

**Q. Please provide details as to Fortis Development Incentives from 2005 to present paid to Newfoundland Power employees.**

**A.** There is no formal Fortis Development Incentive program for Newfoundland Power employees.

Table 1 provides a summary of bonus payments made by Newfoundland Power and Fortis Inc. to Executives of the Company for their contribution to the corporate development of Fortis Inc. since 2005.

**Table 1**  
**Fortis Development Incentives**  
**2005 to Present**

<b>Incentive Year</b>	<b>Paid by Newfoundland Power Inc.<sup>1</sup></b>	<b>Paid by Fortis Inc.<sup>2</sup></b>
<b>2004 (paid in 2005)</b>		
Peter Alteen	\$23,320	\$40,000
<b>2006 (paid in 2007)</b>		
Peter Alteen	\$21,000	
<b>2007 (paid in 2008)</b>		
Peter Alteen		\$60,000

The payments were made in respect of work performed on acquisitions of public utilities by Fortis Inc.

The total amounts of development incentives paid were borne by Fortis Inc.

<sup>1</sup> Amounts paid directly by Newfoundland Power Inc. are recorded as a non-regulated expense.

<sup>2</sup> Amounts paid directly by Fortis Inc. are not recharged to Newfoundland Power Inc.