

1 **Q. Reference: CA-NP-87: in respect of part f, please provide a breakdown of Trustee**  
2 **versus Director's fees in 2007 and the Test Year. How does NP's Director's**  
3 **Compensation scheme compare to that of its sister utilities and to that of Hydro?**  
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5 A. Table 1 provides a breakdown of Trustee and Director fees for forecast 2007 and 2008.  
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**Table 1**  
**Trustee and Director Fees**  
**2007F – 2008F**  
**(\$000)**

<b>Year</b>	<b>Trustee Fees</b>	<b>Director Fees</b>	<b>Total</b>
2007	105	281	386
2008	107	288	395

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Attachment A compares Director compensation for Newfoundland Power with other Fortis-owned Canadian electric utilities and with Newfoundland & Labrador Hydro.

**2007 Directors' Compensation**

## 2007 Directors' Compensation

### *Newfoundland Power, FortisAlberta & FortisBC*

Basic Retainer	\$13,500 <i>per annum</i>
HR Committee Chair Retainer	\$2,000 <i>per annum</i>
Audit Committee Chair Retainer	\$4,000 <i>per annum</i>
Board Chair Retainer <sup>1</sup>	\$34,000 <i>per annum</i>
Meeting Fees	\$1,000 per meeting

### *FortisOntario*

Basic Retainer	\$9,000 <i>per annum</i>
Audit Committee Chair Retainer	\$2,000 <i>per annum</i>
Board Chair Retainer <sup>1</sup>	\$27,000 <i>per annum</i>
Meeting Fees	\$1,000 per meeting

### *Maritime Electric*

Basic Retainer	\$8,500 <i>per annum</i>
Committee Chair Retainer	\$1,750 <i>per annum</i>
Board Chair Retainer <sup>1</sup>	\$21,500 <i>per annum</i>
Meeting Fees (Board)	\$800 per meeting
Meeting Fees (Committee)	\$1,750 <i>per annum</i>

### *Newfoundland & Labrador Hydro*

Basic Retainer	\$2,500 <i>per annum</i>
Board Chair Retainer <sup>1</sup>	\$2,500 <i>per annum</i> <sup>2</sup>
Meeting Fees	\$250 per meeting <sup>3</sup>

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<sup>1</sup> Inclusive of basic retainer.

<sup>2</sup> In addition to the annual retainer, the Chair of Hydro's Board of Directors is compensated at a rate of \$100 per hour for time devoted to Hydro business, including time spent at meetings.

<sup>3</sup> Does not apply to the Board Chair.