8

12

## 1Q.Further to CA-NP-452, is Newfoundland Power aware of any other Canadian2regulatory precedents whereby the factor of the utility's corporate earnings are a3basis upon which utility customers bear the cost of S.T.I. pay?

- A. As is indicated in the response to Request for Information CA-NP-452, short term
  incentive ("STI") plan costs which include consideration of financial performance, have
  been included in Newfoundland Power's cost of service since 1997.
- 9 Newfoundland Power is aware that in the provinces of British Columbia, Alberta and
  10 Prince Edward Island, STI plan costs, which include consideration of financial
  11 performance, have been included in regulated utilities' cost of service.
- The Board's current practice of permitting short term incentive plan costs in
   Newfoundland Power's cost of service is consistent with current Canadian utility
   practice.