

1 Q. Please provide the number, title and location of positions which Hydro has publicly
2 advertised over each of the years 2010 to 2013 as well as the amount of time
3 elapsed from advertisement to the filling of the positions together with the number
4 of qualified applications received for each position.

5

6 A. CA-NLH-251 Attachment 1 provides the requested information regarding positions
7 which Hydro has publicly advertised from 2010 to 2013, inclusive. The following are
8 some points of clarification with respect to the information provided:

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- Competitions may be advertised as Nalcor when more than one line of business is seeking employees for a similar position. For example, Line Worker Apprentice positions are often advertised as Nalcor where candidates are sought for both Hydro and Churchill Falls. The numbers provided in CA-NLH-251, Attachment 1 reflect only positions that are filled within Hydro;
- Hydro currently does not track the history of the number of qualified versus non-qualified candidates by job advertisement. Therefore, the *number of applications* received represents “all” applications received. Hydro reviews its processes for continual improvement and will consider including such information in its recruitment summaries for the future;
- The number of applications received is by competition (not positions filled). Positions are listed separately (and in some cases under the same competition number) to allow reporting for any differences in the time elapsed from advertisement to filling a position;
- The “*Number of Weeks from Advertised to Employee’s First Day*” is generally twelve to fifteen weeks but can vary based on factors such as type of skill set

1 being recruited, the location of the position, and the start date requested or
2 negotiated by the successful candidate;

- The “Number of Weeks from Advertised to Employee’s First Day” is typically higher for Apprentice and Graduate Engineer positions. These are developmental positions that require rotations to different areas of operations. As a result, additional coordination and input from the managers and supervisors in the field is necessary which requires more time; and
- Many trades and specialized positions can take over twenty weeks to successfully fill and in more extreme cases, up to a year. In areas where it has been exceptionally difficult to recruit and retain qualified candidates (such as line workers in remote locations), Hydro has posted an open ended competition (i.e., no official closing date). This allows consideration of qualified candidates over an extended period.

Competition			Location	No. of Applications	No. of weeks from Advertised to Employee's First Day
Year	Number	Position			
2013	NLH-13-116	Document and Records Management Coordinator	St. John's	83	Ongoing
2013	NLH-13-114	Information Security Administrator – Information Systems	St. John's	40	Ongoing
2013	NLH-13-113	Plant Engineer – Long Term Asset Planning	Bay D'Espoir	21	Ongoing
2013	NLH-13-112	Temporary Relief Meter Reader	Labrador Region	28	Ongoing
2013	NLH-13-111	Team Lead – Information Systems Service Management	St. John's	52	Ongoing
2013	NLH-13-109	Diesel Plant Operator (Term)	Hopedale	34	8
2013	NLH-13-108	Energy Efficiency Specialist (1-year Term)	St. John's	63	Ongoing
2013	NLH-13-106	Team Lead – Project Services	St. John's	80	Ongoing
2013	NLH-13-105	Electrical Engineer	St. John's	61	Ongoing
2013	NLH-13-102	Human Resources Information Systems (HRIS) Analyst	St. John's	69	Ongoing
2013	NLH-13-100	Hydro Plant Operator	Bay D'Espoir	26	Ongoing
2013	NLH-13-096	Mechanical Maintenance 'A' - Welder	Holyrood	20	8
2013	NLH-13-095	Programmer	St. John's	74	16
2013	NLH-13-094	Carpenter	Holyrood	44	Ongoing
2013	NLH-13-092	Infrastructure Specialist	St. John's	37	11
2013	NLH-13-090	Electrical Maintenance A	Happy Valley	47	9
2013	NLH-13-087	Technologist, Network Services (Temporary)	St. John's	79	13
2013	NLH-13-087	Technologist, Network Services (Temporary)	St. John's	79	9
2013	NLH-13-086	Technologist, Network Services	Happy Valley	30	13
2013	NLH-13-086	Technologist, Network Services	Happy Valley	30	13
2013	NLH-13-085	Environmental Technologist (Temporary)	Holyrood	32	Ongoing
2013	NLH-13-084	Human Resources Advisor – Compensation & Benefits	St. John's	133	21
2013	NLH-13-082	Thermal Plant Operator – Trainee (Term)	Holyrood	58	18
2013	NLH-13-081	Protection and Control Technologist	Bishop's Falls	41	Ongoing
2013	NLH-13-080	Chemical Technologist (Term)	Holyrood	44	Ongoing
2013	NLH-13-079	Electrical Maintenance "A"	Bay D'Espoir	31	Ongoing
2013	NLH-13-078	Protection and Control Technologist (Temporary)	St. Anthony	13	Cancelled
2013	NLH-13-077	Diesel Plant Operator (Relief)	Mary's Hr.	45	Ongoing
2013	NLH-13-076	Diesel Plant Operator (Relief)	St. Lewis	57	Ongoing
2013	NLH-13-074	Facilities Maintenance Supervisor	Bishop's Falls	61	Ongoing
2013	NLH-13-071	Line Worker "A"	Burgeo	23	2
2013	NLH-13-070	Market Analyst	St. John's	62	9
2013	NLH-13-069	Manager Work Execution	Bay D'Espoir	13	9
2013	NLH-13-068	Manager Operations	Bay D'Espoir	17	9
2013	NLH-13-066	Stores Worker (Temporary)	Bishop's Falls	37	7
2013	NLH-13-065	Stores Worker (Temporary)	Holyrood	33	9
2013	NLH-13-064	Meter Reader/Collector (Temporary)	Roddickton	28	17
2013	NLH-13-063	Architecture Analyst, Information Systems	St. John's	78	12
2013	NLH-13-063	Architecture Analyst, Information Systems	St. John's	78	12
2013	NLH-13-062	Communications Engineer – 2 year Term	St. John's	28	9
2013	NLH-13-059	Thermal Plant Operator - Trainee	Holyrood	37	30
2013	NLH-13-058	Transmission Project Engineer	St. John's	10	34
2013	NLH-13-053	Plant Engineer Civil – Thermal (Term)	Holyrood	8	Ongoing
2013	NLH-13-052	Plant Engineer – Long Term Asset Planning	Bay D'Espoir	21	12
2013	NLH-13-052	Plant Engineer – Long Term Asset Planning	Bay D'Espoir	21	10
2013	NLH-13-050	Equipment Engineer - Distribution	Bishop's Falls	13	13
2013	NLH-13-048	Civil Engineer	St. John's	44	21
2013	NLH-13-047	Electrical Maintenance "A"	Bay D'Espoir	22	Reposted
2013	NLH-13-045	Mechanical Maintenance "A" – Welder (Temporary)	Holyrood	16	Cancelled

