

Q. Please provide over the period 2004 to 2012 with forecasts for 2013 and 2014 the number of FTEs broken down by Management and Union.

A. Table 1 shows the total number of FTEs, and the number of regular employees broken down by management and union, for each year from 2004 to 2014F. Due to the dynamic nature of temporary employment, Newfoundland Power does not track the breakdown between management and union employees on an FTE basis.

Table 1
Corporate Staffing Levels
2004 to 2014F

Year	FTEs	Regular Employees		
		Managerial ¹	Union	Total
2004	661	268	329	597
2005	621	238	306	544
2006	623	247	305	552
2007	627	254	294	548
2008	628	260	308	568
2009	644	262	313	575
2010	641	263	310	573
2011	640	264	310	574
2012F ²	651	261	343	604
2013F	654	261	343	604
2014F	657	264	343	607

¹ Managerial positions include executive, manager and supervisory positions, front line technical staff, non-union clerical staff and professionals.

² The number of regular employees in 2012 reflects the status change of Apprentice Power Line Technician from temporary to regular employees in accordance with the current collective agreement, which was signed May 18, 2012. See response to Request for Information CA-NP-497.