

- 1   **Q.**    **Reference: CA-NP-42, p. 2 of 2, lines 14-15: states "It is assumed, for forecasting**  
2           **purposes, that where replacements are required positions will be filled within one**  
3           **month." Please explain the process used by NP to assess whether replacements are**  
4           **required. Please also confirm the number of replacements NP is forecasting to**  
5           **replace the 14 employees likely to retire in 2008.**  
6
- 7    A.    Please refer to the response to CA-NP-330 for the process Newfoundland Power uses to  
8           assess whether replacements are required.  
9
- 10       Please refer to response to CA-NP-335 for the hiring forecast for 2007 and 2008.