

1     Q.     Further to response to Request for Information PUB-NLH-147, Attachment 1:  
2           What senior management positions does Hydro, and not Nalcor, employ in its  
3           Finance department?  
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6     A.     The senior management positions in the Finance and Corporate Services  
7           Department are based in Nalcor (see PUB-NLH-138, Attachment 1, page 6 of 26).  
8           Nalcor Energy operates in a matrix structure with shared resources throughout its  
9           operations.  
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11           The Finance Division is a Corporate Service function and the responsibilities  
12           performed by the senior management group within Finance are primarily for, and  
13           on behalf of, all lines of business as well as supporting other corporate functional  
14           service areas. As such, the related salary and benefit costs that are associated with  
15           Nalcor are reallocated as appropriate on a time charge basis. Hydro positions  
16           within Finance perform work for Hydro and may perform work for other lines of  
17           business (as required) and subsequently charge out time to the respective line of  
18           business, as described in Exhibit 8.  
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20           Corporate service positions are reviewed periodically to align employee home base  
21           assignments to the line of business where they predominantly charge their time.