

- 1 **Q. Reference: CA-NP-42: how many NP employees have informed management of**
2 **his/her intention to retire (a) by end of 2007; (b) by end of 2008. For planning or**
3 **forecasting purposes, does NP canvass the intentions of its retirement eligible staff**
4 **as regards retirement intentions?**
5
- 6 A. Newfoundland Power conducts personal consultations to assist employees who are
7 nearing retirement eligibility with their retirement planning. These consultations inform
8 Newfoundland Power's forecast of the number of employees who will likely retire.
9
- 10 Based on the consultations completed to date in 2007, four employees have provided
11 written notice of their intent to retire in 2007. It is estimated that out of the 188
12 employees eligible to retire in 2007 and 2008, 14 will likely retire by the end of 2008.¹
13 To date, no employees have provided written notice of their intent to retire in 2008.

¹ Refer to the response to CA-NP-042.