

1 **Volume 2, Tab 4 – A Report on Employee Future Benefits**

2

3 **Q. Please provide the eligibility criteria and payment rules for NP's retirement**  
4 **allowance.**

5

6 A. Upon retirement, employees with 10 or more years of service are eligible to receive a  
7 retirement allowance equal to one week's basic pay per year of service, up to a maximum  
8 of 20 weeks of basic pay.