I will use Alex Knight in	5	you know, if it exceeds ours costs, it has
6	this particular case. We charge Mr. Knight	6	demonstrable benefit, but where is the notion
7	out, our policy states that we would charge	7	of maximizing the benefit to the customer come
8	him at market. In the absence of a market, we	8	inin the case of Mr. Knight, for instance,
9	charge at fully loaded cost. That's what we	9	because there is no mark up on his services,
10	do. When I look at a demonstrable benefit to	10	for instance.
11	customers, I see that a) we're sharing the	11 M	S. PERRY:
12	cost of Mr. Knight, we're getting the benefit	12	A. Mr. Chairman, with respect Mr. Knight and the
13	of a \$600,000.00 reduction in the premium and	13	insurance program, to charge anything but
14	we're retaining the in-house expertise. And	14	fully loaded cost, I would have to assume some
15	you can't quantify the last one, obviously,	15	other rate, it would have to be market. In
16	but that's demonstrable benefits to customers.	16	the absence of market, which is standard
17	Q. How about the concept that was raised in the	17	utility practice, fully loaded cost is
18	Board's order last time that, you know, these	18	charged. And with insurance in particular, we
19	transactions should be maximized to the	19	are getting the full benefit of the insurance
		20	premium reduction and the in-house expertise.
1		21	Q. Let me just turn to yourturn to the topic of
		22	the codification question, Ms. Perry. Your
1		23	policy on inter-corporate transactions is
		24	limited to, you know, the pricing of
		25	transactions, would that be a correct
L		I	Dago 105 Dago 107

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	Page 108		Page 109
1	statement on my part, how you determine	1	MR. JOHNSON:
2	charges, vis-a-vis affiliate and Newfoundland	2	1 2 5
3	Power?	3	it would be a good idea from the standalone,
4 1	MS. POWER:	4	you know, standpoint that a policy address
5	A. Just bear with me, Mr. Johnson. That's	5	that type of issue for instance?
6	correct.	6	MS. PERRY:
7	Q. And at the last hearing, I think you would	7	A. Mr. Chairman, I don't have any great exception
8	agree with me that the Board stated at page	8	to looking at our policies and guidelines with
9	56, actually, that Newfoundland Power's	9	a view for governance with respect to how we
10	regulated and un-regulated inter-corporate	10	conduct our activities. I'm not sure that it
11	transactions with Fortis and its sister	11	would add a lot to Newfoundland Power's
12	companies have multiplied several times since	12	
13	1998, furthermore in the case of Central	13	
14	Newfoundland Energy, Board hearing counsel	14	
15	notes professional staff are provided by	15	
16	Newfoundland Power to a sister company fifty	16	
17	percent owned by Fortis, which may arguably be	17	
18	viewed as a competitor of Newfoundland Power	18	
19	since it produces energy and sells it to the	19	-
20	Province. And I don't want to get right in	20	
20	the details now of Central Newfoundland		MS. PERRY:
22	Energy, but it just sort of struck with me	22	6
23	that, you know, your proposed Code and policy	23	
24	on inter-corporate transactions and it doesn't	24	6
25	speak at all as regards to any relationship	25	some governance issues with respect to the
			· · · · ·
	Page 110		Page 111
1	Code.	1	generation, the transmission, the distribution
1 2	Code. Q. And just if I could turn you to another	1 2	generation, the transmission, the distribution
	Code. Q. And just if I could turn you to another information exhibit coming out of Alberta.		generation, the transmission, the distribution and the retailers. Each of those underwent different governance perspectives. The
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2 3 4	Code. Q. And just if I could turn you to another information exhibit coming out of Alberta. Information Exhibit 4 being the FortisAlberta	2 3 4	generation, the transmission, the distribution and the retailers. Each of those underwent different governance perspectives. The generation was a totally competitive environment; the AltaLink or the transmission
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	,		
	Page 112		Page 113
1	and a non-regulated environment. Part of this	1	MR. JOHNSON:
2	Code prevented that unless the regulated	2	Q. I am, yes. That's what I'm referring to. And
3	utilities were governed by the Alberta Energy	3	if you could go down to the purpose of the
4	Utilities Board. In my case, when I was	4	Code, it indicates the purpose of the Code is
5	working in Alberta, there had to be an	5	to establish standards and conditions for
6	exception struck and it was actually an order	6	interaction between each FortisAlberta Utility
7	basically identifying myself as an exemption	7	and its Utility and Non-Utility Affiliates.
