

1 Q. **2013 General Rate Application, Intercompany Transaction Costing Guidelines –**
2 **Exhibit 8**
3 Page 6, lines 9-10 - Provide the number of employees by position on the Nalcor's
4 Leadership Team providing support services to Hydro or other legal entities in each
5 year for 2007 to 2012 and budgeted for 2013 to 2015.
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8 A. PUB-NLH-228, Attachment 1 provides a list of the Nalcor Leadership Team positions
9 and hours of support services provided to Hydro or other legal entities for the
10 period from 2007 to budget 2015. []

NALCOR LEADERSHIP TEAM POSITIONS

Position Description	Hours Charge In ¹							
	Actual					Forecast		
	2008	2009	2010	2011	2012	2013	2014	2015
President and Chief Executive Officer	242.5	93.5	172.0	133.5	154.5	175.4	154.5	154.5
V-P Project Execution and Technical Services	1,570.5	1,539.5	1,441.5	697.0	451.5	721.4	451.5	451.5
V-P Finance and Chief Financial Officer	194.5	103.5	92.0	88.5	48.0	97.4	48.0	48.0
V-P Human Resources and Organizational Effectiveness	1,301.5	1,162.0	1,165.5	996.0	392.5	1,170.0	392.5	392.5
V-P Corporate Communications and Shareholder Relations ²					265.5	351.0	265.5	265.5
Grand Total	3,309.0	2,898.5	2,871.0	1,915.0	1,312.0	2,515.2	1,312.0	1,312.0

¹ The charge in hours are provided for any position charging time to Hydro.

² New position October 2011.