

NP-NLH-206  
2013 NLH General Rate Application

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1 Q. Further to response to Request for Information NP-NLH-024, Attachment 1, page 19  
2 of 53:

3 Please provide, in the table below, a summary of recruitments by company from  
4 2007 through 2015 forecast.

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Recruitment Breakdown 2007 to 2015F									
Company	2007	2008	2009	2010	2011	2012	2013T	2014F	2015F
Regulated Hydro									
Nalcor									
Other Nalcor affiliates									
<b>Total</b>									

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8 A. Table 1 provides a summary of recruitments from 2007 through 2015 forecast.  
9 Forecasts for 2014 and 2015 are based on new hire requirements (derived from  
10 retirement projections and anticipated business requirements) as well as  
11 consideration of trends in recruitment activity for recent years, including internal  
12 movement and associated internal employee turnover effect.

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**Table 1**  
**Recruitments<sup>1</sup> from 2007 through 2013, 2014 (F) – 2015 (F)**

	2007	2008	2009	2010	2011	2012	2013	2014F	2015F
Hydro	127	138	114	113	122	110	116	116	114
Nalcor and Other Affiliates	96	102	105	121	164	135	167	155	152
<b>TOTAL</b>	<b>223</b>	<b>240</b>	<b>219</b>	<b>234</b>	<b>286</b>	<b>245</b>	<b>283</b>	<b>271</b>	<b>266</b>

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<sup>1</sup> Recruitment numbers above are reflective of both internally and externally advertised competitions.