

1 Q. How do the wages and benefits of a Plant Operator at Holyrood compare to other
2 wage and benefit opportunities within the Province of Newfoundland and Labrador.

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5 A. Hydro believes that its wages and benefits are competitive with other industries in
6 the province where power engineers are employed, such as MUN, IOC, North
7 Atlantic Refinery and Corner Brook Pulp and Paper. By way of comparison, Hydro's
8 hourly wage for a fully-trained Plant Operator at Holyrood is \$36.91, MUN is \$31.27
9 and North Atlantic Refinery is \$40.07. Overall compensation inclusive of benefits
10 can only be properly assessed on a case-by-case basis.