

1 **Q. Further to the replies to CA-NP-435 and 436, please reconcile the statement that**
2 **“likely retirements are included in company forecasts” with footnote 18 of the 2013**
3 **Internal Labour Forecast and footnote 1 of the 2014 Internal Labour Forecast**
4 **which states, “Retirement estimates are based upon employees reaching age 65, or**
5 **have reached age 60 with the combination of 95 Years of age plus service.”**
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7 **A. The Company’s labour forecasts consider likely retirements as well as the number of**
8 **employees reaching retirement eligibility.**
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10 Please refer to response to Request for Information CA-NP-599.