8	to what was here, and there were four of us	8	This Code attempts to anticipate and adjust
9	when we were working between Alberta and	9	for the potential misalignment of interest
10	British Columbia and the fact that BC,	10	
11	FortisBC was not governed by the Alberta	11	occasioned by Affiliate transactions through
12	Energy Utility Board, basically caused a	12	the establishment of parameters for
13	problem. There was an exemption and hence the	13	transactions, information sharing and sharing
14	reason for the governance that was put in	14	of services and resources, while permitting
15	place in the Code. So, Mr. Johnson, hopefully	15	economies of scale in operating efficiencies.
16	that's some help through the piece.	16	Notwithstanding your commentary about the
17	Q. It is some help, but if I could turn you to	17	destructuring, et cetera that went on in
18	page 1 of 17 of the FortisAlberta	18	Alberta, would not these types of purposes
19	Interfiliated Code of Conduct, which is	19	equally apply to this jurisdiction so that we
20	actually you'd have to keep on going into the	20	could, you know, have a Code, transparent Code
21	document because the Code of Conduct itself is	21	that covers more than just pricing issues?
22	an appendix to that AUB decision.		MR. LUDLOW:
	CHAIRMAN:	23	A. I certainly was not intending to suggest that
24	Q. Are you looking for the appendix, Mr. Johnson?	24	the codification of this process is, you know,
_	Q The year coming for the appendix, the component	25	something that if so ordered we will certainly
	Dago 114		Daga 115
1	Page 114 follow we'd agree to go. But I think it's		Page 115
1	follow, we'd agree to go. But I think it's	1	its shareholders; c) developing support and
2	follow, we'd agree to go. But I think it's important here to remember that when we talk	1 2	its shareholders; c) developing support and respect for the Code by the employees,
2 3	follow, we'd agree to go. But I think it's important here to remember that when we talk in terms of shared services, we're talking in	1 2 3	its shareholders; c) developing support and respect for the Code by the employees, officers and directors of FortisAlberta which
2 3 4	follow, we'd agree to go. But I think it's important here to remember that when we talk in terms of shared services, we're talking in terms of an IT Department crossing between a	1 2 3 4	its shareholders; c) developing support and respect for the Code by the employees, officers and directors of FortisAlberta which will in turn promote ratepayer confidence in
2 3 4 5	follow, we'd agree to go. But I think it's important here to remember that when we talk in terms of shared services, we're talking in terms of an IT Department crossing between a competitive and a regulated business. We're	1 2 3 4 5	its shareholders; c) developing support and respect for the Code by the employees, officers and directors of FortisAlberta which will in turn promote ratepayer confidence in the application of the Code; and d) the
2 3 4 5 6	follow, we'd agree to go. But I think it's important here to remember that when we talk in terms of shared services, we're talking in terms of an IT Department crossing between a competitive and a regulated business. We're talking in terms of HR, Engineering, not	1 2 3 4 5 6	its shareholders; c) developing support and respect for the Code by the employees, officers and directors of FortisAlberta which will in turn promote ratepayer confidence in the application of the Code; and d) the creation of regulatory processes in cost
2 3 4 5 6 7	follow, we'd agree to go. But I think it's important here to remember that when we talk in terms of shared services, we're talking in terms of an IT Department crossing between a competitive and a regulated business. We're talking in terms of HR, Engineering, not individuals for occasional services, so	1 2 3 4 5 6 7	its shareholders; c) developing support and respect for the Code by the employees, officers and directors of FortisAlberta which will in turn promote ratepayer confidence in the application of the Code; and d) the creation of regulatory processes in cost efficiencies through the consistent
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	Page 116		Page 117
1	subsidizing of for businessor for profit and	1	MR. JOHNSON:
2	regulated businesses, regulated and	2	1 57
3	unregulated businesses. It was the retailers,	3	6,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,
4	the distributors, the transmitters and the	4	MR. LUDLOW:
5	gencos. And this Code was put in place to	5	A. Mr. Chairman, I think Ms. Perry has already
6	address the governance issues and the pricing	6	addressed that issue.
