**IN THE MATTER OF** the *Public Utilities Act*, RSNL 1990, Chapter P-47 (the *Act*) as amended; and

**IN THE MATTER OF** a general rate Application (the "Application") by Newfoundland Power Inc. ("Newfoundland Power") to establish Customer electricity rates for 2013 and 2014.

## Requests for Information by The Consumer Advocate

## **CA-NP-682**

## January 2, 2013

1	CA-NP-682	Reference: 2011 Annual Report of Newfoundland Power, page 17.
2		
3		At paragraph 2, it states:
4		
5		"Early in 2011, the Company conducted an in-depth workforce
6		assessment in which we projected retirements for the next five
7		years, reviewed workload plans and identified human resource
8		strategies to guide the Company in the future."
9		
10		If any reports were produced from this assessment, please provide a
11		copy. If not, please provide copies of the results obtained from this
12		assessment, including the workforce areas assessed and particulars of
13		the manner in which the assessment was carried out.
14		

Dated at St. John's, in the Province of Newfoundland and Labrador, this 2<sup>nd</sup> day of January, 2013.

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