Competition			Position	Location	No. of weeks from Advertised to Employee's First Day	
Year	Number				No. of Applications	
2013	NLH-13-044	Diesel Plant Operator (Temporary)		Hopedale	24	9
2013	NLH-13-040	Electrical Maintenance "A"		Happy Valley	20	Reposted
2013	NLH-13-039	Line Worker "A"		Mary's Hr.	17	7
2013	NLH-13-038	Protection and Control Supervisor		Bishop's Falls	14	15
2013	NLH-13-037	Hydro Plant Operator		Bay D'Espoir	21	Ongoing
2013	NLH-13-036	Lead Hydro Plant Operator		Bay D'Espoir	6	7
2013	NLH-13-035	Customer Service Representative (Temporary)		St. John's	92	9
2013	NLH-13-034	Senior Protection & Control Engineer		St. John's	7	19
2013	NLH-13-033	Protection and Control Technologist		Happy Valley	33	15
2013	NLH-13-031	Customer Communications & Billing Administrator (Maternity Leave Replacement)		St. John's	59	11
2013	NLH-13-030	Summer Student		Happy Valley	19	10
2013	NLH-13-029	Summer Student		Holyrood	20	10
2013	NLH-13-029	Summer Student		Holyrood	20	10
2013	NLH-13-028	Summer Student		Bishop's Falls	10	11
2013	NLH-13-027	Summer Student		Northern Peninsula	10	10
2013	NLH-13-026	Summer Student		St. John's	38	11
2013	NLH-13-026	Summer Student		St. John's	38	11
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-025	Summer Student – 2nd Placement		Bay D'Espoir	10	13
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-024	Summer Student – 1st Placement		Bay D'Espoir	16	5
2013	NLH-13-021	Accounting Clerk III (Temporary)		St. John's	74	9
2013	NLH-13-019	Line Supervisor		Bishop's Falls	5	6
2013	NLH-13-018	Electrical Maintenance "A" (Temporary – 2 positions)		Holyrood	22	6
2013	NLH-13-017	Programmer		St. John's	65	24
2013	NLH-13-015	Lines Supervisor		Stephenville	9	7
2013	NLH-13-013	Lines Supervisor		Mary's Harbour or L'Anse au Loup	10	8
2013	NLH-13-012	Senior Line Inspector (Temporary)		Various	8	12
2013	NLH-13-012	Senior Line Inspector (Temporary)		Various	8	4
2013	NLH-13-010	Architecture Analyst, Information Systems		St. John's	73	Reposted
2013	NLH-13-009	Client Support Analyst, Information Systems		St. John's	162	16
2013	NLH-13-009	Computer support Analyst		Hydro Place	162	17
2013	NLH-13-007	Line Worker "A" (Temporary)		Wabush	8	Cancelled
2013	NLH-13-006	Electrical Maintenance "A"		Happy Valley	26	Reposted
2013	NLH-13-005	Protection and Control Technologist		Happy Valley	21	Reposted
2013	NLH-13-003	Planning Engineer		St. John's	24	12
2013	NLH-13-002	Mechanical Engineer (2-year Term)		St. John's	19	11