7	parameters and for transfers between. And	7	Q. Maybe if I could take five minutes, Mr.
8	that's the basis behind it. So to assume that	8	,
9	the FortisAlberta Code would apply in its	9	r i i i j g
10	entirety here is inappropriate. The	10	5 5 5
11	codification of what we currently do, that's	11	like the chance to assess that, if you don't
12	another issue and that's the point I'd make,	12	mind.
13	Mr. Chairman.	13	CHAIRMAN:
14	Q. And your point is well taken, there is	14	Q. Do you wish to take five minutes?
15	certainly aspects to Alberta that may not	15	MR. JOHNSON:
16	apply here, but I guess I'm driving at the	16	Q. If I could, thank you.
17	larger principle and it seems to me that, you	17	(RECESS)
18	know, what you've brought forward in terms of,	18	(12:31 p.m.)
19	you know, your policy on inter-corporate	19	MR. JOHNSON:
20	transactions just touches on one piece of the	20	Q. Yes, Mr. Chairman, I think I can usefully
21	picture and I was inviting you to consider	21	canvass some other areas with Mr. Delaney, so
22	whether other aspects of the relationship it	22	I'm finished with the panel. Thank you very
23	might be useful to codify, given the fact that	23	much.
24	this has been thorny for years. It's an issue	24	CHAIRMAN:
25	in every hearing, et cetera, that would bring	25	Q. Thank you. I guess in accordance with
			· · · · · · · · · · · · · · · · · · ·
	Page 118		Page 119
1	Page 118 procedures we'll move to Ms. Newman's	1	Page 119 probably much of that which you've already
1 2	-		probably much of that which you've already
2	procedures we'll move to Ms. Newman's	1	probably much of that which you've already
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Page 1	20	Page 121
1 are, what has happened, if there's any major	1	MS. PERRY:
2 movements within IFRS transition. It is a	2	to go on the assumption that everything is
3 possibility that the dates for implementation	3	
4 may change. They may not, but it is a	4	to adhere to these particular timelines and
5 possibility that as part of this progress	5	whatever information is out by that time,
6 report they will identify some change in	6	we're going to do our reviews on those
7 dates. So we'll stay tune for that.	7	standards.
8 Q. Yeah, that seems like it might be a pretty	8	Q. If the Board determines that it sees a benefit
9 critical date as well then.	9	in Newfoundland Power reporting status key
10 MS. PERRY:	10	events, Newfoundland Power's steps that it's
11 A. It is, it is.	11	taking, anything else that might be of
12 Q. Can I look at then the Consent No. 4 which is,	12	interest in relation to this issue, would you
13 I believe, Newfoundland Power's IFRS	13	have any suggestion as to an appropriate
14 Transition Plan for 2008.	14	timeline for reporting? Does it make sense to
15 MS. PERRY:	15	report semi-annually beginning in 2008 or do
16 A. Yes.	16	you see any merit in, you know, reporting as
17 Q. And there's some dates set out there for the	17	early as mid 2008, end of 2008, do you have
18 Company throughout 2008. Do you think this	18	any comment?
19 March report from GAAP from the AcSB will	19	MS. PERRY:
20 influence this or could potentially influence	20	A. Depending on the flurry of activity, I
21 this, the schedule that's here in the	21	
22 transition plan?	22	
23 MS. PERRY:	23	
A. The Progress Report may, it depends on what	24	
comes out with the Progress Report. We have	25	top of this and we can report to the Board.
Page 1		Page 123
Page 1	22	Page 123 understandable and provide to the Board.
