

1 **Q. Reference: CA-NP-99: please confirm whether or not the Company receives**
2 **compensation from employees who use company vehicles for personal use. Please**
3 **also confirm/explain whether in light of the ability of employees to use a company**
4 **vehicle for personal use, NP, for tax accounting purposes, treats the personal use as**
5 **a taxable benefit in the hands of the applicable employees.**
6

7 A. CA-NP-99, Attachment A contains *Newfoundland Power's Guidelines for Personal Use*
8 *of Company Vehicles*. These guidelines restrict the use of Company vehicles for other
9 than business purposes to incidental usage.
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11 Newfoundland Power assigns vehicles to employees who must be available to respond
12 quickly to operational, business-related or customer issues outside normal working hours,
13 and who require a vehicle for that purpose. Newfoundland Power does not receive
14 compensation from employees for incidental usage.
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16 For tax accounting purposes, the personal use of a Company vehicle by an employee is
17 treated as a taxable benefit in accordance with the *Income Tax Act*.