Competition		Position	Location	No. of weeks from Advertised to Employee's First Day	
Year	Number			No. of Applications	
2013	NLH-13-002	Mechanical Engineer (2-year Term)	St. John's	19	11
2013	NLH-13-002	Mechanical Engineer (2-year Term)	St. John's	19	11
2013	NLH-13-001	Electrical Planner	Bay D'Espoir	13	Reposted
2013	NE-13-027	Graduate Engineer - Mechanical	Various	125	22
2013	NE-13-024	Graduate Engineer - Electrical	Various	137	14
2013	NE-13-024	Graduate Engineer - Electrical	Various	137	16
2013	NE-13-023	Graduate Engineer - Civil	Various	76	10
2013	NE-13-013	Lineworker Apprentice	Various	137	14
2013	NE-13-013	Lineworker Apprentice	Various	137	14
2013	NE-13-013	Lineworker Apprentice	Various	137	14
2013	NE-13-013	Lineworker Apprentice	Various	137	14
2013	NE-13-013	Lineworker Apprentice	Various	137	14
2013	NE-13-013	Lineworker Apprentice	Various	137	14
2012	NLH-12-110	Mechanical Maintenance "A" - Heavy Duty Repair (Temporary)	Happy Valley	10	Cancelled - Temp Assigned
2012	NLH-12-109	Programmer/Analyst	St. John's	48	Reposted
2012	NLH-12-108	Electrical Planner	Bay D'Espoir	7	Reposted
2012	NLH-12-107	Accounting Clerk III (General Ledger)	St. John's	94	8
2012	NLH-12-106	Building Custodian (Temporary)	St. John's	23	9
2012	NLH-12-104	Project Execution and Technical Services Safety Lead	St. John's	48	18
2012	NLH-12-103	Project Planning/Scheduling Coordinator	St. John's	48	26
2012	NLH-12-102	Protection & Control Supervisor	Happy Valley	3	8
2012	NLH-12-101	Mechanical Engineer	St. John's	32	10
2012	NLH-12-100	Protection and Control Technologist (Temporary)	Happy Valley	6	Cancelled
2012	NLH-12-099	Safety & Training Officer	Bishop's Falls	72	11
2012	NLH-12-098	Electrical Maintenance "A"	Happy Valley	11	Reposted
2012	NLH-12-097	Electrical Maintenance "A" (Diesel)	Bishop's Falls	16	14
2012	NLH-12-096	Diesel Plant Operator (Temporary)	Labrador Region	15	2
2012	NLH-12-095	Lineworker	Central Region	150	20
2012	NLH-12-094	Office Clerk (Temporary)	Port Saunders	21	6
2012	NLH-12-093	Manager, Hydro Generation	Bay D'Espoir	8	37
2012	NLH-12-091	Mechanical Maintenance "A" (Welder)	Holyrood	56	3
2012	NLH-12-090	Industrial Cleaner (Temporary)	Holyrood	14	25
2012	NLH-12-089	Electrical Maintenance "A"	Holyrood	34	7
2012	NLH-12-088	Electrical Maintenance "A"	Bay D'Espoir	19	2
2012	NLH-12-086	Transmission Project Engineer	St. John's	14	19
2012	NLH-12-085	Security Guard	Bay D'Espoir	45	9
2012	NLH-12-084	Electrical Design Engineer	St. John's	13	39
2012	NLH-12-082	Electrical Maintenance Supervisor	Holyrood	17	14
2012	NLH-12-081	Payroll Administrator (Temporary)	St. John's	62	6
2012	NLH-12-079	Information Systems Security Officer	St. John's	31	13
2012	NLH-12-078	Safety and Environment Coordinator	Bishop's Falls	91	6
2012	NLH-12-072	Mechanical Maintenance "A" - Machinist	Bay D'Espoir	14	39
2012	NLH-12-071	Building Custodian (Leave Replacement)	St. John's	16	10
2012	NLH-12-067	Electrical Design Engineer (TERM)	St. John's	17	31
2012	NLH-12-066	Electrical Maintenance "A"	Bay D'Espoir	26	25
2012	NLH-12-065	Hydro Plant Operator (Temporary)	Bay D'Espoir	9	Cancelled
2012	NLH-12-064	Hydro Plant Operator	Bay D'Espoir	25	10
2012	NLH-12-064	Hydro Plant Operator	Bay D'Espoir	25	10
2012	NLH-12-064	Hydro Plant Operator	Bay D'Espoir	25	41

