

NP-NLH-221  
**2013 NLH General Rate Application**

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1    Q.    Further to response to Request for Information PUB-NLH-228:  
2            PUB-NLH-228, Attachment 1 (Revision 1, Nov 7-13) summarizes hours of support  
3            services provided by the Nalcor Leadership Team to Hydro or other legal entities for  
4            the period 2007 to 2015 forecast. Please provide the costs associated with the  
5            hours of support services provided in a table using the same format as Attachment  
6            1.  
7  
8  
9    A.    Please see NP-NLH-221, Attachment 1 which provides the costs associated with the  
10          hours of support services provided.

NP-NLH-221, Attachment 1  
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NALCOR LEADERSHIP TEAM POSITIONS

Position Description	Hours Charge In <sup>1</sup>										Forecast						
	2008		2009		2010		2011		2012		2013		2014		2015		
	Hours	Amount	Hours	Amount	Hours	Amount	Hours	Amount	Hours	Amount	Hours	Amount	Hours	Amount	Hours	Amount	
President and Chief Executive Officer	242.5	\$ 55,564	93.5	\$ 24,444	172.0	\$ 62,317	133.5	\$ 53,727	154.5	\$ 64,457	175.4	\$ 68,761	154.5	\$ 68,969	154.5	\$ 71,038	
V-P Project Execution and Technical Services	1,570.5	\$ 137,230	1,539.5	\$ 148,349	1,441.5	\$ 200,012	697.0	\$ 136,168	451.5	\$ 92,805	721.4	\$ 145,643	451.5	\$ 99,301	451.5	\$ 102,280	
V-P Finance and Chief Financial Officer	194.5	\$ 26,596	103.5	\$ 15,084	92.0	\$ 17,166	88.5	\$ 17,559	48.0	\$ 10,017	97.4	\$ 19,664	48.0	\$ 10,718	48.0	\$ 11,040	
V-P Human Resources and Organizational	1,301.5	\$ 150,063	1,162.0	\$ 139,411	1,165.5	\$ 177,515	996.0	\$ 160,719	392.5	\$ 66,389	1,170.0	\$ 194,227	392.5	\$ 71,036	392.5	\$ 73,167	
V-P Corporate Communications and Shareholder Relations <sup>2</sup>										265.5	\$ 37,680	351.0	\$ 36,266	265.5	\$ 40,317	265.5	\$ 41,527
<b>Grand Total</b>	<b>3,309.0</b>	<b>\$ 369,453</b>	<b>2,898.5</b>	<b>\$ 327,288</b>	<b>2,871.0</b>	<b>\$ 457,011</b>	<b>1,915.0</b>	<b>\$ 368,173</b>	<b>1,312.0</b>	<b>\$ 271,348</b>	<b>2,515.2</b>	<b>\$ 464,560</b>	<b>1,312.0</b>	<b>\$ 290,342</b>	<b>1,312.0</b>	<b>\$ 299,052</b>	

<sup>1</sup> The charge in hours are provided for any position charging time to Hydro.

<sup>2</sup> New position October 2011. The 2013 budget amount was calculated on incumbent's bill rate prior to appointment to new position.