

Q. For each of 2013 (f) and 2014 (f), please provide a table showing:

a) Position

b) Age

c) Years of Service

d) Date in 2013 (or 2014, as the case may be) by which the Newfoundland Power employee will reach age 65 or reaches age 60 with combination of 95 years.

A. Table 1 below lists, by position, each Newfoundland Power employee who will reach age 65 or age 60 with an age and service combination of 95 years in 2013, including their age, years of service and retirement eligibility date.

**Table 1
Employees Reaching
Retirement Eligibility in 2013**

Position	Age	Years of Service	Retirement Eligibility Date
Billing Statistics Coordinator	60	40	March 4, 2013
Electrical Maintenance Director	60	40	April 29, 2013
Storekeeper	60	38	May 8, 2013
Planner Transmission and Distribution	60	38	June 11, 2013
Director Risk Management	60	40	June 28, 2013
Tools & Equipment Maintenance	65	25	July 1, 2013
District Representative	60	40	July 7, 2013
Power System Operator Lead Hand	60	39	July 7, 2013
Powerline Technician Lead Hand	60	39	August 20, 2013
Meter Technician Lead Hand	60	36	October 6, 2013
Supervisor Engineering Services	60	39	October 13, 2013
Powerline Technician Lead Hand	60	39	November 23, 2013
Planner Transmission and Distribution	60	39	December 29, 2013

Table 2 below lists, by position, each Newfoundland Power employee who will reach age 65 or age 60 with an age and service combination of 95 years in 2014, including their age, years of service and retirement eligibility date.

Table 2
Employees Reaching
Retirement Eligibility in 2014

Position	Age	Years of Service	Retirement Eligibility Date
Storekeeper Lead Hand	60	39	January 10, 2014
Powerline Technician Lead Hand	60	41	January 11, 2014
Engineering Records Clerk	61	34	February 2, 2014
Team Leader	60	39	February 8, 2014
Customer Service Specialist	60	39	February 10, 2014
Materials Analyst	60	36	February 18, 2014
Engineering Technologist	60	41	March 5, 2014
Planner Electrical Maintenance	60	42	March 17, 2014
Meter Reader	60	39	May 18, 2014
Superintendent Area Operations	60	41	May 28, 2014
Departmental Assistant	60	36	July 13, 2014
Powerline Technician Lead Hand	60	39	July 30, 2014
Supervisor Electrical & Plant Maintenance	60	38	August 5, 2014
Customer Account Representative	60	38	August 19, 2014
Financial Accounting Officer	60	40	September 10, 2014
Protective Equipment Tester	60	39	September 13, 2014
Departmental Coordinator	61	34	September 15, 2014
Powerline Technician Lead Hand	60	40	September 23, 2014
Senior Engineer	60	38	October 10, 2014
Distribution Lead Hand	60	38	October 12, 2014
Utility Arborist	60	38	October 14, 2014
Engineering Technologist	60	40	October 17, 2014
Customer Account Representative	60	43	October 24, 2014
Driver Grounds Person	60	42	October 24, 2014
Edit Clerk	60	40	October 28, 2014
Meter Reader	60	40	November 7, 2014
Powerline Technician	60	36	December 17, 2014
Storekeeper	60	36	December 21, 2014
Powerline Technician Lead Hand	60	41	December 23, 2014
Supervisor Substation Projects	60	40	December 26, 2014