Competition			Position	Location	No. of weeks from Advertised to Employee's First Day	
Year	Number				No. of Applications	
2012	NLH-12-063	Technologist, Protection & Control		Bay D'Espoir	21	12
2012	NLH-12-063	Technologist, Protection & Control		Bay D'Espoir	21	12
2012	NLH-12-060	Line Worker "A"		Northern Peninsula	140	51
2012	NLH-12-059	General Maintenance "B" (Temporary)		Wabush	14	52
2012	NLH-12-056	Distribution Technologist		St. Anthony	18	15
2012	NLH-12-055	System Operator (Trainee)		St. John's	37	14
2012	NLH-12-053	Stores Worker (Temporary)		Bishop's Falls	30	11
2012	NLH-12-051	Stores Worker (Temporary)		Bay D'Espoir	22	9
2012	NLH-12-050	Terminal Maintenance "B" (Temporary)		Whitbourne	21	19
2012	NLH-12-049	Technologist, Instrumentation & Control		Holyrood	69	10
2012	NLH-12-048	Project Manager – Electrical (2-year Term)		St. John's	17	25
2012	NLH-12-047	Distribution Technologist		Bishop's Falls	22	10
2012	NLH-12-046	Line Supervisor		Springdale	6	6
2012	NLH-12-041	Distribution Technologist		Springdale	18	12
2012	NLH-12-040	Chemical Technologist (Term)		Holyrood	42	18
2012	NLH-12-039	Mechanical Engineer (2-year Term)		St. John's	13	13
2012	NLH-12-038	Supervisor, Short Term Work Planning & Scheduling		Bay D'Espoir	13	10
2012	NLH-12-037	Summer Student		Northern Peninsula	2	11
2012	NLH-12-036	Summer Student		St. John's	20	11
2012	NLH-12-036	Summer Student		St. John's	20	9
2012	NLH-12-035	Summer Student		Holyrood	3	11
2012	NLH-12-035	Summer Student		Holyrood	3	9
2012	NLH-12-034	Summer Student		Happy Valley	3	11
2012	NLH-12-033	Summer Student		Bishop's Falls	10	11
2012	NLH-12-032	Summer Student – 2nd Placement		Bay D'Espoir	20	13
2012	NLH-12-032	Summer Student – 2nd Placement		Bay D'Espoir	20	13
2012	NLH-12-032	Summer Student – 2nd Placement		Bay D'Espoir	20	13
2012	NLH-12-032	Summer Student – 2nd Placement		Bay D'Espoir	20	13
2012	NLH-12-032	Summer Student – 2nd Placement		Bay D'Espoir	20	13
2012	NLH-12-032	Summer Student – 2nd Placement		Bay D'Espoir	20	13
2012	NLH-12-032	Summer Student – 2nd Placement		Bay D'Espoir	20	13
2012	NLH-12-032	Summer Student – 2nd Placement		Bay D'Espoir	20	13
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-031	Summer Student – 1st Placement		Bay D'Espoir	18	6
2012	NLH-12-029	Lines Supervisor		Happy Valley	5	7
2012	NLH-12-027	Technician, Network Services (Temporary)		Avalon Region	19	6
2012	NLH-12-026	Electrical Design Engineer (Term)		St. John's	15	8
2012	NLH-12-025	Protection and Control Supervisor		Whitbourne	13	35
2012	NLH-12-024	Technical/Electrical Maintenance Supervisor		Bay D'Espoir	16	7
2012	NLH-12-022	Lineworker A		Baie Verte	22	69
2012	NLH-12-021	Materials Control Clerk		Bishop's Falls	57	8
2012	NLH-12-020	Superintendent of Operations and Work Execution, T&D		Bishop's Falls	14	8
2012	NLH-12-019	Distribution Services Supervisor		Bishop's Falls	14	8

