

**Undertaking 52**

**Undertake to provide the salary budget between number of union and non-union positions in the 2014 and 2015 Test Years.**

Undertaking 52, Attachment 1, provides the base wages between Hydro's union and non-union positions for the 2014 and 2015 Test Years. Base wages differ from the Salary and Benefits in Evidence, Volume 1, Page 9 of 11, Line 1 as that amount includes inter-company salary charges, allowances, and fringe costs.

**Table 1: Base Salary for Union and Non-Union Positions (\$Millions)**

Union/Non-Union	Test Year (\$ Millions)	
	2014	2015
Non-Union	30.60	36.60
Operations - Union	32.61	36.63
Office Workers - Union	5.21	5.65
Vacancy Allowance	-	(3.34)
<b>Grand Total</b> <sup>1 2</sup>	<b>\$68.42</b>	<b>\$75.55</b>

<sup>1</sup> Home based FTE - Regular Base Salary Amounts, does not include intercompany recharge salaries, allowances and other salary costs, and fringe costs. Evidence, Volume 1, Schedule 1, Page 9 of 11, Line 1, Salaries and Benefits includes these payroll costs.

<sup>2</sup> Numbers have been rounded.

**Table 2: Base Salary for Union and Non-Union Positions (% Base Pay)**

Union/Non-Union	Test Year (% of Base Pay)	
	2014	2015
Non-Union	44.72	48.45
Operations - Union	47.67	48.48
Office Workers - Union	7.62	7.49
Vacancy Allowance		-4.42
<b>Grand Total</b> <sup>1</sup>	<b>100.00%</b>	<b>100.00%</b>

<sup>1</sup> Numbers have been rounded.