

1 **Q. Please provide a detailed breakdown of the union and management portions of the**
2 **forecasted regular and standby labour costs to 2014 forecast.**

3
4 **A.** Table 1 provides a breakdown of Newfoundland Power's total labour costs, on a
5 percentage basis, between unionized and non-unionized employees for the period 2010
6 through 2014F.
7
8

Table 1
Percentage of Total Internal Labour¹
By Labour Grouping
2010 to 2014F

	2010	2011	2012F	2013F	2014F
Management	47.2%	47.1%	46.9%	46.9%	46.9%
Union	52.8%	52.9%	53.1%	53.1%	53.1%

¹ A breakdown of regular and stand-by labour between unionized and non-unionized employees cannot be provided due to the limitations of the Company's payroll reporting software.