

1    Q.    **Re: Phase II - 2 Holyrood Projects - Post Technical Conference**

2            Has Hydro identified any current employees in other Trade Classifications, whose  
3            experience would shorten the training period to "Thermal Plant Operator" (with or  
4            without OTS), as compared to a person with no applicable experience? If no, why  
5            not? If yes, identify

6            (a)    How many will be eligible for retirement before 2017? Before 2021?

7            (b)    The training time period applicable to each such employee based on their  
8            current years of experience to upgrade him or her to the "Thermal Plant  
9            Operator" classification without OTS? With OTS, assuming OTS is  
10           operational and starting from the date OTS is expected to be operational  
11           (per P2-IC-NLH-48)?

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14    A.    Hydro has not identified any personnel in other classifications to move into the  
15           Thermal Plant Operator roles. Specific schooling obtained through the local  
16           colleges, (Mechanical Engineering Technologist), combined with successful  
17           completion of the SAIT (Southern Alberta Institute of Technology) Power  
18           Engineering exams are required under provincial regulations to work in this field.  
19           Currently, we do not have any employees that have the SAIT credentials, other than  
20           our existing staff in Operations.

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22           Hydro has not explored re-training any employees into the Power Engineering field  
23           at this point in time.