
1 Q. **Volume III, Tab 39 – Vehicles and Aerial Devices Fleet Additions**

2 Has the office staff at Bishop’s Falls ever used their own vehicles for a car pool? Has
3 Hydro discussed this with staff?

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6 A. Hydro aims to reduce or if possible, eliminate, the practise of employees using
7 personal vehicles for work purposes. Major considerations, such as appropriate
8 insurance, vehicle maintenance, safe tires, road conditions, and vehicle road
9 worthiness, along with minor considerations, such as additional administration for
10 mileage claims, and procedural confirmation that a vehicle is indeed appropriate for
11 shared use, renders the practise of using personal vehicles for a pool vehicle an
12 inappropriate choice for Hydro and its employees. Whenever possible, Hydro
13 strongly encourages employees to car pool when using a Hydro vehicle for travel,
14 especially if there are a number of people travelling to the same location.