

- 1 Q. Reference: Section 2, Regulated Activities, Section 2.4.1.1, Salaries and Benefits,
 2 Capital Labour Costs, page 2.22, Table 2.5
 3 Please complete the following table

Capital Labour (hours)

2007 Actual 2013 Forecast Change

Capital labour hours – regular time

Capital labour hours – overtime

Ratio: overtime / regular time (%)

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- 6 A. Table 1 provides Capital Labour (hours) for 2007 Actual and 2013 Forecast.

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Table 1

Capital Labour Hours	2007 Actual	2013 Forecast	Change
Capital Labour Hours - Regular Time	148,298	239,057	90,760
Capital Labour Hours - Overtime	33,630	62,083	28,453
Ratio: Overtime/Regular Time	23%	26%	3%