

1 Q. **Volume I, Tab 2015 Capital Plan, Appendix A, page A2**

2 In its Capital Plan Hydro anticipates capital expenditures for 2015 of \$274,249,300.

3 Please provide details of the challenges this presents from a resource perspective
4 and how Hydro intends to overcome these challenges.

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7 A. The capital expenditures as outlined in the 2015 Capital Budget Submission of

8 \$274,249,300 includes large project expenditures for the Labrador West

9 Transmission Line of \$163,145,300 and the completion (Year2) of the Purchase and
10 Install 100 MW Combustion Turbine – Holyrood of \$9,323,000.

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12 The challenge from a resource perspective is that, with its current staffing levels,

13 Hydro will be required to engage additional temporary resources. Not unlike

14 current projects such as the Purchase and Install 100 MW Combustion Turbine –

15 Holyrood and current work for Labrador West Transmission Line, it is anticipated

16 that a combination of engineering consultants, temporary contractor expertise, and

17 direct hire temporary and term employees will be required to supplement Hydro's

18 current staffing levels.