

PUB-NLH-148
2013 NLH General Rate Application

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1 Q. **2013 General Rate Application, Intercompany Charges and Shared Services**
2 Provide a list of positions transferred to Nalcor from Hydro since 2008, the salary
3 for each position and the percentage of time charged to Hydro each year,
4 subsequent to their transfer, for services performed by each position for Hydro.

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7 A. PUB-NLH-148, Attachment 1 provides a list of each position that was transferred to
8 Nalcor since 2008.

Position Description	Actual									Forecast	
	2009		2010		2011		2012		2013		
	Job Rate ¹	Time Charged ²									
Administrative Assistant	\$ 44,200	12.2%	\$ -	-	\$ -	-	\$ -	-	\$ -	-	
Administrative Assistant	\$ -	-	\$ -	-	\$ -	-	\$ 50,900	11.7%	\$ -	-	
Manager Menihek Generation	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	
Civil Engineer	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	
Drafting Services Supervisor	\$ -	-	\$ -	-	\$ 80,650	62.5%	\$ 84,950	66.0%	\$ 88,350	20.0%	
Electrical Design Engineer	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	
Electrical Engineer	\$ -	-	\$ -	-	\$ -	-	\$ 93,600	45.1%	\$ -	-	
Executive Assistant	\$ -	-	\$ 55,900	6.1%	\$ 58,150	10.6%	\$ 60,500	9.2%	\$ 62,900	6.0%	
HR Specialist Organizational Effectiveness	\$ -	-	\$ 108,150	23.2%	\$ 112,500	24.9%	\$ 125,200	34.8%	\$ 130,200	20.0%	
Manager Engineering Civil	\$ -	-	\$ -	-	\$ 123,350	35.1%	\$ 138,000	24.3%	\$ 143,500	40.0%	
Manager Engineering Electrical	\$ -	-	\$ -	-	\$ 123,350	38.9%	\$ 138,000	47.1%	\$ 143,500	40.0%	
Manager Engineering Mechanical	\$ -	-	\$ -	-	\$ 123,350	29.2%	\$ 138,000	16.5%	\$ 143,500	44.0%	
Manager Engineering Protection and Control	\$ -	-	\$ -	-	\$ 123,350	9.7%	\$ 138,000	18.5%	\$ 143,500	50.0%	
Manager Engineering Research and Development	\$ -	-	\$ -	-	\$ 123,350	43.7%	\$ 138,000	58.8%	\$ 143,500	40.0%	
Manager Engineering Transmission and Distribution	\$ -	-	\$ -	-	\$ 123,350	60.3%	\$ 138,000	67.0%	\$ 143,500	40.0%	
Manager Environmental Services	\$ -	-	\$ 108,150	9.7%	\$ 112,500	14.4%	\$ 125,200	19.6%	\$ 130,200	5.0%	
Manager Human Resources	\$ -	-	\$ 131,000	24.9%	\$ 136,250	9.7%	\$ 152,050	17.5%	\$ 158,150	20.0%	
Manager Information Systems	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	
Manager Safety and Health	\$ -	-	\$ 108,150	17.9%	\$ 112,500	25.6%	\$ 138,000	25.5%	\$ 143,500	25.0%	
Manager Supply Chain	\$ -	-	\$ -	-	\$ 112,500	21.6%	\$ 125,200	30.3%	\$ 130,200	32.0%	
Mechanical Engineer	\$ -	-	\$ -	-	\$ -	-	\$ 93,456	73.6%	\$ -	-	
Mechanical Engineer	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	
Project Manager	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	
Protection and Control Engineer	\$ -	-	\$ -	-	\$ -	-	\$ 113,650	1.2%	\$ -	-	
Protection and Control Engineer	\$ -	-	\$ -	-	\$ -	-	\$ -	-	\$ -	-	
Senior Civil Engineer	\$ -	-	\$ -	-	\$ -	-	\$ 125,200	1.9%	\$ -	-	
Team Lead Cash Management	\$ -	-	\$ -	-	\$ -	-	\$ 103,150	19.6%	\$ 107,300	46.2%	
Team Lead Finance Performance and Controls	\$ 101,550	2.5%	\$ -	-	\$ -	-	\$ -	-	\$ -	-	

¹ The job rate is 100% of the salary scale for that position

² Time charged represents hours divided by standard hours (1950 or 2080) charged to Hydro at the position's bill rate (see the bill rate calculation procedure in response to PUB-NLH-222)