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Operating Costs by Breakdown: 2010 to 2014F - Exhibit 2 Q. Please indicate the breakdown of the expenditures on overtime from 2010 to 2014 (f) by position held in the Company.

Table 1 provides a breakdown by position type for overtime costs for 2010, 2011 and 2012 up to October 12, 2012. The Company does not forecast overtime by position and is unable to provide this information for 2012F to 2014F.

Table 1 **Overtime Costs** 2010 to 2012 YTD (\$000s)

Position	2010	2011	2012 YTD ¹
Technical Front-Line / Supervisor	154	97	87
Non-Union Clerical	14	10	22
Professional	285	192	192
Craft – Trade	2,018	1,806	1,299
Craft – Non-Trade	115	60	56
Craft – Clerical	162	90	100
Total	2,748	2,255	1,756

²⁰¹² YTD as of October 12, 2012.