

1 Q. **Re Remove Safety Hazards**

2 How did NLH remove safety hazards for its personnel as they arose prior to making
3 this a project in its 2008 CBA?

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6 A. Safety hazards which do not meet capital criteria are and continue to be treated as
7 operating expenses. Capital expenditures were either proposed as unbudgeted
8 capital projects, or as planned capital after temporary safety measures were in
9 place.