Page 1 1 We're going to report to our Board of	22	Page 123 understandable and provide to the Board. Q. In reviewing the transcript from your
Page 1 1 We're going to report to our Board of 2 Directors and our Audit Committee on a	122 1 2	Page 123 understandable and provide to the Board. Q. In reviewing the transcript from your testimony yesterday, which I had the benefit
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	,		
	Page 124		Page 125
1	with their head running around, sort of thing,	1	1 MS. PERRY:
2	but just so that we understand what this means	2	e :
3	as non-accountants.	3	
4	MS. PERRY:	4	
5	A. I will try.	5	5 That's going to be what is going to determine
6	Q. Okay, thank you.	6	e ,
7	MS. PERRY:	7	
8	A. IFRS is impacting our external financial	8	,
9	statements. External financial statements are	9	9 the impact that the capital markets or how the
10	used today for capital markets, so it's	10	1 1
11	important that capital markets accept the	11	
12	statement that we put out there in the market.	12	
13	So any changes, any time there are changes	13	3 regulatory financial statements and the
14	with external financial reporting, we're	14	4 external financial statements, the better.
15	sensitive to how the credit rating agencies	15	5 That's what I predict, but again, this is not
16	and the capital markets will respond to the	16	5
17	changes. I know just from speaking with some	17	7 full international issue because other
18	other accountants that in places where they	18	8 regulated utilities are out there with a lot
19	have implemented IFRS, they're actually in a	19	9 of regulatory assets and liabilities sitting
20	position where they have two sets of financial	20	on their balance sheet, but I suspect the
21	statements. One for financial statement	21	closer we are together between those two
22	purposes for the external markets; and one for	22	statements, the better it will be because it
23	rate setting, regulatory rate setting. We	23	will be simpler for the credit markets to be
24	could end up there. I can't speculate today	24	able to absorb those changes. But it is early
25	that that will be the case. The key is a)	25	days and it's hard to predict where this is
	Page 126		Page 127
1	going to go, so you know, we're staying close	1	
2	to all of the other standards because we have	2	
3	to review all the standards, but the one	3	
4	that's most relevant for us right now is the	4	4 with GAAP, OPEBs being one of them, but again,
5	regulatory assets and liabilities.	5	5 to make a decision today based on a future
6	Q. That kind of brings me to my next question	6	6 event is just a difficult call.
7	which is, is there something we could be doing	7	7 Q. I wonder if it would be possible for you to
8	now to bringto minimize the differences	8	8 undertake to provide the Board a copy of all
9	between the regulatory statements and the	9	9 key documents that would have been issued by
10	external statements, rather than sitting back	10	0 Canadian GAAP and its committees relating to
11	and waiting for the next three years and	11	-
12	letting this evolve, is there anything that	12	2 MS. PERRY:
13	could be done right now?	13	3 A. Oh certainly.
14	MS. PERRY:	14	4 Q. I understand there's a Strategic Plan and
15	A. It's an interesting question because we really	15	5 that's probably a really big document that we
16	don't know what is going to happen, so to	16	6 may not want all of and we'll leave it to
17	actually do comothing to day is predicated off	17	7 Newfoundland Power to pick out the relevant
1*'	actually do something today, is predicated off		
18	of a future event which may or may not happen	18	8 portions, but exposure draft and basis for
		18 19	
18	of a future event which may or may not happen		9 conclusions and the May 2007 Implementation
18 19	of a future event which may or may not happen is difficult. We've done things in the last	19	conclusions and the May 2007 ImplementationPlan and those sorts of documents, if we could
18 19 20	of a future event which may or may not happen is difficult. We've done things in the last couple of years that have brought our statements closer to GAAP. We've changed the way we recognize revenue, we're tax affecting	19 20	 conclusions and the May 2007 Implementation Plan and those sorts of documents, if we could have that together in a package, that, I
18 19 20 21	of a future event which may or may not happen is difficult. We've done things in the last couple of years that have brought our statements closer to GAAP. We've changed the way we recognize revenue, we're tax affecting pensions, we propose to tax affect pensions in	19 20 21 22	 conclusions and the May 2007 Implementation Plan and those sorts of documents, if we could have that together in a package, that, I think, would be very helpful. MS. PERRY:
18 19 20 21 22	of a future event which may or may not happen is difficult. We've done things in the last couple of years that have brought our statements closer to GAAP. We've changed the way we recognize revenue, we're tax affecting	19 20 21 22	 conclusions and the May 2007 Implementation Plan and those sorts of documents, if we could have that together in a package, that, I think, would be very helpful. MS. PERRY:

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1	reference to the fact that Newfoundland Power	1	MS. NEWMAN:
2	had been working with CEA. Do you know if	2	4, probably in your original evidence.
