

1 Q. **2013 General Rate Application, Intercompany Transaction Costing Guidelines –**

2 **Exhibit 8**

3 Page 3, line 1-6 - Provide the employee count by position, on a FTE basis, for any
4 department equivalent to Hydro's Human Resources department within Nalcor or
5 any of its affiliates other than Hydro in each year from 2007 to 2012 and budgeted
6 for 2013 to 2015.

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9 A. PUB-NLH-175, Attachment 1 lists the employees by position on a home based full

10 time equivalent basis for Nalcor's Human Resources department for each year from

11 2007 to 2015 Budget. []

NALCOR HUMAN RESOURCES HOME BASED FTES

Position Description	Actual FTEs ¹						Forecast FTEs ¹		
	2007	2008	2009	2010	2011	2012	2013	2014	2015
Human Resources Specialist Organizational Effectiveness	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0
Manager Human Resources	-	-	-	1.0	1.0	1.0	1.0	1.0	1.0
Grand Total	-	-	-	2.0	2.0	2.0	2.0	2.0	2.0

¹ Home based FTEs are provided for any position charging time to Hydro.