

CA-NLH-107
2013 NLH General Rate Application

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1 Q. (Section 2: Regulated Activities, p. 2.16, lines 17-18)

2 Please provide the annual number of voluntary resignations by position from 2006
3 to 2013.

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6 A. Table 1 summarizes the number of voluntary resignations from January 1, 2006, to
7 September 1, 2013. CA-NLH-107 Attachment 1 provides detailed information by
8 year and by position.

Table 1

Number of Voluntary Resignations by Year									
Employment Status	2006	2007	2008	2009	2010	2011	2012	2013 ¹	Grand Total
Apprentice	3	4	2	4	-	-	4	1	18
Permanent	4	15	11	6	3	11	6	2	58
Permanent Part-Time	1	-	-	-	-	-	1	-	2
Grand Total	8	19	13	10	3	11	11	3	78

Note
¹ 2013 is reported as of September 1, 2013.

		Year									Grand Total
Group	Position Title	2006	2007	2008	2009	2010	2011	2012	2013		
Non Union	Client Support Analyst				1						1
	Electrical Design Engineer										1
	Electrical Engineer						1				1
	Electrical Maint. Supervisor							1			1
	Emergency Response Co-ordin.				1						1
	Engineer Level 1				1						1
	Engineer Level 2					1					1
	Engineer Level 3				1						1
	Graduate Intern HR					1					1
	HR Co-ordinator						1				1
	HR Lead- People Development						1				1
	I.S. Security Officer							1			1
	Labour Relations Specialist			1							1
	Manager Labour Relations							1			1
	Mechanical Engineer								1		1
	Planner - Thermal							1			1
	Plant Engineer Civil									1	1
	Program Outreach Advisor				1						1
	Proj Leader-Applications	1									1
	Protection & Control Engineer							1			1
	Qual Assur. Eng	1									1
	Rates Analyst							1			1
	Records & Infor. Analyst	1									1
	Safety Coordinator Holyrood		1			1					2
	Surveyor					1					1
	H.R. Specialist O.E.		1								1
	Planner-TRO			1							1
Non Union Total		3	4	5	4	2	5	4	1	28	
Operations - Unionized	Appr Power System Operator				1			2			3
	Apprentice Electrician			1						1	2
	Apprentice Line Worker	3	2	2	3			2			12
	Apprentice Millwright			1							1
	DSR Trainee			1							1
	Electrical Maintenance A						1	1			2
	Line Worker A	4	3	2	1	1	1	1			12
	Mech Maint "A" - H D Repair		1								1
	Mech Maint "A" - Millwright	1									1
	Stores Worker		1								1
	Technician III		1								1
	Technician IV		1				1				2
	Technol- Environmental						1				1
	Power System Operator						1				1
	Thermal Plant Opr IV		1						1		2
	Thermal Plant Opr III				2						2
	Thermal Plant Opr		1								1
Operations - Unionized Total		4	15	7	6	1	5	6	2	46	
Office Workers - Unionized	Office Clerk	1		1				1			3
	Office Services Clerk						1				1
Office Workers - Unionized Total		1		1			1	1		4	
Grand Total		8	19	13	10	3	11	11	3	78	