3	there's been any work done by this Industry	3	MR. HAYES:
4	Association in regard, any reports or any	4	Q. Exhibit 4, is it?
5	documents of which we could have reference to?	5	MS. NEWMAN:
6	MS. PERRY:	6	Q. Volume 2 or 3, I guess.
7	A. There's a number of letters that the CEA	7	KELLY, Q.C.:
8	collectively with Newfoundland Power and other	8	Q. Exhibit 4.
9	utilities, we write letters to the Accounting	9	MR. JOHNSON:
10	Standards Board to voice our opinion with	10	Q. Tab 4, Volume 2.
11	respect to accounting standards in the future,	11	MS. NEWMAN:
12	so there's a number of documents that the CEA	12	Q. Volume 2, is it? I'm not as strong as you
13	releases with respect to that. I can have a	13	guys, I can't carry around all those binders
14	review of what's out there specifically and	14	all the time.
15	consider those in that package.	15	KELLY, Q.C.:
16	Q. Perfect, okay, thank you very much. Those are	16	Q. It's Volume 2 of Tab 4. Sorry, Ms. Newman,
17	my questions on IFRS and now I have a few	17	the page reference again?
18	questions on Other Post Employment Benefits.	18	MS. NEWMAN:
19	Referring to the report on Employee Future	19	Q. Four, page 4. Table, yes, there's a table of
20	Benefits dated May 2007, page 4.	20	the survey results, I believe that
21	(12:45 p.m.)	21	Newfoundland Power did a survey on what other
22	MR. HAYES:	22	Canadian Utilities were doing in other
23	Q. Do you have the reference, Dwanda?	23	
24	MS. NEWMAN:	24	
25	Q. It's in a yellow file folder. It would be Tab	25	Method. I wonder if you could provide any
	Page 130		Page 131
1	information as to whether they're holding	1	
2	strong on the Cash Method or they're moving	2	
3	towards the Accrual Method, was any		MS. PERRY:
4	information gathered about that or have you	4	
5	gotten any updates recently on that?	5	
	MS. PERRY:		MS. PERRY:
7	A. I actually don't have information on where	7	
8	they are. I do know that FortisAlberta just	8	
9	recently agreed to stay on the Cash basis, so	9	
10	I'm not where these jurisdictions or these	10	-
11	regulated Utilities are going, but I suspect		MS. PERRY:
12	that's going to be a part of our next stage of	12	
12	this IFRS transitional review because a lot	12	
13	will depend on where the industry is going	13	
14	with this. As soon as we get more	14	
15	information, we'll look to see what industry	15	
17	is doing. So that will be a part of our	17	· · · · · · · · · · · · · · · · · · ·
17	review.	17	
18	Q. I wanted to look at Supplemental Evidence,	18	
20	page 13, Table 10 and that's the table setting	20	
20	out the transitional balance as a result of	20	
21	staying on the OPEBs cash basis. Again, my	$ ^{21}_{22}$	
22	apologies, I'm a non-accountant. I'm just	22	
	wondering if you could clarify for me the		-
24		24	5
25	timing of these transitional obligation	25	MS. PERRY:

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1	A. That's a fair comment, yes.	1	MR. LUDLOW:
2	Q. Okay. Then I wonder if you would be able to	2	will follow. Other than that, I'm not
3	provide any information to us as to what	3	foreseeing anything of any substantive nature
4	Newfoundland Power's view is of where I	4	at this point in time. Jocelyn, from your
5	don't see a crystal ball up there, but I'm	5	end?