Competition			Position	Location	No. of weeks from Advertised to Employee's First Day	
Year	Number	No. of Applications			Employee's First Day	
2012	NLH-12-018	Team Lead - Safety		St. John's	77	15
2012	NLH-12-016	Planner - Thermal		Holyrood	16	15
2012	NLH-12-013	Building Custodian (Leave Replacement)		St. John's	28	17
2012	NLH-12-012	Electrical Maintenance "A" (Diesel)		Bishop's Falls	20	14
2012	NLH-12-011	Thermal Plant Operator		Holyrood	20	10
2012	NLH-12-011	Thermal Plant Operator		Holyrood	20	10
2012	NLH-12-011	Thermal Plant Operator		Holyrood	20	24
2012	NLH-12-010	Protection & Control Supervisor		Whitbourne	17	Reposted
2012	NLH-12-009	Human Resources Analyst		St. John's	83	15
2012	NLH-12-008	Electrical Maintenance "A"		Bay D'Espoir	16	Reposted
2012	NLH-12-007	Hydro Plant Operator		Bay D'Espoir	33	5
2012	NLH-12-006	Environmental Specialist – Pollution Prevention		St. John's	58	17
2012	NLH-12-005	Plant Engineer Electrical		Holyrood	9	43
2012	NLH-12-004	Occupational Health and Wellness Coordinator (Temporary)		St. John's	85	8
2012	NLH-12-003	Manager, Operations & Work Execution - Transmission and Distribution (Labrador Region)		Happy Valley	9	8
2012	NLH-12-001	Manager, Transmission and Rural Operations (TRO) Services		Bishop's Falls	29	22
2012	NE-12-035	Graduate Engineer - Mechanical		Various	90	22
2012	NE-12-034	Graduate Engineer - Civil		Various	59	24
2012	NE-12-024	Millwright Apprentice		Various	115	31
2012	NE-12-024	Millwright Apprentice		Various	115	31
2012	NE-12-024	Millwright Apprentice		Various	115	31
2012	NE-12-024	Millwright Apprentice		Various	115	31
2012	NE-12-021	Industrial Electrician Apprentice		Various	204	38
2012	NE-12-021	Industrial Electrician Apprentice		Various	204	38
2012	NE-12-021	Industrial Electrician Apprentice		Various	204	38
2012	NE-12-017	Power System Operator Apprentice		Bay D'Espoir	24	14
2012	NE-12-008	Power Systems Operator Apprentice		Various	39	18
2012	NE-12-008	Power Systems Operator Apprentice		Various	39	21
2012	NE-12-007	Graduate Engineer - Civil		Various	41	28
2011	NLH-11-122	System Operations Engineer – Planning		St. John's	16	11
2011	NLH-11-120	Hydro Plant Operator		Bay D'Espoir	26	54
2011	NLH-11-119	Architecture Analyst, Information Systems		St. John's	51	13
2011	NLH-11-118	Office Clerk		Bay D'Espoir	45	10
2011	NLH-11-117	Instrumentation Supervisor - Thermal		Holyrood	11	19
2011	NLH-11-116	Hydro Plant Operator - Remote		Hinds Lake Plant	49	38
2011	NLH-11-115	Surveyor		St. John's	5	13
2011	NLH-11-114	Technologist, Distribution Services		Rocky Harbour	21	7
2011	NLH-11-113	Supervisor, Hydro Place Operations & Transportation		St. John's	42	11
2011	NLH-11-111	Senior Electrical Engineer		St. John's	15	14
2011	NLH-11-109	Plant Engineer - Long Term Asset Planning		Bay D'Espoir	13	13
2011	NLH-11-109	Plant Engineer (Long Term Planning)		Bay D'Espoir	13	13
2011	NLH-11-108	Hydro Plant Operator		Bay D'Espoir	27	1
2011	NLH-11-107	Equipment Engineer		Bishop's Falls	13	12
2011	NLH-11-106	Mechanical Maintenance "A"/Millwright (Leave-Replacement)		Stephenville	34	Reposted
2011	NLH-11-105	Technologist - Instrumentation and Control		Holyrood	83	28
2011	NLH-11-104	Meter Reader/Collector (Temporary)		Wabush	7	2
2011	NLH-11-104	Meter Reader/Collector (Temporary)		Wabush	7	2
2011	NLH-11-103	Electrical Maintenance "A"		Bay D'Espoir	25	37
2011	NLH-11-102	Technologist, Distribution Services		Happy Valley	21	29

