

1 Q. **2013 General Rate Application, Intercompany Transaction Costing Guidelines –**
2 **Exhibit 8**

3 Page 3, line 1-6 - Provide the employee count by position, on a FTE basis, for any
4 department equivalent to Hydro's Human Resources department within Nalcor or
5 any of its affiliates other than Hydro in each year from 2007 to 2012 and budgeted
6 for 2013 to 2015.

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9 A. PUB-NLH-175, Attachment 1 lists the employees by position on a home based full
10 time equivalent basis for Nalcor's Human Resources department for each year from
11 2007 to 2015 Budget. Information relating to 2014 and 2015 is close to being
12 completed and will be provided when finalized. This request for information will be
13 updated and re-filed at that time.

Position Description	Actual FTEs ¹						Forecast FTEs ¹		
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Human Resources Specialist Organizational Effectiveness	-	-	-	1.0	1.0	1.0	1.0		
Manager Human Resources	-	-	-	1.0	1.0	1.0	1.0		
Grand Total	-	-	-	2.0	2.0	2.0	2.0		

¹ Home based FTEs are provided for any position charging time to Hydro.