6	hoping that you can provide some information	6	MS. PERRY:
7	as to what's expected for rates in the next	7	A. No, I think that's a fair comment, and with
8	number of years, at least three years, perhaps	8	respect to having clarity I think would help
9	even four or five years, so that the Board can	9	in three years time. The transition for IFRS
10	assess then where rate stability is now in	10	is 2011. So looking at OPEBs in the contest
11	current circumstances versus where it may be	11	of IFRS, with other standard changes that may
12	in three years when we'll be facing this issue	12	or may not impact Newfoundland Power, I think
13	again? Do you have any comment as to rate	13	would be a better time to assess the impact of
14	pressures up or down or stability in general?	14	OPEBs on customers.
15	MR. LUDLOW:	15	Q. Okay, thanks. Those are my questions on
16	A. I think the major rate pressure point has been	16	OPEBs, and I just have a couple of questions
17	and will continue to be oil. We've been	17	on the timing of Newfoundland Power's next
18	pushing the \$100.00 mark, and personally I	18	GRA. I note, and I don't have references, but
19	don't know how high it's going to go, and if I	19	I think you'll accept that Newfoundland Power
20	did, I guess I wouldn't be sitting here	20	has indicated that it plans to file a GRA in
21	either. That, I guess, combined with the mix	21	2010, with a test year of 2011, and that's
22	of generation and the use of Holyrood, so	22	just anticipated, but looking at the proposed
23	there's some unknowns that you know, the	23	
24	dynamics of the system. I will predict that	24	allow rates to be set if it was utilized for
25	if the oil continues to rise, obviously rates	25	2011. So I wonder if you could provide any
	Page 134		Page 135
1	comment, either Ms. Perry or Mr. Ludlow, as to	1	
2	in what circumstances you might see the need	2	
3	for the Automatic Adjustment Formula to	3	
4	operate for 2011?	4	
	MR. LUDLOW:	5	back in 2010 for 2011?
6	A. I guess as we look out, I'm not foreseeing	-	MR. LUDLOW:
7	anything at this I just don't know what it	7	
8	would be at this point in time, Ms. Newman, or	8	
9	Mr. Chairman. I guess it's there if, in fact,		MS. NEWMAN:
10	we had to use it. At any point as we go along	10	
11	we're always subject to come back in here, and		CHAIRMAN:
12	that's a given, but there's nothing that would	11	
12	stand out in my mind right now that would	12	
14	cause that. I just don't know what would		KELLY, Q.C.:
15	trigger that point. Jocelyn, I don't know if	15	
16	there's anything you could add.		CHAIRMAN:
	MS. PERRY:	17	
18	A. The Automatic Adjustment Formula serves out to	18	-
19	2011, and that just gives us the flexibility	19	
20	that if we should get to 2010 and we see our	20	
20	way through to 2011, it just gives us the	20	it has to do with the IFRS issue, and a
22	flexibility to stay out an additional year	21	
22	without having to come back in.	22	
23	Q. So if the Board were to determine at this	23	
24	stage that it would like, in light of IFRS and	24	
Ľ-5	suge that it is out they in ight of it is und	125	and I guess and I understand Jesterday when

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1	you went through your Chief with Mr. Kelly		MS. PERRY:
2	that right now Newfoundland Power has a number	2	1 5 1
3	of regulatory assets that are currently in the	3	1
4	process of being amortized or are we going to	4	5
5	have to deal with it in terms of this	5	
6	application? I think the total in my mind is	6	
7	over 100 million dollars.	7	hit, for the lack of a better word, you know,
8 N	MS. PERRY:	8	from a financial reporting perspective, that's
9	A. That's correct, yeah.	9	8 8 8 8 8 8 8
10	Q. And some of those will be amortized by 2011, I	10	1 , 5 8
11	appreciate that.	11	accounting standards, there's acceptance to
12 N	MS. PERRY:	12	migrate the transitional pieces, but again
13	A. A small portion of those, yes.	13	it's fully uncertain at this point as to the
14	Q. Yeah, not a lot though.	14	impact it's going to have, and whether or not
15 N	MS. PERRY:	15	it even occurs is the bigger question.
16	A. No, not a lot.	16	
17	Q. So if the regulatory assets and liabilities	17	to be have to balance it with there's a
18	don't survive this IFRS, and the OPEBs will be	18	definite uncertainty now, but there's even
19	only one of them, is there a possibility that	19	worse uncertainty out there. We know what the
20	we'll be dealing in 2011 OPEBs, plus, plus,	20	rate impact would be today at least if we
21	plus? I mean, we won't only be dealing	21	dealt with the OPEBs issue. It would be 2
22	because the context will be totally different	22	percent or so if we amortized over ten years,
23	if that's the scene that unfolds, I guess.	23	about 1.3 and .7.