Competition			No. of weeks from Advertised to Employee's First Day		
Year	Number	Position	Location	No. of Applications	Employee's First Day
2011	NLH-11-099	Electrical Maintenance A	Holyrood	64	14
2011	NLH-11-098	Purchasing Clerk	St. John's	66	7
2011	NLH-11-095	Shift Supervisor - Thermal	Holyrood	11	Cancelled - Temp Assigned
2011	NLH-11-094	Buyer	St. John's	54	7
2011	NLH-11-093	Plant Engineer Electrical	Bay D'Espoir	6	21
2011	NLH-11-092	Manager Work Execution	Bay D'Espoir	9	6
2011	NLH-11-089	Manager, Network Services	Bishop's Falls	9	10
2011	NLH-11-085	Senior Line Inspector (Temporary)	Various	4	6
2011	NLH-11-084	Senior Mechanical Engineer	St. John's	15	17
2011	NLH-11-083	Manager, Long Term Asset Planning, Transmission and Distribution	Bishop's Falls	12	5
2011	NLH-11-081	Diesel System Representative (Permanent Part time – Leave Replacement)	Little Bay Islands	8	11
2011	NLH-11-079	Protection and Control Technologist	Bay D'Espoir	35	15
2011	NLH-11-078	General Maintenance "B"	Holyrood	36	7
2011	NLH-11-076	Administrative Assistant - Finance	St. John's	205	25
2011	NLH-11-075	Terminal Maintenance 'A' (Temporary)	Bishop's Falls	29	4
2011	NLH-11-074	Electrical Maintenance 'A' (Temporary)	Bishop's Falls	34	4
2011	NLH-11-072	Supervisor, Short Term Work Planning & Scheduling	Holyrood	32	19
2011	NLH-11-070	Manager, Transmission and Rural Operations (TRO) – Labrador Region	Happy Valley	9	23
2011	NLH-11-066	Internal Energy Efficiency Advisor	St. John's	58	14
2011	NLH-11-065	Team Lead Asset Management and Administration	St. John's	87	13
2011	NLH-11-063	Lineworker	Northern Peninsula	52	33
2011	NLH-11-062	Lineworker	Labrador Region	76	77
2011	NLH-11-061	Lineworker	Central Region	113	21
2011	NLH-11-060	Industrial Cleaner (Temporary)	Holyrood	13	30
2011	NLH-11-059	Technologist, Network Services	St. John's	76	15
2011	NLH-11-057	Electrical Mechanical Supervisor	Whitbourne	31	15
2011	NLH-11-056	Electrical Maintenance 'A'	Holyrood	50	25
2011	NLH-11-055	Rates and Regulatory Affairs Analyst	St. John's	15	9
2011	NLH-11-054	Summer Student - St. John's	St. John's	23	6
2011	NLH-11-054	Summer Student - St. John's	St. John's	23	6
2011	NLH-11-054	Summer Student - St. John's	St. John's	23	6
2011	NLH-11-053	Summer Student - Holyrood	Holyrood	12	6
2011	NLH-11-053	Summer Student - Holyrood	Holyrood	12	6
2011	NLH-11-052	Summer Student - Happy Valley	Happy Valley	6	6
2011	NLH-11-051	Summer Student - Bishop's Falls	Bishop's Falls	11	5
2011	NLH-11-050	Summer Student - Northern Peninsula	Northern Peninsula	2	6
2011	NLH-11-049	Buyer	St. John's	41	6
2011	NLH-11-046	Technician, Network Services (Temporary)	Deer Lake	36	8
2011	NLH-11-041	Electrical Maintenance "A"	Bay D'Espoir	30	15
2011	NLH-11-040	Stores Worker (Temporary)	Happy Valley	9	11
2011	NLH-11-039	Stores Worker (Temporary)	Bishop's Falls	28	9
2011	NLH-11-038	Planner – Thermal	Holyrood	19	16
2011	NLH-11-037	Electrical Maintenance Supervisor	Holyrood	22	20
2011	NLH-11-035	Summer Student	Bay D'Espoir	16	12
2011	NLH-11-035	Summer Student	Bay D'Espoir	16	12
2011	NLH-11-035	Summer Student	Bay D'Espoir	16	12
2011	NLH-11-035	Summer Student	Bay D'Espoir	16	12
2011	NLH-11-035	Summer Student	Bay D'Espoir	16	12

Competition		Position	Location	No. of weeks from Advertised to Employee's First Day	
Year	Number			No. of Applications	Employee's First Day
2011	NLH-11-035	Summer Student	Bay D'Espoir	16	12
2011	NLH-11-035	Summer Student	Bay D'Espoir	16	12
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-034	Summer Student	Bay D'Espoir	27	4
2011	NLH-11-032	Customer Services Representative (Temporary)	St. John's	112	7
2011	NLH-11-031	Environmental Coordinator	St. John's	75	15
2011	NLH-11-029	Vegetation Inspector	Bishop's Falls	17	7
2011	NLH-11-028	Buyer (Temporary)	St. John's	24	Cancelled
2011	NLH-11-027	Customer Services Manager	St. John's	71	8
2011	NLH-11-020	Surveyor	St. John's	9	Reposted
2011	NLH-11-019	Communications Engineer (Temporary)	St. John's	13	11
2011	NLH-11-018	Planner/Scheduler	St. John's	28	25
2011	NLH-11-017	Mechanical Maintenance "A" (Heavy Duty Repair)	Bishop's Falls	28	9
2011	NLH-11-015	General Manager, Transmission and Rural Operations	Bishop's Falls	17	17
2011	NLH-11-012	Distribution Technologist	Springdale	19	13
2011	NLH-11-010	Information Systems Security Officer	St. John's	46	19
2011	NLH-11-008	Lineworker	Wabush	7	Reposted
2011	NLH-11-007	HR Coordinator - Graduate Intern	St. John's	141	13
2011	NLH-11-005	Human Resources Coordinator - Recruitment	St. John's	144	9
2011	NLH-11-003	Team Lead, Support Services (Leave Replacement)	Bay D'Espoir	12	7
2011	NE-11-038	Employee Relations Specialist	St. John's	47	Cancelled
2011	NE-11-035	Electrical Design Engineer	Hydro Place	16	12
2011	NE-11-035	Electrical Design Engineer	Hydro Place	16	15
2011	NE-11-033	Manager, Employee Relations	St. John's	38	Cancelled
2011	NE-11-024	Power Systems Operator Apprentice	Various	30	22
2011	NE-11-022	Lineworker Apprentices	Various	68	19
2011	NE-11-022	Lineworker Apprentices	Various	68	19
2011	NE-11-022	Lineworker Apprentices	Various	68	19
2011	NE-11-022	Lineworker Apprentices	Various	68	19
2011	NE-11-022	Lineworker Apprentices	Various	68	19
2011	NE-11-016	Senior Protection and Control Engineer/Integrator	St. John's	15	22
2011	NE-11-008	Treasury Operations Manager	St. John's	6	12
2011	NE-11-006	Millwright Apprentice	Various	140	20
2011	NE-11-006	Millwright Apprentice	Headquarters (default)	140	20
2011	NE-11-005	Graduate Engineer - Mechanical	Various	91	37
2011	NE-11-005	Graduate Engineer - Mechanical	Various	91	37
2011	NE-11-004	Graduate Engineer - Electrical	Various	61	25
2010	NLH-10-113	Protection and Control Technologist	Bay D'Espoir	26	20
2010	NLH-10-112	Mechanical Maintenance A - Heavy Duty	Bay D'Espoir	12	18
2010	NLH-10-107	Manager, Hydro Generation	Bay D'Espoir	9	14
2010	NLH-10-104	Terminal Maintenance A (LTD Replacement)	Whitbourne	30	11
2010	NLH-10-103	Electrical Maintenance A	Bishop's Falls	30	16
2010	NLH-10-102	Electrical Maintenance A	Holyrood	55	Cancelled

