

1 **Q. In accordance with Order No. P.U. 19 (2003), STI payouts in excel of 1 times the**
2 **target percentage payouts are to be charged to non-regulated expenses. From 2004**
3 **to present, detail all instances where STI payouts exceeded the target percentage**
4 **payouts.**

5
6 **A.** In accordance with the Board's direction in Order No. P.U. 19 (2003), all STI payments
7 in excess of 100% of target payments are charged to non-regulated expenses.

8
9 Table 1 shows the STI payment amounts charged to non-regulated expenses for 2004 to
10 2011.

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12
Table 1
Non-Regulated STI Payouts
2004 to 2011
(\$)

Year	President	Vice Presidents	Managers
2004	32,000	52,700	32,400
2005	55,000	98,050	65,500
2006	35,150	49,600	47,138
2007	44,000	88,410	47,945
2008	26,000	61,920	44,108
2009	47,000	93,000	52,770
2010	52,000	71,500	40,645
2011	52,500	81,600	38,465