24 N	MS. PERRY:	24	MS. PERRY:
25	A. The transitional piece of going to IFRS is	25	A. Yes, if you went to the full accrual and the
	Page 138		Page 139
1	Page 138 transitional piece as well.	1	Page 139 expect that by March we'll have a lot more
1 2	-		expect that by March we'll have a lot more
	transitional piece as well.	1 2	expect that by March we'll have a lot more
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	Page 144		Page 145
1	taking early retirement and moving on. Again		MR. LUDLOW:
2	I heard your comment yesterday that you said	2	ranks, the technologist ranks, and that's well
3	an apprentice takes four years to become fully	3	underway as well, after coming back after
4	trained, in your view, I think it's seven, a	4	being away for four years. I guess a true
5	fairly long period of time. Is that having	5	test is the number of people you know when you
6	any particular impact that's creating	6	walk in a line room, and there's a lot I don't
7	vulnerability with the organization, for	7	know. So that's a true test that things have
8	example?	8	continued since 2003. We've got work to do
91	AR. LUDLOW:	9	and there's work underway in those areas. I'm
10	A. This is not a new undertaking. It's something	10	getting more comfortable over the next few
11	that we started several years ago. The focus	11	years.
12	has increased. We've ramped up our number of	12	Q. Your comment on the Energy Plan was a good
13	apprentices within the system and there's in	13	segue because that's my next question, I
14	excess of 20 right now. It's interesting	14	guess. The Government has been re-elected, as
15	we talk about the Alberta utilities. They	15	we're all well aware. Likely to see certainly
16	don't hire by one's and two's, they're hiring	16	some of that plan rolled out, I would think,
17	by the 50's and 70's, and it is truly amazing	17	over the next period of time. I think there
18	the volumes of work that's going into those	18	is a commitment in terms of some fundamental
19	areas, whatever utility you refer to. Am I	19	and major decisions in 2009, and I've read the
20	concerned? Yeah, a little bit, but I would	20	plan two or three times so I know some of the
21	also go so far as to say that I'm comfortable	21	comments in it with respect to specifically
22	that it's under control and we are bringing in	22	your company. How do you just again from
23	new training, new learning, and that's a good	23	the point of view of being the CEO, you've
24	thing as well. That's not only in	24	read that I'm sure more times. How do you see
25	apprenticeships, it's in the engineering	25	that again we're talking about 2010 or 2011
	Page 146		Page 147
1	Page 146 before we see you again here. How do you see	1	Page 147 conservation and energy in total; not just
1 2	-	1 2	-
	before we see you again here. How do you see		conservation and energy in total; not just
2 3	before we see you again here. How do you see what implications might that have for your	2	conservation and energy in total; not just electrical energy, but the broader piece, the
2 3 4 (before we see you again here. How do you see what implications might that have for your company over the next while?	2 3	conservation and energy in total; not just electrical energy, but the broader piece, the formation of partnership. A lot of things
2 3 4 (before we see you again here. How do you see what implications might that have for your company over the next while? 1:15 P.M.)	2 3 4	conservation and energy in total; not just electrical energy, but the broader piece, the formation of partnership. A lot of things have been happening between Newfoundland Power
2 3 4 (5 N	before we see you again here. How do you see what implications might that have for your company over the next while?1:15 P.M.)MR. LUDLOW:	2 3 4 5	conservation and energy in total; not just electrical energy, but the broader piece, the formation of partnership. A lot of things have been happening between Newfoundland Power and Newfoundland Hydro on that end, and the
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	Dage 149		Page 140
	Page 148		Page 149
1	may be self-generation, it may be co-		CHAIRMAN:
2	generation at some of these facilities.	2	
3	That's what gives me, as I look out, the type	3	
4	of things, as I say, where is all this	4	5 1 5 5
5	happening, and I wrap that right back around	5	
6	to our first discussion, where are all the	6	you would have focused more on Moody's or
7	people coming from. These are all skilled	7	solely on Moody's. I presume the other is
8	trades we're talking about, skilled trades for	8	Standard and Poors, is it?