Year	Competition		Position	Location	No. of weeks from Advertised to Employee's First Day	
	Year	Number			No. of Applications	Employee's First Day
2010	NLH-10-101	Production Supervisor		St. Anthony	20	14
2010	NLH-10-100	Office Clerk (Temporary)		Bishop's Falls	18	2
2010	NLH-10-098	Diesel System Representative		Ramea	15	11
2010	NLH-10-097	Protection and Control Technologist		Bishop's Falls	48	23
2010	NLH-10-096	Distribution Technologist		Springdale	21	28
2010	NLH-10-095	Rates and Regulatory Affairs Analyst		St. John's	23	16
2010	NLH-10-094	Mechanical Maintenance "A" (Heavy Duty Repair)		Happy Valley	14	4
2010	NLH-10-093	Stores Supervisor		Bishop's Falls	32	10
2010	NLH-10-092	Mechanical Maintenance A – Millwright (Temporary)		Holyrood	46	Cancelled
2010	NLH-10-091	Quality Assurance Engineer – Thermal		Holyrood	25	45
2010	NLH-10-089	Lineworker		Springdale	4	59
2010	NLH-10-088	Lineworker		Baie Verte	3	Cancelled
2010	NLH-10-086	Planner		Bishop's Falls	23	17
2010	NLH-10-085	Mechanical Maintenance A -Welder (Temporary)		Holyrood	51	9
2010	NLH-10-085	Mechanical Maintenance A -Welder (Temporary)		Holyrood	51	9
2010	NLH-10-084	Human Resources (HR) Lead - Hydro		St. John's	69	12
2010	NLH-10-081	Industrial Energy Efficiency Specialist		St. John's	37	27
2010	NLH-10-080	Protection and Control Technologist		St. Anthony	27	10
2010	NLH-10-079	Asset Maintenance Coordinator – Electrical/Mechanical/Civil (Temporary)		St. John's	52	14
2010	NLH-10-079	Asset Maintenance Coordinator – Electrical/Mechanical/Civil (Temporary)		St. John's	52	12
2010	NLH-10-079	Asset Maintenance Coordinator – Electrical/Mechanical/Civil (Temporary)		St. John's	52	10
2010	NLH-10-078	Distribution Technologist		St. Anthony	27	13
2010	NLH-10-072	Instrumentation Supervisor-Thermal		Holyrood	24	16
2010	NLH-10-071	Utility Worker (Temporary)		Port Saunders	30	4
2010	NLH-10-063	Electrical Planner		Bay D'Espoir	16	21
2010	NLH-10-062	Manager – Operations and Work Execution – Generation and Terminals		Bishop's Falls	13	22
2010	NLH-10-056	Mechanical Maintenance "A" (Heavy Duty Repair)-Temporary		Bay D'Espoir	7	12
2010	NLH-10-055	Mechanical Maintenance "A" (Millwright) Temporary		Bay D'Espoir	30	Cancelled
2010	NLH-10-054	Mechanical Maintenance "A" (Heavy Duty Repair)		Happy Valley	14	10
2010	NLH-10-052	Office Clerk (Temporary)		Bay D'Espoir	12	Cancelled
2010	NLH-10-051	Office Clerk (Temporary)		Bishop's Falls	21	12
2010	NLH-10-049	Manager, Transmission and Rural Operations (TRO) – Labrador Region		Happy Valley	11	Reposted
2010	NLH-10-048	Mechanical Maintenance "A" (Millwright)		Holyrood	94	11
2010	NLH-10-047	Civil Engineer		St. John's	39	13
2010	NLH-10-047	Civil Engineer		St. John's	39	15
2010	NLH-10-047	Civil Engineer		St. John's	39	18
2010	NLH-10-046	Stores Worker (Temporary)		Port Saunders	14	10
2010	NLH-10-045	Electrical Maintenance "A" (Temporary)		Bay D'Espoir	21	7
2010	NLH-10-044	Team Lead, Information Systems Infrastructure Support		St. John's	58	11
2010	NLH-10-043	Information Systems Administrative Assistant		St. John's	165	Cancelled
2010	NLH-10-042	Senior Line Inspector (Temporary)		St. John's	3	14
2010	NLH-10-042	Senior Line Inspector (Temporary)		St. John's	3	9
2010	NLH-10-041	Summer Student		Northern Peninsula	3	6
2010	NLH-10-040	Summer Student		St. John's	34	4
2010	NLH-10-040	Summer Student		St. John's	34	8
2010	NLH-10-040	Summer Student		St. John's	34	8
2010	NLH-10-040	Summer Student		St. John's	34	11
2010	NLH-10-039	Summer Student		Holyrood	8	6
2010	NLH-10-039	Summer Student		Holyrood	8	6

