

1 Q. Further to response to Request for Information PUB-NLH-147, Attachment 1:
2 What senior management positions does Hydro, and not Nalcor, employ in its
3 Finance department?

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6 A. The senior management positions in the Finance and Corporate Services
7 Department are based in Nalcor (see PUB-NLH-138, Attachment 1, page 6 of 26).
8 Nalcor Energy operates in a matrix structure with shared resources throughout its
9 operations.

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11 The Finance Division is a Corporate Service function and the responsibilities
12 performed by the senior management group within Finance are primarily for, and
13 on behalf of, all lines of business as well as supporting other corporate functional
14 service areas. As such, the related salary and benefit costs that are associated with
15 Nalcor are reallocated as appropriate on a time charge basis. Hydro positions
16 within Finance perform work for Hydro and may perform work for other lines of
17 business (as required) and subsequently charge out time to the respective line of
18 business, as described in Exhibit 8.

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20 Corporate service positions are reviewed periodically to align employee home base
21 assignments to the line of business where they predominantly charge their time.