

Q. Over the period 2007 to 2014 (f), please provide the number of new hires broken down by position.

A. Table 1 shows the number of new hires by position from 2007 to 2014 forecast.¹

**Table 1
New Hires
2007 to 2014F**

Position	2007	2008	2009	2010	2011	2012F	2013F	2014F
Application Analyst		1		1	1	1		
Area Customer Representative			2			1		
Corp Communication Specialist		1				2		
Customer Account Representative			5					4
Customer Accounting Specialist							1	
Departmental Assistant					1			1
Director Finance					1			
Director Human Resources			1		1			
Drafting Technician				1	2			
Emp Assistance Program Coordinator				1				
Energy Conservation Specialist/Planner			1			1		
Energy Efficiency Analyst			1			1	2	3
Engineer	3	1	2	1	2	2	1	3
Engineering Technologist	3	4		1	12	3	3	2
Executive	1	1						
Field Service Technician		1						
Financial Accountant						1		1
Financial Analyst		1						1
Geomatics Surveying Coordinator						1		
Human Resource Advisor							1	
Industrial Electrician		3	2	1	3	4	1	3
Infrastructure Support Analyst				1				
Junior Control Room Operator Apprentice		1					1	
Labourer			1					
Manager Finance		1		1				
Marketing Specialist			1		1			
Meter Reader			8					
Meter Technician			1					
Millwright/PPM		1		1			1	1
Occupational Health Nurse	1							
Payroll Administrator						1		
Planner		1						

¹ Includes regular employees.

Table 1 (Cont'd)
New Hires
2007 to 2014F

Position	2007	2008	2009	2010	2011	2012F	2013F	2014F
Powerline Technician	9	7	5		16	2	10	9
Powerline Technician Apprentice						17	7	7
Property Utilityperson					1			
Rates and Cost Analyst/Specialist	1				1			
Regulatory Analyst						1		
Senior Financial Account			1					
Storekeeper						1	1	
Supervisor Property Plant & Equipment						1		
Technical Assistant			1					
Total New Hires	18	24	32	9	42	40	29	35