

1 Q. **Reference: Section 2, Regulated Activities, Section 2.4.1.1, Salaries and Benefit**
2 Please provide the total cost of all benefits in \$ / labour hour and as a percentage of
3 labour cost.

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6 A. Please see the following tables:

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Table 1

Total Benefits (\$) over Labour Hour (000s)							
Cost Description	Actuals						Forecast
	2007	2008	2009	2010	2011	2012	
Total Benefits	14,526	14,411	13,831	15,535	17,607	17,588	20,712
Hours	1,699	1,650	1,682	1,698	1,686	1,661	1,685
Cost of Benefits over Labour Hours	\$8.55	\$8.73	\$8.22	\$9.15	\$10.44	\$10.59	\$12.29

Table 2

Total Benefits as a Percentage of Labour Costs ¹ (\$000)							
Cost Description	Actuals						Forecast
	2007	2008	2009	2010	2011	2012	
Total Benefits	14,526	14,411	13,831	15,535	17,607	17,588	20,712
Total Labour Cost	58,334	57,897	59,166	61,119	65,783	69,253	74,291
% of Benefits over Labour Costs	25%	25%	23%	25%	27%	25%	28%

¹ Labour costs is Salaries and Benefits as reflected in Finance, Schedule 1, page 9 of 11, line 9.