

1 **Q. Further to CA-NP-435, how many employees are considered (through information**
2 **gained from retirement planning consultations) as likely to retire in 2013 and 2014.**
3 **Of these likely retirees, how many have reached full retirement eligibility versus**
4 **early retirement eligibility.**

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6 A. Based on information gained from personal retirement planning consultations, six
7 employees are considered by the Company as likely to retire in 2013 and 2014. Two of
8 these six employees will have reached age 65 or age 60 with a combination of 95 years of
9 age plus service to qualify for an unreduced pension benefit under the Newfoundland
10 Power Retirement Income Plan. The remaining four of these six employees will have
11 reached age 55 or a combination of 85 years of age plus service to qualify for a reduced
12 pension benefit under the Newfoundland Power Retirement Income Plan.