

1 **Volume 2, Tab 4 – A Report on Employee Future Benefits**

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3 **Q. At page 83 of the Board's Decision and Order in Order No P.U.!9 (2003) the Board**  
4 **stated:**

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6 **"The Board will direct NP to propose a plan at its next general rate application for**  
7 **moving towards the accrual method of accounting for future employee benefits as**  
8 **recommended by CICA. The Board emphasizes such a plan should be presented to**  
9 **the Board as an alternative to the existing method and should address the**  
10 **transitional impact with a view to fulfilling NP's obligation to its employees while at**  
11 **the same time moderating its impact on rates. The Board will then be in a position**  
12 **to consider this alternative accrual method and its specific impacts at the next**  
13 **hearing."**

14  
15 **NP has proposed to defer consideration of the Transitional Obligation of \$34.1**  
16 **million until its next GRA. In the absence of a range of options or possibilities as to**  
17 **how the Transitional Obligation of \$34.1 million might be addressed at the next**  
18 **GRA, how can the Board, in NP's view, fully assess the specific impacts of moving**  
19 **from the current method of accounting for OPEBs expense for regulatory**  
20 **purposes?**

21  
22 **A.** The specific impacts of moving from the Cash Method to the Accrual Method of  
23 accounting for OPEBs have been fully set out and explained in Section 3.6.3 *OPEBs*  
24 *Accounting Proposal* in the Company Evidence and *A Report on Employee Future*  
25 *Benefits*.

26  
27 The \$34.1 million Transitional Obligation represents the cost of providing service related  
28 to OPEBs that have been incurred up to December 31, 2007 but which have not yet been  
29 recognized and recovered in customer rates under the Cash Method of accounting for  
30 OPEBs.

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32 The existence of the OPEBs liabilities represented by the Transitional Obligation is not  
33 impacted by the proposed adoption of the Accrual Method. In this respect, the  
34 Transitional Obligation of \$34.1 million is not conceptually dissimilar to the 2005  
35 Unbilled Revenue which arose as a result of Newfoundland Power's transition from the  
36 Cash Method to the Accrual Method of accounting for revenue recognition commencing  
37 in 2006.

38  
39 The only impact that the adoption of the Accrual Method will have on the Transitional  
40 Obligation is to prevent further growth in its amount.

41  
42 The adoption of the Accrual Method in 2008 does not require that the Transitional  
43 Obligation be addressed at this time. The disposition of the Transitional Obligation can  
44 be addressed as a separate issue as part of the overall transition to the Accrual Method.  
45 A similar multi-step approach was taken to address the transition from the Cash Method

1 to the Accrual Method of accounting for revenue recognition and, in particular,  
2 disposition of the 2005 Unbilled Revenue.

3  
4 Newfoundland Power has proposed to address the Transitional Obligation in its next  
5 general rate application in order to moderate rate impacts of the transition to the Accrual  
6 Method of accounting for OPEBs. This, along with the Company's proposal to tax effect  
7 its OPEBs expense, permits the Company to move to the Accrual Method of accounting  
8 for OPEBs in 2008 while at the same time moderating the impact on rates. This is the  
9 type of approach that Newfoundland Power believes was contemplated by the Board in  
10 Order No. P.U. 19 (2003).

11  
12 A range of options may exist as to how to address the Transitional Obligation at  
13 Newfoundland Power's next GRA. However, the relative magnitude of the customer  
14 impacts is currently ascertainable and set out in the Company Evidence.<sup>1</sup>

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<sup>1</sup> See note 97 at page 78 of the Company Evidence.