

1 Q. **Re: Project B-12 Install Operator Training Simulator**

2 With reference to page 7 of the July 2011 report in support of this Project, has
3 Hydro made any effort to persuade operators who can retire between 2012 and
4 2016 to continue in that employment or to continue as contractors to Hydro to
5 provide plant operation services and training services to new operators?
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8 A. Hydro's Operators are members of IBEW Local 1615 and their employment
9 conditions are subject to a collective agreement. While Hydro has had discussions
10 with Operators who are eligible to retire before 2016 in an attempt to understand
11 the longer term plans of the individuals, their bargaining agent is responsible to
12 negotiate the terms of their employment. Of the Operators interviewed, none
13 were completely sure of their retirement plans at this time. It should also be noted
14 that plant operators will still be required until 2020. Please also see the response to
15 P2-PUB-NLH-50.