

1 **Q. Further to CA-NP-439, the Hay Group's letter of October 14, 2011 estimated**  
2 **market actual salary levels in 2012 for numbers of the executive group. Has**  
3 **Newfoundland Power requested a further report from Hay Group for 2013 and**  
4 **when is it expected?**  
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6 A. Newfoundland Power has requested information from Hay Group for 2013 regarding  
7 estimated market actual salary levels for members of the Company's executive group.  
8 This information is expected in January 2013, for discussion at the Newfoundland Power  
9 Board of Directors' meeting being held in February 2013.