

1 **Q. Reference: CA-NP-56: why does NP not forecast FTEs beyond the next calendar**
2 **year?**

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4 A. FTEs are forecast based on the determination of the Company's annual labour
5 requirements. Labour requirements are driven by the Company's forecast operational and
6 capital plans.

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8 In this Application, Newfoundland Power has filed a detailed capital and operating
9 forecast for 2007 and 2008.¹ The 2007 and 2008 capital requirements are based on the
10 2007 capital budget approved by the Board in Order No. P.U. 30 (2006).

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12 The Company has not developed FTE forecasts for years beyond 2008 because it has not
13 yet completed detailed operating or capital forecasts for those years.

¹ See Exhibit 2 and Table 12 of the Company's Application.