

1 Q. **Re: Phase II - 2 Holyrood Projects - Post Technical Conference**

2 With reference to the October 13, 2011 Technical Conference, does Hydro expect
3 to have to train persons without any applicable experience to fill "Thermal Plant
4 Operator" classification positions (ie persons who would not meet the criteria set
5 out on P2-IC-NLH-53) before 2017? before 2021? If yes, what would be the training
6 time period applicable to each such person to upgrade him or her to the "Thermal
7 Plant Operator" classification without OTS? With OTS, assuming OTS is operational
8 and starting from the date OTS is expected to be operational (per P2-IC-NLH-48)?

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11 A. Hydro does not anticipate training any employees without formal education and
12 minimum ticket requirements. The presence of an OTS, as outlined in the report,
13 will effectively shorten the time required to get a TPO qualified.