

1 **Q. Reference: CA-NP-42: how did NP arrive at its forecast that 14 of the 188**
2 **employees eligible to retire will likely retire by the end of 2008?**

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4 A. Out of the 188 employees eligible to retire by the end of 2008, ten are eligible to retire
5 with unreduced pensions. These employees would be initially identified as likely to
6 retire.

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8 Through personal retirement planning consultations with employees who are eligible to
9 retire, management further refines its estimate of the number of employees who will
10 likely retire.