

1 **Q. Further to CA-NP-478, for 2010 to 2014 (f) what is the breakdown of Standby Costs**  
2 **between Union and Management Employees?**

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4 **A.** Table 1 shows the breakdown of Standby costs between Union and Management  
5 employees for 2010 to 2012F.  
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**Table 1**  
**Standby Costs**  
**2010 to 2012F**  
**(\$000s)**

	<b>2010</b>	<b>2011</b>	<b>2012F<sup>1</sup></b>
Union	288	285	290
Management	118	125	144
	<b>406</b>	<b>410</b>	<b>434</b>

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10 Newfoundland Power develops its Regular and Standby labour forecast on a combined  
11 basis, and does not forecast standby separately for union and management employees.

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<sup>1</sup> Data for 2012 includes 10 months of actual costs and two months of average costs.