- Q. Section 2.3.1. Footnote 63, p.2-31
 Please provide a detailed breakdown of the composite corporate labour rate including the division between labour and management.
- A. Table 1 shows the detailed breakdown of the composite corporate labour rate between union and management, indicating the weighted average contribution to the composite rate of the Craft and Clerical bargaining units and management employees.

Table 1 Composite Corporate Labour Rate Increases 2011 to 2014

	2011	2012	2013	2014
Craft	2.28%	1.35%	1.89%	1.86%
Clerical	0.61%	0.34%	0.55%	0.55%
Managerial	2.06%	2.02%	1.65%	1.65%
	4.95%	3.71%	4.09%	4.06%