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- Q. What are the current mark-up rate(s) applied to Newfoundland Power employees who provide services to Fortis Inc. related companies.
- A. In accordance with the *Newfoundland Power Inter-Affiliate Code of Conduct*, Newfoundland Power charges for non-utility services based on a fair market value or a proxy for fair market value for certain services.

Currently, there are three market-based rates used regularly for specific inter-company transactions. Table 1 provides the mark-up rate for each service.

Table Inter-Affiliate Mark-up Rates

Type of Service	Mark-up Rate ¹
Insurance Services ²	1.08 times cost
Engineering Services	2.0 times cost
Executive and Manager Inter-corporate Services	1.2 times cost

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[&]quot;Cost" refers to the fully distributed cost as defined in the *Newfoundland Power Inter-affiliate Code of Conduct*.

The current fully distributed hourly cost for the Director Risk Management position (including loading for

The current fully distributed hourly cost for the Director Risk Management position (including loading for benefits, asset usage and support services) is \$99.97. The implied mark-up is therefore 1.08 times the fully distributed cost (\$108 / \$99.97).