Year	Competition		Position	Location	No. of weeks from Advertised to Employee's First Day	
	Year	Number			No. of Applications	Employee's First Day
2010	NLH-10-038	Summer Student		Happy Valley	3	8
2010	NLH-10-037	Summer Student		Bishop's Falls	11	6
2010	NLH-10-035	Office Clerk (Temporary)		Stephenville	26	5
2010	NLH-10-034	Surveyor		St. John's	8	Reposted
2010	NLH-10-033	Distribution Electrical Engineer		St. John's	22	Reposted
2010	NLH-10-032	Plant Engineer Civil-Thermal		Holyrood	15	48
2010	NLH-10-029	Maintenance Engineer, Work Execution		Holyrood	41	10
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-028	Summer Student		Bay D'Espoir	24	12
2010	NLH-10-027	Summer Student		Bay D'Espoir	22	4
2010	NLH-10-027	Summer Student		Bay D'Espoir	22	4
2010	NLH-10-027	Summer Student		Bay D'Espoir	22	4
2010	NLH-10-027	Summer Student		Bay D'Espoir	22	4
2010	NLH-10-027	Summer Student		Bay D'Espoir	22	4
2010	NLH-10-027	Summer Student		Bay D'Espoir	22	4
2010	NLH-10-027	Summer Student		Bay D'Espoir	22	4
2010	NLH-10-027	Summer Student		Bay D'Espoir	22	4
2010	NLH-10-026	General Manager, Transmission and Rural Operations		Bishop's Falls	11	Reposted
2010	NLH-10-024	Asset Specialist - Thermal		Holyrood	19	10
2010	NLH-10-023	Electrical Maintenance Supervisor		Holyrood	28	8
2010	NLH-10-022	Technical/Electrical Maintenance Supervisor		Bay D'Espoir	17	9
2010	NLH-10-019	Manager, Project Execution		St. John's	15	35
2010	NLH-10-018	Manager, Project Execution		St. John's	25	35
2010	NLH-10-017	Manager, Office of Asset Management		St. John's	36	32
2010	NLH-10-016	Thermal Plant Operator - Trainee (Power Engineer)		Holyrood	57	17
2010	NLH-10-016	Thermal Plant Operator - Trainee (Power Engineer)		Holyrood	57	17
2010	NLH-10-016	Thermal Plant Operator - Trainee (Power Engineer)		Holyrood	57	17
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-015	Lineworker Apprentice		Various	58	18
2010	NLH-10-014	Industrial Energy Efficiency Engineer		St. John's	31	46
2010	NLH-10-012	Protection and Control Technologist		Bay D'Espoir	30	13
2010	NLH-10-009	Protection and Control Engineer (Temporary)		St. John's	22	11
2010	NLH-10-002	Manager, Work Execution		Bay D'Espoir	14	8
2010	NE-10-006	Graduate Engineer - Mechanical		Various	99	16

Competition			Position	Location	No. of weeks from Advertised to Employee's First Day	
Year	Number				No. of Applications	
2010	NE-10-005	Graduate Engineer - Electrical		Various	70	35
2010	NE-10-005	Graduate Engineer - Electrical		Various	70	17
2010	NE-10-005	Graduate Engineer - Electrical		Various	70	31
2010	NE-10-004	Industrial Electrician Apprentice		Various	352	29
2010	NE-10-004	Industrial Electrician Apprentice		Various	352	29
2010	NE-10-004	Industrial Electrician Apprentice		Various	352	29
2010	NE-10-004	Industrial Electrician Apprentice		Various	352	29
2010	NE-10-003	Power System Operator Apprentice		Various	75	25
2010	NE-10-003	Power System Operator Apprentice		Various	75	25
2010	NE-10-003	Power System Operator Apprentice		Various	75	25