

1 **Q. Further to CA-NP-478, for 2010 to 2014 (f) what is the breakdown of Standby Costs**
2 **between Union and Management Employees?**

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4 A. Table 1 shows the breakdown of Standby costs between Union and Management
5 employees for 2010 to 2012F.
6
7

Table 1
Standby Costs
2010 to 2012F
(\$000s)

	2010	2011	2012F¹
Union	288	285	290
Management	118	125	144
	406	410	434

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10 Newfoundland Power develops its Regular and Standby labour forecast on a combined
11 basis, and does not forecast standby separately for union and management employees.

¹ Data for 2012 includes 10 months of actual costs and two months of average costs.