9	construction and operation in many of these	9	MS. PERRY:
10	large projects, and that's going to be even a	10	A. DBRS.
11	bigger issue. I don't see us, as Newfoundland	11	Q. DBRS. What are they saying about Newfoundland
12	Power, being at risk from losing our skilled	12	Power in terms of the future?
13	trades. Maybe some small specific trade	13	MS. PERRY:
14	groups in the areas of controls or design and	14	A. They're less vocal in their credit rating
15	engineering, we're okay on those fronts, not	15	assessment, annual assessment, that they do at
16	particularly in line trades. So it's a long	16	-
17	ramble, but that's the way I assess the Energy	17	spoken with them, and we review our financial
18	Plan. It gives us a road map to go forward	18	performance with them annually. So they're
19	and that's the way I see the province.	19	obviously concerned about the declining
	CHAIRMAN:	20	
20	Q. Thank you, Mr. Ludlow, for sharing that.	20	qualitative things like the regulatory
21	That's all the questions I have. Ms. Perry, I	21	
	just have a couple of items in an area that		and all a bunch of factors, and so DBRS
23	-	23	-
24	I'm far less comfortable with, to tell you the truth, but, anyway, with regard you	24	assessment, the latest annual assessment, that
	IFUID, DUL, ANYWAY, WITH FEPARD YOU	25	
25			
23	Page 150		Page 151
1	Page 150 they expected our financial profile to		Page 151 there any reason for this Board not to wait to
	Page 150 they expected our financial profile to improve. They just weren't as vocal about if		Page 151 there any reason for this Board not to wait to see what happens in 2008 in terms of the
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1 2 3	Page 150 they expected our financial profile to improve. They just weren't as vocal about if you should go below a certain number, we will	1 2 3	Page 151 there any reason for this Board not to wait to see what happens in 2008 in terms of the progress report, I guess, that we would anticipate coming forward in terms of this
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	Page 152		Page 153
1	we can't and they're totally abandoned, then	1	MS. PERRY:
2	we've got to wait to see how the markets react	2	lot more visibility to this than what it is
3	or what the industry decides to do, because	3	today.
4	it's a big industry issue, and there's been a	4	Q. I think Commissioner Whelan alluded to this
5	lot of rumble, a lot of letters written to the	5	question. You went through yesterday, and it
6	Accounting Standards Board about why this does	6	perhaps shows my ignorance to some degree in
7	not make sense; why regulatory assets and	7	the financial and accounting area, but I'll
8	liabilities of a regulated enterprise makes	8	ask the question, in any event. You pointed
9	sense. So there's a lot of influence that's	9	out yesterday that there were in addition to
10	going to happen over the next little while	10	the OPEBs a number of other liabilities. You
11	with respect to a lot of voice from the	11	talked about unrecorded tax obligation, OPEB,
12	utilities as to why this their position on	12	78 million, you talked about OPEB, you talked
13	why we should record regulated assets and	13	about other unrecovered reserves of 15
14	liabilities. So to marry that with the	14	million. There's another 13 million and
15	decision of whether or not it's appropriate to	15	another 22 million. Would some of these
16	do OPEBs at this time, there's just such a	16	accruals be affected by or could be affected
17	clear line, it's just so uncertain it's too	17	by that decision as well?
18	early to tell.		MS. PERRY:
19	Q. Is it correct that March, 2008, presents a bit	19	A. They all will be.
20	of a milestone in terms of additional	20	Q. They all will be.
21	information becoming available at that time		MS. PERRY:
22	that we don't have now, for example, to at	22	A. They all will be.
23	least assist with looking into the future?	23	Q. So in actual fact, the 28 million, in terms of
	MS. PERRY:	24	OPEB and the impact there, heaven forbid,
25	A. I hope, Mr. Chairman, that in March there's a	25	could be the thin edge of the wedge in terms
25	The Phope, the chainman, that in March there is a	120	
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